

SPECIAL BOARD MEETING MINUTES
HIGHLANDVILLE RURAL FIRE PROTECTION DISTRICT
August 13, 2025, at 6:30 PM
11542 US 160, SPOKANE, MO 65754

Attendance:

Board Member - Steve Miller
Board Member - Rick Farley
Board Member - Caleb Baker
Board Member - Kevin Kelly
Board Member - Darrell Wade
Chief Kevin Stephens

Absent:

Caleb Baker
Assist. Chief Alan Furman
Deputy Chief Jeff Gallant

There was a quorum present.

Order of Business

Roll:

- Steve Miller took roll call at 6:30 pm.

Agenda:

- Darrell Wade moved to approve the agenda, seconded by Rick Farley, and with all in favor, the agenda was approved.

Minutes:

- None

Outstanding Bills:

- None

Open Forum:

- None

Chief's Report:

- None

Unfinished Business:

- None

New Business:

- Motion was made by Rick Farley to amend the old paid per call policy to read: Base Pay \$400 per quarter if they make 50% of training per quarter and run a minimum of 12 calls per quarter. If they don't meet that quota but make some effort then they get \$200 per quarter.
 - For every 5 years of service they get an additional \$25 per quarter
 - Captains get an additional \$25 per quarter.
 - Chiefs get an additional \$50 per quarter.
 - Medical calls they get \$5
 - Each Fire, Vehicle Accident, Outside Fire they get \$10

Darrell Wade second the motion and Role call vote: Rick Farley - Yes, Steve Miller - Yes, Darrell Wade - Yes, Kevin Kelley - Yes and motion passed.

Closed Session per RSMO (610.021 [12]):

- None

Closed Session per RSMO (610.021 [3]):

- None

Adjournment:

- Darrell Wade made a motion to adjourn, seconded by Kevin Kelley. With all in favor, the motion passed.

The meeting adjourned at 7:41 pm.

President: _____

Date: _____

Secretary: _____