Job Title: Data Scientist
Job Number: J-OCH4JF

Grit Government Solutions (GRIT) is looking for a. qualified **Data Scientist** with U.S. Army Training and Doctrine Command (TRADOC) or other Army experience.

Location: Fort Eustis, VA
Education: BS/BA Degree desired
Years of Experience: 10+ Years of Data Scientist/Engineering
Clearance Requirements: DoD Top Secret clearance is required.
Job Type: Full Time

General Description: Provide expertise in Systems Admin/Developer, Data Engineer, and Content Manager in support of the U.S. Army TRADOC OCKO office. Demonstrated experience in developing, implementing, and maintaining performance management systems. Significant proficiency in using SharePoint Online (SPO), Strategic Management System, Vantage, Advana, and/or Power BI. Position/program requires strong skills in the spectrum of the Microsoft Office Suite of products in support of the TRADOC Knowledge Management (KM) Program.

Specific Duties:

- Lead a team in the generation of data analytics, reporting, and visualizations (PowerBI, Vantage, Advana) and decision-making platforms (Vantage, Advana).
- Utilize low and no code business process automation and application development (Power Apps, Power Automate) to generate business solutions.
- Provide expertise in data modeling and design (defining tables, configuring table and column properties, defining relationships, resolving many-to-many relationships, defining appropriate levels of granularity) for both operational data and analytical data.
- Build and maintain data pipelines, integrating data, ensuring data interoperability, implementing data structures, and designing and maintaining data storage.
- Design and build data architectures consisting of models and developing standards and rules for how collected is stored, arranged, integrated, and used in data systems.
- Plan, implement, and control activities that apply quality management techniques to data to ensure it is fit for consumption and meets the needs of users.
- Provide support in web development including languages (JavaScript, CSS, HTML) and building and maintaining websites (WordPress).
- Deliver updates and project tracking in project management software (Jira, MS Planner).
- Serve as the subject matter expert in on-premises and cloud business software services (MS Office).
- Access and leverage structured relational data as well as semi-structured and unstructured data including big data. Experience in object development and design.

- Collaborate with a team to design immersive UI/UX friendly SPO Modern Site Pages, applications, and forms.
- Apply business technologies, benchmarking, Baldridge Criteria, balanced scorecard, business intelligence dashboards, performance metrics, key performance indicators, measurement/analysis, and related concepts, principles, and practices to a program of similar size and scope.
- Provide oversight and guidance on application of content management systems, workflows, data mining, cloud computing, predictive analytics, statistics, data warehousing, information/Cyber security, visualization, metadata tagging, and applying related content and data management theories, concepts, and applications.

Additional Requirements:

- Experience with Artificial Intelligence, Machine Learning, and Modeling (and Statistics).
- Proficient in web development languages.
- Proficient in Project Management Software.
- Proficient in on-premises and cloud business software.
- Proficient in multi-platform collaboration tools.
- Proficient in low-code/no-code.
- Data modeling and design.
- Access/leverage structured relational data.
- Business Intelligence.
- Data & Content Management.
- Design and building data architectures.
- Plan, implement, and control activities.
- Significant experience in data analytics.
- Significant experience in data engineering/architecture.

Additionally, a Candidate will:
- Have successful past performance in providing oversight and guidance on application of content management systems and workflows.
- Exhibits proficiency in business management and a proven record of applying innovative solutions, design thinking, disruptive innovation, process management/design, benchmarking, Lean Six Sigma, Kaizen, rate of innovation, along with other related methodologies and practices to programs of comparable scale and complexity.
- Demonstrates expertise, understanding, and experience in Organizational Behavior, Organizational Development or Organizational Management.
- Has experience leveraging performance management/measurement, strategic planning, research, and analysis, change management, and behavioral science theories, principles, and practices.