Job Title: Multimedia Designer Programmer
Location: Norfolk, VA
Position Number: **J-YYNAMTX**

Grit Government Solutions is looking for a qualified Multimedia Designer/Programmer for our customer in Norfolk, VA.

Position Specifics
Grit Government Solutions is seeking a Multimedia Designer/Programmer to support the North Atlantic Treaty Organization (NATO) located in Norfolk, VA.

Summary
Multimedia Designer Programmer will support the Training Technologies section by assuming the completed and SME approved story boards from Instructional Designer and convert them into online multimedia format according to the agreed specifications to be posted on the NATO Learning Management System. Employee will have the responsibility for converting and archiving all storyboards received from Instructional Designer into a standard NATO template, pertaining to the e-Learning courses under development.

Specific Duties & Responsibilities:
- Supports customer by converting the approved storyboards into online multimedia format according to the agreed specifications to be posted on the NATO Learning Management System.
- Uses audio, video, and other creative techniques to develop course interactivities. Develops audio and video from a wide range of sources in support of this effort. Uses programs like Vyond for any video creation.
- Responsible for converting and archiving all storyboards received from Instructional Designer into a standard NATO template, pertaining to the e-Learning courses under development.
- Design and coordinate course features, interactions, navigational tools, and content with instructional designer. Supports the conversion of traditional classroom training and educational material or new storyboards into instructionally sound, interactive, web-based courses.
- Ensures all developed work is in compliance with NATO Brand standards, requirements, security policies and procedures.
- Uses audio, video, and other creative techniques to develop course interactivities. Develops audio and video from a wide range of sources in support of this effort. Uses programs like Vyond for any video creation.
- Reviews and edits all content adhering to principles of graphic design, UI/UX and layout design.
- Participates in meetings with the MS/TT staff to discuss course development.
- Designs mockups for NATO website.
- Advises on latest technical advances in online e-Learning technology.

- Provide MMD support and quality assurance to outside course providers as required by the Section Head Training Technology.
- Ability to teach principles of graphic design, UI/UX basics, layout design, image and video basics at the eLearning Design and Development NATO course.
- Plan, create and develop themed graphic materials for conference including signage, name badges, email banners, fillable forms, website banners, program booklet, PowerPoints, digital graphics and giveaways.
- Ability to provide designs for Learning Management System flow and navigation revamp to increase user experience.
- Provide graphic design support to section including poster, logo, conference materials, video support, etc.
- Prepares translation files for course translation.

Experience:
- A minimum of 3 years' experience (within last 5 years) working in web-based multimedia development for online courses and usage.
- A minimum of 3 year's (within last 5) experience using graphical development tools providing examples of work/projects created.
- A minimum of 3 years' experience (within last 5) using Learning Management Systems (LMS) and troubleshooting SCORM compliant issues.
- Experience in the SCORM standard and subsequent programming and creation of SCORM compliant courses.
- Experience working with SCORM standard and the demonstrated ability to design to its structure.
- Demonstrate (example screen shots (max 4 per course)) from three courses that have been developed by the multimedia systems designer.
- Education
- A Bachelors (BS/BA) degree in computer science or graphic design or minimum of five years of vocational training in computer science multimedia or related subjects in the educational domain.

Citizenship & Clearance Requirements: Applicant must be a US Citizen and possess a current NATO SECRET-level security clearance or active SECRET security clearance issued by a national authority. Fluent in English (Written and Oral).