

ELECTRO METALS and MINING INC.

**NOTICE AND ACCESS NOTIFICATION TO SHAREHOLDERS
ANNUAL GENERAL AND SPECIAL MEETING OF SHAREHOLDERS
TO BE HELD ON WEDNESDAY, DECEMBER 31, 2025, 8 am EST**

You are receiving this notification because **Electro Metals and Mining Inc.** (the “**Corporation**”) has opted to use the “notice and access” model for the delivery of its management information circular (the “**Information Circular**”) to the holders (the “**Shareholders**”) of common shares in the capital of the Corporation in respect of its annual general and special meeting of Shareholders to be held on Wednesday December 31, 2025, 8 AM EST (the “**Meeting**”).

Under “notice and access” instead of receiving paper copies of the Information Circular, Shareholders are receiving this notice with information on how to access the Information Circular electronically. Shareholders will also be receiving a proxy or voting instruction form, as applicable, together with this notification to use to vote at the Meeting.

The use of this alternative means of delivery is more environmentally friendly and more economical. It reduces the Corporation’s paper use and it also reduces the Corporation’s printing and mailing costs.

MEETING DATE AND LOCATION

WHEN:	8:00 AM EST (Toronto time) December 31, 2025	WHERE:	The Office of the Corporation, 113 Sugarbush Crescent, Lakehurst, Ontario K0L 1J0
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ACCESS TO THE MEETING WILL ALSO BE AVAILABLE BY ZOOM MEETING:

Meeting link: <https://us02web.zoom.us/j/88445878455?pwd=mNWpbZjtOjtebYiMokuy1gcdH7fzT5.1>

SHAREHOLDERS WILL BE ASKED TO CONSIDER AND VOTE ON THE FOLLOWING MATTERS AT THE MEETING:

- **FINANCIAL STATEMENTS:** to receive and consider the audited annual financial statements of the Corporation, together with the independent auditor’s reports thereon, for the financial periods from the date of January 1, 2023 to December 31, 2024 and the three months ended September 30, 2024; see “Particulars of Matters to be Acted Upon – Financial Statements” in the Information Circular.
- **APPOINTMENT AND REMUNERATION OF AUDITORS:** to appoint McGovern Hurley LLP, as auditors of the Corporation for the ensuing year and to authorize the directors to fix their remuneration. See the section entitled “Particulars of Matters to be Acted Upon – Appointment and Remuneration of Auditors” in the Information Circular.
- **ELECTION OF DIRECTORS:** to elect four (4) directors of the Corporation for the ensuing year. See the section entitled “Particulars of Matters to be Acted Upon - Election of Directors” in the Information Circular.
- **APPROVAL OF AMALGAMATION:** to pass a special resolution authorizing and approving the proposed Amalgamation among the Corporation and BWR Exploration Inc. See the section entitled “Particulars of Matters to be Acted Upon - Amalgamation” in the Information Circular.
- **OTHER MATTERS TO BE ACTED UPON**

continued

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SHAREHOLDERS ARE REMINDED TO REVIEW THE INFORMATION CIRCULAR PRIOR TO VOTING.

WEBSITES WHERE THE INFORMATION CIRCULAR IS POSTED:

The Information Circular can be viewed online under the BWR Exploration Inc. profile at www.sedarplus.ca or on the Corporation's website at <https://www.electrometalsandmining.com/>

The Financial Statement Request Card will be e-mailed to Shareholders together with the proxy or voting instruction form, as applicable, and this notification to use to vote at the Meeting.

HOW TO OBTAIN PAPER COPIES OF THE INFORMATION CIRCULAR

Shareholders may request paper copies of the Information Circular and other meeting materials, including the audited consolidated financial statements of the Corporation and the report of the auditors thereon and related Management's Discussion and Analysis, by first class mail, courier or the equivalent at no cost to the shareholder. Requests must be made by email to dhodges@rogers.com. Requests may be made up to one year from the date the Information Circular was filed on SEDARPlus.

For Shareholders who wish to receive paper copies of the Information Circular in advance of the voting deadline, requests must be received **no later than 11 am on December 10, 2025**. The Information Circular will be sent to such Shareholders within three business days of their request if such requests are made before the Meeting. Following the Meeting, the Information Circular will be sent to such Shareholders within ten days of their request.

Requests must be made by email to dhodges@rogers.com

VOTING

YOU CANNOT VOTE BY RETURNING THIS NOTICE. To vote your securities, you must vote using the method set out in the enclosed voting instruction form or proxy.

Registered Holders are asked to return their proxies using the following methods by the proxy deposit date noted on the proxy, which is by 10:00 AM EST (Toronto time) on December 29, 2025

EMAIL:	Send to dhodges@rogers.com
MAIL:	Complete the form of proxy or any other proper form of proxy, sign it and mail it to: 113 Sugarbush Crescent Lakehurst, Ontario CANADA K0L 1J0

Beneficial Holders are asked to return their voting instructions using the following methods at least one business day in advance of the proxy deposit date noted on your voting instruction form:

EMAIL:	Send to dhodges@rogers.com
MAIL:	Complete the form of proxy or any other proper form of proxy, sign it and mail it to: 113 Sugarbush Crescent, Lakehurst, Ontario K0L 1J0