

Psychiatric Advanced Practice Registered Nurse (PMHNP-BC)

Location: New Smyrna Beach, FL

Employment Type: Full-Time (Part-Time Considered)

Compensation: Competitive Salary + Performance Incentives + Potential Equity Opportunity

Join a Growing Behavioral Health Practice

We are a growing behavioral health practice in New Smyrna Beach seeking an experienced, motivated, and entrepreneurial **Psychiatric Advanced Practice Registered Nurse (PMHNP-BC)** to help shape the future of our organization. This is an opportunity for a clinician who wants to make a meaningful impact on patient care while playing a key role in building and expanding a modern behavioral health practice.

We are looking for someone who is a self-starter, relationship-builder, and passionate advocate for improving mental health outcomes in our community.

Position Summary

The Psychiatric APRN will provide comprehensive psychiatric evaluation, diagnosis, treatment, medication management, and ongoing behavioral health services to adolescents and adults. The ideal candidate is clinically strong, collaborative, patient-centered, and excited about helping grow a practice from the ground up.

Key Responsibilities

- Conduct comprehensive psychiatric evaluations and assessments.
- Diagnose and treat a broad range of mental health conditions including:
 - Depression
 - Anxiety disorders
 - Bipolar disorder
 - PTSD
 - ADHD
 - Substance use disorders
 - Other behavioral health conditions
- Develop individualized treatment plans.
- Prescribe and manage psychiatric medications in accordance with state and federal regulations.
- Monitor treatment effectiveness and adjust care plans as needed.
- Collaborate with therapists, counselors, primary care providers, and community resources.
- Maintain accurate and timely clinical documentation within the electronic health record.
- Participate in practice development initiatives, community outreach, and referral network growth.
- Help establish clinical best practices and contribute to the overall strategic growth of the practice.

Qualifications Required

- Active Florida APRN license.
- Board Certification as a Psychiatric Mental Health Nurse Practitioner (PMHNP-BC).
- DEA registration and ability to prescribe controlled substances (or ability to obtain).
- Strong knowledge of psychopharmacology and evidence-based treatment approaches.
- Excellent communication and interpersonal skills.
- Ability to work independently while maintaining a collaborative team approach.

Preferred

- 2+ years of psychiatric or behavioral health experience.
- Experience treating both adolescent and adult populations.
- Background in outpatient behavioral health settings.
- Experience with telehealth platforms.
- Established referral relationships within the Central Florida behavioral health community.

Who Will Thrive Here

We are looking for someone who:

- Has an entrepreneurial mindset.
- Enjoys building relationships with patients and referral partners.
- Comfortable helping shape systems, processes, and culture.
- Wants to grow professionally beyond a traditional clinical role.
- Sees the opportunity to become a long-term leader within a growing practice.
- Is passionate about delivering compassionate, high-quality behavioral healthcare.

What We Offer

- Competitive compensation package.
- Flexible scheduling options.
- Supportive and collaborative work environment.
- Opportunity to influence the direction and growth of the practice.
- Professional development and leadership opportunities.
- Potential equity participation for the right candidate who demonstrates commitment, performance, and alignment with the practice's long-term vision.

If you are a motivated Psychiatric APRN looking for an opportunity to build something meaningful, serve your community, and grow alongside an emerging behavioral health practice, we would love to hear from you.