

## Seeking Applications – Beekeeper – Siller Pollinator Company

At Siller Pollinator Company, we help people help pollinators. We are a customer service company first, and our simultaneous mission is to improve the health of pollinators wherever we work.

Siller Pollinator Company seeks to add a Beekeeper to our team. The location of this position is flexible, but is ideally located in Charlottesville, VA or Scottsville, VA. Our customers and programs are very diverse. The candidate must be willing to work with a wide spectrum of clientele to help them to achieve their pollinator-related goals. Beekeeping is a primary responsibility. Experience is not required, but is helpful. The candidate is expected to be flexible and contribute to all facets of operations.

Compensation will include an hourly wage – based on experience, a cell phone stipend, and mileage reimbursement based on the IRS rate. On June 1<sup>st</sup>, 2022, a \$1/hour raise, a retention bonus, and commission-based bonuses will be instated. Unfortunately, SPC cannot offer benefits at this time, but we aren't far away.

Expected start date is before 10/01/21. From October 2021 – March 2022, this position will likely be part time for training, as this is the “off-season” for beekeeping. The position will be full time by March 2022. Work hours are generally M-F 8-4 but occasional weekend work will be required. These details are flexible for the right candidate.

### Responsibilities:

- Provide unparalleled customer service.
- Provide care to honey bees based on BMPs.
- Manage honey bee yards for clients across the center of Virginia and beyond in the future.
- Manage equipment and supply inventory.
- Operate gas-powered equipment like weed-eaters, etc.
- Operate a personal motor vehicle in multiple types of terrain.
- Harvest, process, and deliver client honey including use of motorized extraction equipment.
- Operate basic electronic record keeping and word processing software.
- SPC is a small but growing company. The ideal candidate will be flexible, motivated, and prepared to increase their influence over a rapidly changing organization.

### Required Qualifications:

- Must not have a demonstrated allergy to honey bee stings and must be willing to occasionally be stung.
- Must be able to operate a personal vehicle (compensated) daily.
- Must be able to work independently with reasonable training and collaboration.
- Must be able and willing to install and operate milage and location tracking software on a mobile device.
- Must be able to regularly lift up to 70 Lbs. This is a very physical position.
- Must be able and willing to work in extreme weather conditions such as heat and cold. SPC performs field work unless weather conditions are unsuitable for the bees. Work will continue despite heat and cold.

### Desired Qualifications:

- Beekeeping experience.
- College degree in Conservation, Biology, Environmental Studies, or similar.
- Advanced skills in Microsoft Office Suite, digital communication, back-end website operation, and electronic record keeping.
- Experience in agriculture and/or customer service.
- Experience with VA plants and insects.

To apply, email a **resume** and **cover letter** to [info@sillerpollinatorcompany.com](mailto:info@sillerpollinatorcompany.com) with the subject line “Beekeeper Position”