



Equal Employment Opportunity Policy

Silicon Valley Surgi-Tech Institute is an Equal Opportunity Employer.

Program Auxiliary Aids and Services are available upon request to individuals with disabilities. Disabilities will be accommodated upon request that meets the Core Performance Standards and requirements of the position.

It is the policy of Silicon Valley Surgi-Tech Institute to promote Equal Employment Opportunity through a positive continuing program. This means that Silicon Valley Surgi-Tech Institute will not discriminate, nor tolerate discrimination, against any applicants and students because of race, ethnicity, color, religion, sex, sexual orientation, gender, gender identity, national origin, pregnancy, citizenship status, age, disability, veteran status, or genetic information. Additionally, it is the policy of Silicon Valley Surgi-Tech Institute to provide an environment for each Silicon Valley Surgi-Tech Institute applicant and student that is free from sexual harassment, as well as harassment and intimidation on account of an individual's race, ethnicity, color, religion, sex, sexual orientation, gender, gender identity, national origin, pregnancy, citizenship status, age, disability, veteran status, or genetic information. Silicon Valley Surgi-Tech Institute is an Equal Opportunity Employer of protected veterans and individuals with disabilities. All qualified applicants will receive consideration for enrollment without regard to race, ethnicity, color, religion, sex, sexual orientation, gender, gender identity, national origin, pregnancy, citizenship status, age, disability, veteran status, or genetic information.

This policy shall be posted in places conspicuous to all students. It shall be communicated to all applicants for Admissions/Enrollment, and it shall be given such external dissemination as is necessary to inform and secure the cooperation of individuals and organizations constituting sources of employment referrals to Silicon Valley Surgi-Tech Institute. The "Equal Opportunity is the Law" poster is posted in the Breakroom and the Lobby. Copies of this document in other languages are available at [Workplace Posters | U.S. Department of Labor](#).

For more information about Silicon Valley Surgi-Tech Institute's Equal Employment Opportunity, including procedures for filing a complaint of discrimination and its commitment to affirmative action in hiring minorities, women, persons with disabilities, and veterans, please see the Admissions/Enrollment Office.

Student Name: _____ Date: _____

Student Signature: _____ Date: _____

SVSTI Official Signature: _____ Date: _____