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1	THE AMERICAN LEGION
2	DEPARTMENT OF OKLAHOMA, INC.
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9	REGULAR SESSION
10	2ND DEPARTMENT EXECUTIVE COMMITTEE (DEC) MEETING
11	H&H SHOOTING SPORTS, 400 S. VERMONT AVENUE, SUITE 110
12	OKLAHOMA CITY, OKLAHOMA 73108
13	OCTOBER 19, 2024
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23	REPORTED BY: JESSYCA GUERRA, CSR DODSON COURT REPORTING & LEGAL VIDEO
24	425 NORTHWEST 7TH STREET OKLAHOMA CITY, OKLAHOMA 73102
25	(405) 235-1828

		2
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22	alternate NECman	
23		
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(Meeting called to order at 1000 hours.)

DEPARTMENT COMMANDER WOODS: All rise. Bobby Stewart's not here today, so I'm going to go ahead and present our opening prayer. Please remove your cover. Remain uncovered through the POW/MIA ceremony. Please bow your head.

Heavenly Father, we thank you for this day. Thank you for the members that are here. Thank you for their safe travels, and please look after them as they go home. Look after the men and women that stand in watch to protect your great nation. Look after those men and women that are here that are sick, infirm. Look after our members that have issues that cannot be solved by their daily lives. Let us be an ever-guiding light to these members of our organization and to our country.

In your precious son's, Jesus Christ's, name we pray, Amen.

COLLECTIVE GROUP: Amen.

DEPARTMENT COMMANDER WOODS: Resolution 288, adopted at the 67th National Convention of the American Legion calls for designating an empty POW/MIA chair at all official meetings of our organization.

At this time, Curtis, if you would please, there's a flag in front of you. Unfortunately, there's not a chair. Will you please open it up and lay it in front?

	5
1	Correction. Here comes a chair.
2	(WHEREUPON, the POW/MIA chair cover was placed.
3	Thereafter, the following transpired:)
4	DEPARTMENT COMMANDER WOODS: Let us be ever
5	vigilant to ensure that those POW/MIAs still missing and
6	unaccounted for from all wars and conflicts involving the
7	United States
8	At this present time, I would ask for a moment of
9	silence.
10	(WHEREUPON, a moment of silence was observed by
11	all. Thereafter, the following transpired:)
12	DEPARTMENT COMMANDER WOODS: I would ask that
13	you join me in the Pledge of Allegiance.
14	(WHEREUPON, the Pledge of Allegiance was recited
15	by all. Thereafter, the following transpired:)
16	DEPARTMENT COMMANDER WOODS: Please re-cover.
17	MR. MCNEAL: Commander, might we salute the
18	Colors, sir?
19	DEPARTMENT COMMANDER WOODS: Yes, we can.
20	HAND SALUTE. TWO.
21	Thank you, guys. At this time, let's recite the
22	preamble of the Constitution of our American Legion in
23	unison.
24	(WHEREUPON, the preamble of the American Legion
25	Constitution was recited by all. Thereafter, the

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	6
1	following transpired:)
2	DEPARTMENT COMMANDER WOODS: Please be seated.
3	I apologize if I get a little hoarse. I'm fighting
4	a sinus infection right now.
5	I now declare the second regularly scheduled meeting
6	of the Department Executive Committee for the 2024-2025
7	year convened for whatever business that comes before us.
8	Adjutant, call roll, please.
9	DEPARTMENT ADJUTANT REDDEN: Commander Hayden
10	Woods.
11	DEPARTMENT COMMANDER WOODS: Present.
12	DEPARTMENT ADJUTANT REDDEN: Senior Vice
13	Commander Woody Alexander.
14	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER:
15	Present.
16	DEPARTMENT ADJUTANT REDDEN: Vice Commander East
17	Patricia Kerr.
18	DEPARTMENT VICE COMMANDER EAST MATHES-KERR: Go
19	Army. Beat Navy.
20	(Laughter.)
21	DEPARTMENT ADJUTANT REDDEN: Was that "present"?
22	DEPARTMENT VICE COMMANDER EAST MATHES-KERR:
23	Present.
24	DEPARTMENT ADJUTANT REDDEN: Vice Commander West
25	Shirley May.

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1	DEPARTMENT VICE COMMANDER WEST MAY: Present.
2	DEPARTMENT ADJUTANT REDDEN: NEC Committeeman
3	[sic] Charlie O'Leary.
4	DEPARTMENT NECMAN O'LEARY: Present.
5	DEPARTMENT ADJUTANT REDDEN: Judge Advocate Dale
6	Haynes.
7	DEPARTMENT JUDGE ADVOCATE HAYNES: Present.
8	DEPARTMENT ADJUTANT REDDEN: Finance Officer Sam
9	McPherson.
10	DEPARTMENT FINANCE OFFICER MCPHERSON: Present.
11	DEPARTMENT ADJUTANT REDDEN: Sergeant-at-Arms Ed
12	Lager. Ed Lager.
13	District 1A Commander Karen Ritter.
14	DISTRICT COMMANDER RITTER: Present.
15	DEPARTMENT ADJUTANT REDDEN: District 1A DEC
16	Rich Conn.
17	DISTRICT DEC REP CONN: Present.
18	DEPARTMENT ADJUTANT REDDEN: District 1B
19	Commander Karen Cruice.
20	DISTRICT COMMANDER CRUICE: Present.
21	DEPARTMENT ADJUTANT REDDEN: District 1B DEC Ron
22	Bunch.
23	DISTRICT DEC REP BUNCH: Present.
24	DEPARTMENT ADJUTANT REDDEN: District 2A
25	Commander Tom Russell.

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1	DEPARTMENT COMMANDER WOODS: Correction. Kayla
2	Rector.
3	DISTRICT COMMANDER RECTOR: Present.
4	DEPARTMENT ADJUTANT REDDEN: District 2A DEC Jim
5	Quinn.
6	DISTRICT DEC REP QUINN: Present.
7	DEPARTMENT ADJUTANT REDDEN: District 2B
8	Commander Art Corrales.
9	DISTRICT DEC REP DEER: Correction. Ken Rose.
10	DISTRICT COMMANDER ROSE: Kenneth Rose.
11	DEPARTMENT ADJUTANT REDDEN: District 2C [sic]
12	DEC Curtis Deer.
13	DISTRICT DEC REP DEER: 2C?
14	DEPARTMENT ADJUTANT REDDEN: Did I read it
15	wrong? 2B, you are. Correct?
16	DISTRICT DEC REP DEER: Yes. Yes, I'm here.
17	Present.
18	DEPARTMENT ADJUTANT REDDEN: District 3A
19	Commander Garry Pierce.
20	DISTRICT COMMANDER PIERCE: Present.
21	DEPARTMENT ADJUTANT REDDEN: District 3A DEC
22	Robert Chisolm.
23	DISTRICT DEC REP CHISOLM: Present.
24	DEPARTMENT ADJUTANT REDDEN: District 3B DEC
25	I'm sorry. District 3B Commander Jack Sikes.

1	DISTRICT COMMANDER SIKES: Present.
2	DEPARTMENT ADJUTANT REDDEN: District 3B DEC
3	Amanda Current.
4	DISTRICT DEC REP CURRENT: Present.
5	DEPARTMENT ADJUTANT REDDEN: District 4A
6	Commander John Bloxom.
7	DISTRICT FIRST VICE BLOXOM: District 4A
8	commander is Tom Snodgrass. John Bloxom is the first
9	vice. And John Bloxom is present.
10	DEPARTMENT ADJUTANT REDDEN: District 4A DEC
11	Michael Kerr.
12	DISTRICT DEC REP KERR: Present.
13	DEPARTMENT ADJUTANT REDDEN: District 4A [sic]
14	Commander Sequeeta Potter is excused.
15	DISTRICT FIRST VICE BLOXOM: No. There is no
16	4B.
17	PDC MARTIN: 4 is one.
18	UNIDENTIFIED SPEAKER: 4 is one entity.
19	DISTRICT COMMANDER SIKES: Point of order on
20	that. That has not been voted on by the membership.
21	DISTRICT FIRST VICE BLOXOM: That was voted on
22	by the membership in their district conference, was voted
23	on by the DEC and approved in the last DEC meeting, sir.
24	DEPARTMENT ADJUTANT REDDEN: Excuse me. No more
25	interruptions to the roll call.

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1	PDC MARTIN: Point of order. If there's a
2	discussion on who or who is not on the roll, we need to
3	talk about it.
4	DEPARTMENT COMMANDER WOODS: Correct.
5	DEPARTMENT ADJUTANT REDDEN: We can do it after
6	the roll call is complete.
7	District 4B DEC Brandy Bevers.
8	DEPARTMENT COMMANDER WOODS: Not present.
9	DEPARTMENT ADJUTANT REDDEN: District 4A [sic]
10	Commander Michael Harris.
11	DISTRICT COMMANDER HARRIS: 5A.
12	DEPARTMENT ADJUTANT REDDEN: Thank you. 5A
13	Commander Michael Harris.
14	DISTRICT COMMANDER HARRIS: Present.
15	DEPARTMENT ADJUTANT REDDEN: District 5A DEC
16	Melvin Hopkins.
17	DISTRICT DEC REP HOPKINS: Present.
18	DEPARTMENT ADJUTANT REDDEN: District 4B [sic]
19	Commander James Height.
20	DISTRICT COMMANDER HEIGHT: 5B. Present.
21	DEPARTMENT ADJUTANT REDDEN: You know, you think
22	I could read.
23	(Laughter.)
24	DEPARTMENT VICE COMMANDER EAST MATHES-KERR:
25	It's work in progress.

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1	DEPARTMENT ADJUTANT REDDEN: (Laughter.)
2	District 5B DEC Stephen Worley.
3	DISTRICT DEC REP WORLEY: Present.
4	DEPARTMENT ADJUTANT REDDEN: District 6A
5	Commander Grant Brower.
6	DISTRICT COMMANDER BROWER: Present.
7	DEPARTMENT ADJUTANT REDDEN: District 6B
8	pardon me 6A DEC Don Kuntze.
9	DISTRICT DEC REP KUNTZE: Present.
10	DEPARTMENT ADJUTANT REDDEN: District 6B
11	Commander Jim Rees.
12	DISTRICT COMMANDER REES: Present.
13	DEPARTMENT ADJUTANT REDDEN: District 6B DEC
14	Larry Watson.
15	DISTRICT DEC REP WATSON: Present.
16	DEPARTMENT ADJUTANT REDDEN: District 7
17	Commander Elmo May.
18	DISTRICT COMMANDER MAY: Present.
19	DEPARTMENT ADJUTANT REDDEN: District 7 DEC Doug
20	Hale.
21	DISTRICT DEC REP HALE: Present.
22	DEPARTMENT ADJUTANT REDDEN: District 8A
23	Commander Joe Kingery is excused.
24	District 8A DEC Tina Kilmer.
25	DISTRICT DEC REP KILMER: Present.

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1	DEPARTMENT ADJUTANT REDDEN: District 8B
2	Commander Wayne Flowers.
3	DISTRICT COMMANDER FLOWERS: Present.
4	DEPARTMENT ADJUTANT REDDEN: District 8B DEC
5	Jack Day.
6	DISTRICT DEC REP DAY: Present.
7	DEPARTMENT ADJUTANT REDDEN: Non-voting members.
8	Adjutant Rick Redden, I'm here.
9	Alternate NEC Michael Taylor.
10	DEPARTMENT ALTERNATE NECMAN TAYLOR: Present.
11	DEPARTMENT ADJUTANT REDDEN: Chaplain Bobby
12	Stewart.
13	DEPARTMENT COMMANDER WOODS: Excused.
14	DEPARTMENT ADJUTANT REDDEN: Historian Wayne
15	Flowers we know is here.
16	DEPARTMENT HISTORIAN FLOWERS: Present.
17	DEPARTMENT ADJUTANT REDDEN: Surgeon John Loose.
18	DEPARTMENT SURGEON LOOSE: Present.
19	DEPARTMENT ADJUTANT REDDEN: Rep to the Vets
20	Commission Brett Martin.
21	DEPARTMENT REP TO OVA MARTIN: Present.
22	DEPARTMENT ADJUTANT REDDEN: Are there any past
23	department commanders present? If so, please stand and
24	be recognized.
25	PDC KUNTZE: Don Kuntze, Post 353.

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1	PDC O'LEARY: Charlie O'Leary, Post 142, Hominy.
2	PDC TAYLOR: Michal Taylor.
3	PDC QUINN: Jim Quinn, Post 20, Fort Gibson.
4	PDC TAYLOR: Michael Taylor, Post 12,
5	Bethany-Warr Acres.
6	PDC MARTIN: Brett Martin, Post 12, Bethany-Warr
7	Acres.
8	PDC SMITH: Tim Smith, Post 20, Fort Gibson.
9	PDC BLOXOM: John Bloxom, Post 126, Bristow.
10	PDC HARDISON: John Haridson, Post 105,
11	Bartlesville.
12	DEPARTMENT ADJUTANT REDDEN: One moment, please.
13	Commander, the roll call is complete. We have 34 of
14	the DEC present, voting members. And I didn't count the
15	number of posts, but I will include it in the record.
16	DEPARTMENT COMMANDER WOODS: I now declare a
17	quorum.
18	DISTRICT COMMANDER CRUICE: Point of
19	clarification.
20	DEPARTMENT COMMANDER WOODS: Yes?
21	DISTRICT COMMANDER CRUICE: Can we put to rest
22	what's going on with 4? The district voted for it. The
23	DEC voted for it. But it never went to the floor of our
24	membership of the American Legion. Where do we stand
25	with 4?

1	DEPARTMENT COMMANDER WOODS: Whenever you stand
2	to speak and you're being recognized
3	DISTRICT COMMANDER CRUICE: Sorry.
4	DEPARTMENT COMMANDER WOODS: please state
5	your name and your post or your position.
6	DISTRICT COMMANDER CRUICE: Sorry. Karen Cruice
7	District 1B Commander. I would like some clarification
8	on where we stand with 4 just so we can put it to rest.
9	I know the district voted for it, for it to dissolve into
10	one. The DEC voted for it to dissolve into one. There's
11	question on whether our constitution and by-laws states
12	that it had to go to the floor of our full membership.
13	If we could just get this clarified and put to rest.
14	DISTRICT DEC REP KERR: Mike Kerr, DEC 4.
15	DEPARTMENT VICE COMMANDER EAST MATHES-KERR:
16	Turn it on.
17	DISTRICT DEC REP KERR: Mike Kerr, DEC 4. The
18	membership did vote to merge for a three-year trial
19	period. It was brought before this body for a three-year
20	trial period, and that was approved. Until it is
21	finalized, the constitution and by-laws does not have to
22	be updated. In three years, it will go back to the
23	membership. If they wish to still be one entity, then it
24	will come back before this body and then will go in front
25	of the membership for final approval and modification of

1	the constitution and by-laws according to a resolution
2	that will have to take place at that same time, unless
3	I'm mistaken.
4	DISTRICT FIST VICE BLOXOM: Correct.
5	DISTRICT DEC REP DEER: That's what we discussed
6	last time.
7	DISTRICT DEC REP KERR: So, as of this time, for
8	three years from the summer convention, 4A and 4B have
9	been merged. Any other questions?
10	DEPARTMENT COMMANDER WOODS: Any other
11	questions?
12	DISTRICT DEC REP KERR: Any other questions?
13	Thank you.
14	DISTRICT COMMANDER REES: (Crosstalk.) Can we
15	have the minutes from that DEC meeting and from the
16	convention available to review?
17	DEPARTMENT COMMANDER WOODS: Not at this time.
18	DISTRICT COMMANDER CRUICE: She needs your name,
19	Jim.
20	DEPARTMENT COMMANDER WOODS: We do have
21	DISTRICT COMMANDER REES: Jim Rees, 6B
22	Commander.
23	DEPARTMENT COMMANDER WOODS: There was a tape
24	recording of those minutes. We can review those, but
25	it's an audio. It has been transcribed over to a Word

1	document. The unfortunate problem is that there's a lot
2	of garbled words that when you say "ten," it says
3	t-i-n, not the number ten. That's being cleared up. I
4	apologize that has not been given to you yet. But as
5	soon as it is, I will send those out to all of the DEC
6	members as soon as I have them. Even if we're not having
7	a DEC or meeting, you will get them as soon as I get them
8	in my hands and they're clean. I do not want to send
9	them out with errors on there, because if I do, I know
10	what's going to happen, and the fight's going to begin.
11	And I we need to we're going to talk about this
12	shortly, but we're going to end this fighting.
13	SAL DETACHMENT COMMANDER THOMAS: Commander?
14	DEPARTMENT COMMANDER WOODS: It's got to come to
15	a stop.
16	SAL DETACHMENT COMMANDER THOMAS: May I be
17	recognized?
18	DEPARTMENT COMMANDER WOODS: Stand to be
19	recognized.
20	SAL DETACHMENT COMMANDER THOMAS: Steve Thomas,
21	Detachment Commander, SAL. Not only the DEC, sir, but as
22	a non-voting member, if I can get that as well for the
23	detachment as we had business that was part of those
24	minutes for us to separate our bank accounts, I would
25	appreciate it. Thank you, sir.

1	DEPARTMENT JUDGE ADVOCATE HAYNES: Dale Haynes,
2	Judge Advocate, Post 301. I'm going to address two
3	issues. First of all, I think those minutes was in DEC
4	4, if I'm not mistaken, not 5. They are on the website,
5	but I will send them to you, Mr. Rees. If anybody else
6	wants them, give me a call and I'll send them to you
7	also, because we do have the minutes. And I do think
8	they were accurately described.
9	Second of all, point of clarification for those of
10	you who may have seen the actual minutes. The Sons and
11	the Riders are not members of the DEC. That will require
12	a change to the constitution, as we've pointed out a
13	couple of times.
14	DEPARTMENT COMMANDER WOODS: So, at this time,
15	I'll entertain a motion to not read the minutes.
16	DISTRICT DEC REP DEER: I'll make the motion.
17	DEPARTMENT COMMANDER WOODS: Curtis Deer makes
18	the motion to not read the minutes, currently.
19	DISTRICT COMMANDER HARRIS: Second.
20	DEPARTMENT COMMANDER WOODS: Seconded by Mike
21	Harris. Is there any further is there any further
22	discussion?
23	(No response.)
24	DEPARTMENT COMMANDER WOODS: All in favor, say
25	aye.

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1	MAJORITY GROUP: Aye.
2	DEPARTMENT COMMANDER WOODS: All opposed, same
3	sign.
4	(No response.)
5	DEPARTMENT COMMANDER WOODS: The ayes have it.
6	At this present time, if you sit on a department
7	committee or, correction department office, and you
8	have something that you would like to put out, I will
9	take your reports at this time.
10	DEPARTMENT MEDIA AND COMMUNICATIONS COMMITTEEMAN
11	KERR: Mike Kerr, Media and Communications. Do you want
12	me to face this way or the people?
13	DEPARTMENT COMMANDER WOODS: Face me
14	DEPARTMENT MEDIA AND COMMUNICATIONS COMMITTEEMAN
15	KERR: Okay.
16	DEPARTMENT COMMANDER WOODS: when you address
17	the floor.
18	DEPARTMENT MEDIA AND COMMUNICATIONS COMMITTEEMAN
19	KERR: So, at National on the media and
20	communications, we just got back from National. For the
21	first time, ever, the American Legion will be sponsoring
22	and is the sole veteran service organization to sponsor
23	the Army-Navy Game.
24	Every post with a written address will be sent
25	marketing material and information. It's a big event for

the American Legion. They will be hosting and being a sponsor of the Army-Navy Game for the next five years. No other veteran service organization will be able to sponsor the Army-Navy Game for five years. There is an option to continue after that time. All of this stems out from them IndyCar sponsorship that has been very successful.

During these events, they will also have VSOs that will go help veterans that are in the stands to up their service connection or be enrolled in the VSO Program.

That's a pretty big deal.

Revenue for the magazine. If you'll notice, the magazines had a change of paper. They did that change of paper because it was over \$97 a pound. So now it's about \$47 a pound for stock paper. We have a new paper supplier -- it's out of Arkansas -- who has promised a six-year contract. So that should have gone in front of the committee at National, as well. So that part's very good.

Media and communications for the department, unless anybody has any questions on National? We've got a new --

Each page of that magazine that you see, by the way, is \$24,000. So to put an ad in our magazine is \$24,000. And we're still the number one read magazine in the

country, period -- Wall Street Journal, you name it -- for age demographic 18 to 46 among males. We're number eight among females. That's a pretty good deal for the National.

For the state, marketing [sic] and communications. Our adjutant now has access to the website. He has access to the Facebook page. Our commander has access to both. And I have access to both. So, if you need something on Facebook or the website, please contact one of us three individuals, and we'll be happy to make that happen as soon as we can. I updated it three times this morning, and I'll update it as we go through the day. So marketing is pretty good on that -- or, the media and communications is pretty good on that.

Any questions on media and communications for the state?

(No response.)

DEPARTMENT MEDIA AND COMMUNICATIONS COMMITTEEMAN KERR: Last question [sic]. Every time I've gone to a district meeting, I've requested information from your posts and your districts to put on our Facebook page and our website of what you're doing in the community. We are the best-kept secret in Oklahoma. We need that information. You need that information on the Facebook page so, as you do your CSRs, you already know what

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1	you've done for the past month, and it helps the 1889
2	newsletter. They can pull from that.
3	So any questions on that?
4	(No response.)
5	DEPARTMENT MEDIA AND COMMUNICATIONS COMMITTEEMAN
6	KERR: No?
7	Fundraising. I'll let somebody else go, then I'll
8	come back up.
9	VE&E COMMISSION OFFICER CRUICE: Karen Cruice,
10	District 1B, VE&E (phonetic) Commission Officer. It's
11	time that if one of your posts was an award winner at
12	summer convention, those packets have to get to fall to
13	be sent in so that my committee, the VE&E, can vote on
14	them. And we don't want Texas to win at all again, so
15	make sure you get it to fall. So talk to your posts if
16	they had a winner at summer convention.
17	DEPARTMENT COMMANDER WOODS: And if you didn't
18	do anything, make something up.
19	(Laughter.)
20	NATIONAL GUARD LIAISON COMMITTEE CHAIR
21	MATHES-KERR: Patricia Mathes-Kerr, National Guard
22	Liaison Committee Chair. I have reached out to our
23	adjutant general's office and am awaiting a response for
24	us to meet up and to determine what our relationship is
25	going to look like. There is a lot of activity on the

Guard side right now with state active duties and deployments.

So I wouldn't mind if you guys want to reach out to me, as a membership and leaders within this membership, to let me know what you envision our relationship to look like so that I have a lot of ideas to run with. I know what I have, and I know what my co-chair has, but I would like to know what you have.

That ends my committee report for that one. I have one more if you'll let me.

Patricia Mathes-Kerr, Women Veterans Committee
Chair. I have engaged with the Women Veteran Program
manager from the Oklahoma City VA, and she has agreed to
come speak at our Women Veteran event during our
mid-winter convention. I just need to find some times
and give her the times so that she can come.

And we do have a lot of big changes. As you know, I'm in the VA. The WVPM just happens to be my boss, so it was easy to get her to say yes. I will be retiring from the VA at the end of this next week, but we will still stay engaged. We have a lot of changes in the women veteran world for ODVA, which is the Oklahoma version, and the big VA. We'll be presenting all of that, and she will be using this opportunity as a focus group.

So please pass the word like a bad rumor that we're going to have this and we would like to have the participation so that -- she answers directly to the director and the chief of staff, so she can take all of this straight forward. And they do listen to her. So this is a good thing.

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Any questions, concerns, feedback for that report?

(No response.)

WOMEN VETERANS COMMITTEE CHAIR MATHES-KERR:
Thank you for your time.

OKLAHOMA VETERANS COMMISSION CHAIRMAN MARTIN: Brett Martin, Chairman of the Oklahoma Veterans Commission, also chairman of the Governor's task force on veterans suicide. Monday we did a press conference at the Senate, kicking off our Be the One for Oklahoma Daniel Seehafer, Past National Commander from last year, gave us the go-ahead and green light on this. It encompasses working with the state of Oklahoma. Wе have a series of eight round tables coming up this coming The first one being hosted at Post 308 with Bob But it's not just for our American Coffey and company. Legion people, it's for everyone in the state of Oklahoma.

my report in to Congress on the veterans suicide, where

Very shortly, at the end of November, I have to turn

we stand. There is a great chance that sometime after the legislation comes back and then it gets voted on that you'll see Be the One on billboards and Be the One stickers on buses and everything else. But the bottom line is it's moving forward.

We're working in conjunction with Tony Cross from National, talk to him on a daily routine. He is the Be the One coordinator. And we will have a whole new plethora of Be the One swag to give out here shortly. That's my report, sir. Thank you.

DEPARTMENT COMMANDER WOODS: Thank you.

I want to add on to that. Chloe University has a program that's open that you can go online and take that training for free. As district officers, I would expect that we would all, all, have done that training and passed this on to our posts.

This is one of the biggest issues we have that we need to address. We did the GI Bill. We did the Legion Act. We did the PACT Act. Now we need to do what we claim to be doing. Let's save lives by strengthening our country by strengthening these veterans. If you are not part of this Be the One campaign -- or, correction -- program, you need to get on board because it's not going away. And I fully endorse that.

Thank you, Commander Martin.

Anyone else?

DEPARTMENT ALTERNATE NECMAN TAYLOR: Thank you, sir. Michael Taylor, A. NEC. The fall meetings, I was able to sit in at the Convention Commission. A couple of years ago, Oklahoma put a bid in for 2028 to host the national convention. We lost out to Columbus. During those meetings, I was approached, and it was suggested that Oklahoma take another shot at 2032. 2031's kind of crowded. I believe Philadelphia, Pittsburgh, and Atlantic City are all bidding next spring for 2031. So the years after that, we had the opportunity to take an offer and possible bid for 2032.

It's all in the works. A committee will be created here in the next couple of meetings, and I would be honored to be part of that again. Thank you.

DEPARTMENT COMMANDER WOODS: If you are interested in that, make sure you get with Mike Taylor to get this done. We want this in Oklahoma.

DEPARTMENT FUNDRAISING CHAIRMAN KERR: Mike
Kerr, Fundraising Chairman. If you'll notice on our
website, we've taken off a couple of the issues. The
raffle, that was successful, I believe. Pretty
successful. We can only do four raffles a year, though.
That's all we can do. We're limited statutorily to four.
Okay? We still had some stuff on there. However, we're

How

2ND DEC MEETING

not just sitting laurels because we can. If we just rely on membership, we're not going to make it.

So how many people are familiar with the 1919 Society, for National?

(Hands raised.)

DEPARTMENT FUNDRAISING CHAIRMAN KERR: Okay.

1919 Society is an initiative by National to seek
sponsorship from its members and states. Oklahoma is
listed twice for donating \$10,000 twice. We have our two
urns, as well, but we're on the board twice. Theirs is a
little more extensive. They go up to \$100,000 and above,
\$50,000 and above. But why can't we have that in
Oklahoma?

So you will see something coming up at the winter convention for the Four Pillars of Oklahoma. We're going to have a board. We're going to have sponsorship. It starts at \$500. It goes to \$2,500 then \$5,000 and \$10,000 and above. So you will see that coming out. That will come out with perks similar to the 1919 Society. The names will be etched on a memorial wall at our department headquarters. It is moveable. You will be getting a medallion to wear, a lapel pin. You will sit at the commander's table for the summer convention. So you'll see that coming out.

We're going to start pushing legacy donations.

1 many people are familiar with legacy donations?
2 (Hands raised.)

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DEPARTMENT FUNDRAISING CHAIRMAN KERR: Okay. Legacy donations is when you put in your will a percentage or a dollar amount, after you pass away, for a post or an entity, whoever. National has them, but they don't push it. We never really had that. We're going to I know somebody that have \$5,000 for start pushing it. the department and \$10,000 for their post in their will. Their kids don't need it. Okay? But the department, it Because it's about helping the veterans. does. So the legacy that that person's going to leave is for scholarships for future people that aren't even born yet.

Ten thousand dollars creates an annuity, a self-funding, perpetual annuity. Five hundred dollars. That's a pretty good scholarship. That's what I went to school on, and I only got it once. So we're going to start pushing that.

Corporate sponsorships at the convention have been kind of slacked. We've engaged an individual who does this all the time, and he is good. He is really good. And he's willing to help us out. So you're going to see, hopefully, some more sponsorships, corporate level, at our conventions.

The rifle raffle is finally out. If you do not have

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     your raffle tickets and posters, there's some in the
 2
            I encourage everyone to grab some and push those.
 3
          Mr. Bloxom did a great deal by setting us up at
 4
     Tulsa County fair -- or, Tulsa Fair. We sold a lot of
 5
     tickets.
               My post itself sold $300 worth of tickets.
                                                           Not
 6
     too bad. We got some memberships.
 7
              DISTRICT FIRST VICE BLOXOM:
                                          (Indicated.)
 8
              DEPARTMENT FUNDRAISING CHAIRMAN KERR:
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     hundred?
               Thank you, sir.
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          So that was a great initiative. It helps the
11
              It helps Oklahoma. So he did a great job
     Legion.
12
     setting that up. Hopefully, we can expand on that next
13
     year. We have not been able to get into Oklahoma City,
     but we're working that. We want both. Now, it does cost
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15
     the department -- $1,200 --
16
                                           Yeah.
              DEPARTMENT COMMANDER WOODS:
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              DEPARTMENT FUNDRAISING CHAIRMAN KERR:
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     have that booth. But it's a triple threat because we get
19
     raffle tickets sold.
                           We get membership.
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              DEPARTMENT FINANCE OFFICER MCPHERSON:
                                                     You can't
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     sell raffle tickets at the Oklahoma --
22
              DEPARTMENT FUNDRAISING CHAIRMAN KERR:
                                                     Well, you
23
     know, we do raffle tickets.
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              DISTRICT FIRST VICE BLOXOM: You cannot call it
25
     a raffle -- (crosstalk.)
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1	DEPARTMENT FUNDRAISING CHAIRMAN KERR: Okay.
2	DISTRICT FIRST VICE BLOXOM: It's a drawing.
3	DEPARTMENT FUNDRAISING CHAIRMAN KERR: It's a
4	drawing. I apologize.
5	DEPARTMENT FINANCE OFFICER MCPHERSON: You
6	cannot
7	DEPARTMENT FUNDRAISING CHAIRMAN KERR: I stand
8	corrected.
9	(Crosstalk.)
10	DEPARTMENT FINANCE OFFICER MCPHERSON: You
11	cannot sell a (crosstalk.)
12	DISTRICT DEC REP KUNTZE: Point of order.
13	DEPARTMENT FUNDRAISING CHAIRMAN KERR: Point of
14	order.
15	DISTRICT DEC REP KUNTZE: Please come to the mic
16	and be identified for the
17	DEPARTMENT FINANCE OFFICER MCPHERSON: I
18	apologize. Okay. Sam McPherson, Department Treasurer.
19	Whether you call it a raffle, drawing or whatever, at the
20	Oklahoma State Fair, you cannot charge for it. You can
21	have a drawing, but you cannot charge for it.
22	DEPARTMENT FUNDRAISING CHAIRMAN KERR: I do
23	apologize. I retract my statement.
24	DISTRICT FIRST VICE BLOXOM: John Bloxom, Post
25	126. At the Tulsa State Fair, you can have a drawing.

You cannot have a raffle. It violates their policy. The contract we signed specifically says we can approve members and we can sell drawing tickets.

DEPARTMENT FUNDRAISING CHAIRMAN KERR: Again, Mike Kerr, Fundraising. I retract that statement and apologize.

Let's see. In addition, we are working with four companies, that we will get with this membership later, for corporate sponsorships on a higher level.

That's all I have for fundraising unless anybody has any additional questions.

Constitution and By-Laws. On the constitution and by-laws, we have been working with the JA. If you're on that committee, you're going to start seeing some stuff coming out to you. I apologize we didn't get that list till late, so we had to start e-mailing people. So we're hoping to have the first, probably, telemeeting within three weeks, because I'm gone for two. And we will start holding those meetings about every two to three weeks, depending on what the committee decides upon. There are some issues we would like to tackle.

First off, the resolutions have been passed to modify the constitution and by-laws, but, two years ago, those were not incorporated yet. The ones that were passed during the summer have not been incorporated yet,

1 and we need to update the constitution and by-laws for 2 that incorporation. 3 For instance, District 7 merged many, many years 4 ago, but the constitution and by-laws was not updated to 5 reflect that, and that needs to be updated, as well. 6 he's already mentioned the Sons and Riders. So we're 7 working on all of those. And we'll meet, the Constitution and By-laws Committee, and then I'll get 8 9 that out as soon as I get back off vacation. 10 Any questions on that? 11 (No response.) 12 DEPARTMENT MARKETING & PUBLIC AFFAIRS 13 COMMITTEEMAN KERR: Lastly, Marketing and Public Affairs. Marketing's been slow because the rifle draw. 14 Okay? 15 That's not just -- again, it's not just about membership. 16 It's about getting out in the public and marketing the 17 American Legion, what we can do for you. 18 Commander Martin is doing a good job at the state 19 level, getting us out there. I think he's --20 Are you in charge of three states, sir? 21 PDC MARTIN: Yes. And I'll give a report on the

COMMITTEEMAN KERR: We still have a good reputation in this state, especially because of our VSOs. That's why

DEPARTMENT MARKETING & PUBLIC AFFAIRS

liaison for MP&A [sic] in Oklahoma here shortly.

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we need to push our VSOs. There are other service organizations, veteran service organizations, some not veteran that tries to help the veteran, and they were bragging about being number eight in the state -- I think it was number eight in the state -- for helping veterans. Well, guess who's number one? Best-kept secret.

So we need to push that out there, if you could, on public affairs and marketing, as well. So every time you go out to an event, wear your hat. Wear your shirt. You are marketing for the American Legion. You're helping the veterans in the state. But if you go out without a hat, without a shirt, they may tag you as a veteran, but they don't know you're American Legion. That's passive marketing, and we need that. Passive marketing is tens of millions of dollars a year, and people pay for passive marketing. By wearing your shirt and hat, you're doing it for free. Thank you.

And that's all I have for marketing and public affairs unless somebody has anything.

Thank you, Commander.

DEPARTMENT COMMANDER WOODS: Any other committee report? If not, we'll move on to receive the reports from the department officers.

NECman Charlie O'Leary.

DEPARTMENT NECMAN O'LEARY: Good morning,

everyone. We just got back from the fall national meetings in Indianapolis, and everything went pretty well. The traffic up there and back was the usual thing. I bring you greetings from the national commander, Jim LaCoursiere, from Connecticut. He's a former Air Force E-4 that has been active in the Legion for years and is now our national commander.

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One of the big things that they stressed was the Columbia suicide prevention program. There are handouts It is a series of six questions that available on that. can be asked if you get a phone call or have contact with a veteran who is imminently considering suicide. You ask them the first three questions. They need to get help from the a mental health or medical professional. last three questions are outlined in red. If they answer yes for that, this person is thinking of committing suicide guickly and you need to call 9-1-1 and get them to a medical facility where they can get help. So this is something that the -- I'm giving these out at the district meetings for the commander to give to all the Every Legionnaire needs to have one of these cards so that they will know what to do if someone calls.

Another thing that was brought up at the national convention is the Legion is now sponsoring a Compassionate Contact Corps. This is a group of

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volunteers, usually affiliated with a VA clinic or a VA hospital, of people who will come in and randomly call older veterans who may be widows or widowers and talk Because a lot of the scientific studies have with them. now shown that loneliness and depression is the number one factor in people committing suicide and, also, is a detriment for cardiovascular health and respiratory diseases that occur. So that's a new thing. And I've got the information on that, and that's going to be a long-term project that we may be able to do at the department level and also in conjunction with the Oklahoma City VA, Muskogee VA, Tulsa, and even the smaller clinics in Clinton and Stillwater, across the state.

The news from the Finance Committee is that
Personify is going to go away. The American Legion is
working on a management IT platform that they're
anticipating will come online within two years, possibly
quicker. So all of us who have had difficulty with
Personify, there's light at the end of the tunnel.

The final thing would be Legion.org/action. Keep this in mind. You can take your phone in, go to Google, type that in, and once you register, the different bills in Congress that the American Legion supports are right there. You can click on that, and that will send a

message to the staffers of our two national senators, Lankford and Mullin, and then the representative from each area. For example, I'm in northwest Oklahoma. It's Representative Fields. So this is the -- last month, whenever the VA was in trouble when they lacked funding to give disability checks starting in the month of October, through the Legion.org/action, Congress received 44,500 e-mails within a one-week period, and the bill was passed. So that tells you, even though you think this doesn't work, it does work. It influences Congress, and we need to do that to help our fellow veterans.

Mr. Commander, that completes my report.

DEPARTMENT COMMANDER WOODS: Thank you.

Give you a little update on that 44,000. I got to see the numbers from each department. Oklahoma was just under 900. We can do better than this. It's only five minutes. Bring your phone up in the morning while you're having your coffee. Vote on this stuff. It's our -- it's our responsibility to represent all veterans in our state.

Judge Advocate.

DEPARTMENT JUDGE ADVOCATE HAYNES: Dale Haynes, Judge Advocate, Post 301. I want to start off on a positive note. I've had a couple of C&BLs sent to me from a post. So far, they've been very well written.

Most of them are using the template that's been put out. That has a few errors in it, a few things that have to be corrected, but they're very minor. It does help when a post is writing their constitution and by-laws to do that.

I've also had a couple of calls from posts and also from the district commanders. I can assure you that they're out there working and they're out there doing a good job. And we've got a lot of things going on out there.

Now, kind of on a negative note, I need to talk about some other things. Basically, what I would like to talk about is a little bit about the discipline. There's actually three kinds of discipline that I see in the constitution and by-laws.

First of all is at the post level, posts taking care of themselves. I think, if you'll look at your national constitution and all the guidelines that have come out, that is the preferred thing to happen. If you have a problem at the post, the post needs to take care of it. The district commanders need to work with them, and we need to stay out of it as much as possible at the DEC level.

The second thing we have is at the DEC level.

There's actually two different types of discipline that

we're responsible for at the DEC level. The first is the post charter. We have a uniform code of procedures put out by National, and we have rules of DEC that pretty well follow that. When you go back and compare them, there's a few things that need to be updated on the rules of DEC to be consistent with the uniform code, but it's pretty good. And we need to work on that.

When we get down to the membership, it's a little bit different. When you look at the national, I find very little information about the DEC taking action on members. It is covered in our constitution. It is covered in our DEC -- DEC rules. Unfortunately, when you go through it, you have to work at it to try to put it all together.

Simply stated, if we have a problem with an officer and we need to go in and do discipline on that officer, the way the rules read, the way I read them, is it starts off with Article X, Section 4 of our constitution. And, basically, that gives us the authority to do it. Then there has to be a charge. This is in our rules of the DEC, page one and two. That charge is presented to the commander or the adjutant. Then there will be an investigation. That's covered in the by-laws under Article X, Section 3.

After the investigation, then there's a

recommendation to the DEC. This is covered in Article X, Section 5, again. At which time, the DEC has to make a decision. Do you want to have a hearing or do you want to dismiss it? A hearing can be kind of complicated.

Once we have the hearings, then there will be punishment.

Okay?

Now, if you've noticed, I've jumped around from the constitution to the by-laws to the rules of DEC. I don't think anybody disagrees we need to do some work on that. I'm going to be working to try to update the rules of the DEC, working with the IA chairman, and we'll see if we can get that smoothed out a little bit. Okay? The reason we're going to start with that is because it's easier than changing the constitution because it does not have to go before the convention but it does have to go before the DEC.

When it gets down to the punishment, that gets to be another interesting article. It's covered in our rules of the DEC, but I got hung up when it talked about the appeal, so I called National. The national JA liaison was a little bit put off that we were even doing that because, when it comes to suspension and expulsion, he claimed we didn't have the authority to do that, although we've done it many times. I sent an e-mail asking for clarification on that because, when I read the national

constitution, it says a trial at department or post. So I asked for clarification on that. He did not respond. I sent him a text asking if he got my e-mail. He wanted to know when I sent it. I told him. Okay? I'm going to continue to pursue that because we need to look at our rules of DEC. We need to get them smoothed out, and we need to get them consistent with National.

The bottom line on it, though, is all of the rules, everything I read, from Robert's Rules of Order to national to our constitution is, if we have problems, we need to have a hearing, a fair hearing, and we need to also respect the privacy of the accused until they are adjudicated. Okay?

One other thing I forgot. I need to back up just a little bit. When we're looking at the charter of a post, if we have a problem with the charter of a post, the way I read the rules, the first thing it does is, again, starts with a charge. There's a little bit of discrepancy between who does that charge, between national and our rules. But the bottom line is that charge needs to cite what part of the constitution they are violating. When you look at our constitution, that can be an obstacle for us because our constitution does not cover a lot of the things that a lot of us would think to be a chargeable offense.

So the bottom line on it, we need to be looking at our constitution. We need to be looking at our rules of DEC. I'm going to be working on that. If anybody has any questions, comments, feel free to give me a call. Do you have any questions now?

(No response.)

DEPARTMENT JUDGE ADVOCATE HAYNES: Thank you.

DEPARTMENT COMMANDER WOODS: Where's Sam at?

There he is.

DEPARTMENT FINANCE OFFICER MCPHERSON: Sam

McPherson, Fiance Officer. I know you haven't had a lot

of time to look over this. A couple of questions I've

had before this meeting were about some of the accounts,

like the Sons account. As we said earlier, we're kind of

waiting on minutes. As soon as we get the minutes, we'll

transfer those funds into the Sons account.

Also, we have the separate account at Chase that includes the Sons account. Basically, as soon as we get minutes, we'll be able to either set up a CD for our building fund money or put it into a savings account.

Because, even though in our balance sheet -- this is -- like, in that first top section of the balance sheet, "1110 BancFirst" and "12103 Building Fund," those are actually in the same account. It's just separated so that we don't dip into that money. As soon as we get the

current -- or, the minutes from the last DEC, we'll be able to change our officers, and then the officers on that will be able to say, yes, we need to set up either a savings account or a CD for that money.

The reason we want to do that is if -- you can see that number is real close to what the cap is on the FDIC insurance. Two hundred and fifty thousand per account is basically how it's set up. So I don't want to bust that and move the money from the Chase account in there and have money that's not protected. But as soon as we get the minutes, we'll be able to make those changes and make those moves.

Basically, everything else -- nothing that I see looks crazy out of order yet. It looks -- I put a lot of time -- some of the QuickBooks entries and stuff are in strange places sometimes. So I did some work and moved things around.

The one thing is taxes. If you go look underneath where we usually have the salaries, that's the first line of expenses on page -- the easiest one's on page seven, about the second quarter of the page in expenses. It starts with salaries. If you go down to the very bottom there, they're all zero as far as how much goes into Oklahoma unemployment, FICA and Medicare, and federal unemployment. The way QuickBooks does it, it puts it all

in one line, and I don't think I'm going to be able to separate that out, and I don't think we really care what goes to which as long as we know X amount goes to taxes. I don't think we care. But I just have to see if I can separate those out. If I can separate those out, I will to give us that better information. If I can't separate those out, I'll just have one line there for taxes paid.

I think that is about it. Does anybody have any questions?

PDC MARTIN: Brett Martin, Past Department Commander. Have we done a line item budget review for this year?

DEPARTMENT FINANCE OFFICER MCPHERSON: For this year, no. We did one previous to the budget that we presented at convention.

PDC MARTIN: Well, case in point -- Brett
Martin, Past Department Commander -- if you go to page
one, you've got our company vehicle asset value at
\$70,000. The vehicle's not worth \$70,000. That's why we
need to do a line item budget review every year.

DEPARTMENT FINANCE OFFICER MCPHERSON: Yes. On that, I was told that that information is changed by our accountant. And since we don't have the audit for this current year, they haven't changed that number. I mean, I can go in there and change the number. It's not that

big of a deal. I was told to wait until the accountant made those changes.

PDC MARTIN: Once again, Brett Martin, Past
Department Commander. It's just good prudence to being a
steward of the pocketbook to do a line item budget review
every year. I think you would want to as the department
finance officer to make sure that each line represents
correctly how the funds are going to be spent this
upcoming year. And now we're already four months into
the process and we haven't done one yet.

DEPARTMENT JUDGE ADVOCATE HAYNES: Dale Haynes, Judge Advocate, Post 301. I just have one comment to add onto your money, like, in the building fund. I recently had an experience with that. I don't know what you're getting on your savings account. I'd be willing to bet you it's probably nothing or close to it.

DEPARTMENT FINANCE OFFICER: Yes.

DEPARTMENT JUDGE ADVOCATE HAYNES: We just rolled over, in one of the organizations I work with, into a CD, and right now it's running about four percent interest. So, when you've got \$138,000 laying there and doing nothing, it's kind of foolish to take a half percent interest when you can bump it up to about four percent. So I would highly recommend you look at CDs on that, at least six months, maybe a year unless we think

we're going to spend it.

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DISTRICT COMMANDER WORLEY: Steve Worley, Commander, Post 184 in Moore. I agree with needing a line item review for your budget report. One of the things in particular that I noticed the last couple of reports is the oratorical expenditures. The state gives out \$1,000 to first place, 750.00 to second, and 500.00 for third place. And the program manager, he out of pockets the plaques that he presents to the first place Your line item review only shows that the total winner. oratorical expenditures is \$1,280. Which, that needs to be corrected. Because you need to account for the out-of-pocket expenses that's being expended by the oratorical chairman for the state. That's my -- thank you.

DEPARTMENT FINANCE OFFICER MCPHERSON: I don't know if I find that line number right off the top of my head, but that expense, the \$200-some, that includes the amount of money that -- we got a -- I don't know previously. I know this last year I told them to send me receipts, and we cut him a check, and that's what we did.

I do know that, yes, we haven't put in -- we're working on getting the figures for all the scholarships that we may potentially owe in the future and having that money set aside. Because right now they're just setting

aside the total number of scholarships for that year so they're not used that year. So they may not be used for three or four years and then one year we might get hit for four scholarships for two or three thousand dollars, as well. That would be over what we fund for that, so we're trying to adjust that. But, yes, the scholarship fund, they only put, like, 2,250 in there. This year we had, I believe, 1,000 come out for that.

But the expense, that \$280, that was from the receipts we got from the oratorical chairman. We did pay that. So he shouldn't be coming out of pocket for anything on that.

DEPARTMENT JUDGE ADVOCATE HAYNES: Dale Haynes,
Judge Advocate, again. I might point out that what
you've got in your budget is for the scholarships. If
you're going to start paying the out-of-pocket expenses,
I think you need to go back and adjust your budget. You
can't just pay it and say, "Well, we'll just go ahead and
add that to it." So you need to go back and look at your
budget and increase your budget.

We've talked about it in the past. These past scholarships that we owe for, they should not be counted against this year. They should be accounted as money that's already owed. So we've talked about before that should be a balance sheet item, not an expense item. And

then once the year is over, then that goes into money that is payable and not current budget.

DEPARTMENT COMMANDER WOODS: Basically, whatever we do for the scholarship should always — that money should be there, just like we do for Paid Up for Life members. That stays in an account that we, whenever it comes time to pull from it, we can. And I agree that we should not only just have it in that account, we should have it in an account that's going to give us a little bit of money on top of it. That way, we keep this thing going perpetually.

DEPARTMENT FINANCE OFFICER MCPHERSON: And just to point out, oratorical did have \$300 budgeted for oratorical expense, and we paid out 280. So it is budgeted for the other expenses, not just for the scholarships.

DEPARTMENT JUDGE ADVOCATE HAYNES: I was just looking at your budget where it shows 2,250. And 2,250, if I'm not mistaken, adds up to the scholarship amounts of 1,000, 750, and 500.

DEPARTMENT FINANCE OFFICER MCPHERSON: Right.

But the line above it, 6375, is oratorical expense. It's budgeted for 300. It's got 280 in there.

DISTRICT DEC REP DEER: Very last page.

DEPARTMENT JUDGE ADVOCATE HAYNES: Okay. Thank

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DISTRICT DEC REP CONN: Richard Conn, District 1 DEC. We just went through a budget with a company that I'm working at, and one of the things that they did were expenditures, such as plaques and things like that, for our budget for next year, they added in five percent. But we're looking at the cost of material and everything coming up 2.5 percent. So that is something else that we really need to look at and be knowing that it's going to come. Especially with all the devastation in Florida and North Carolina and Tennessee, prices on material is fixing to skyrocket. So, if you're building a porch, get your stuff now.

PDC MARTIN: Past Department Commander Brett Martin. So when are we going to be able to approve the budget for this year? Because, as of right now, the budget has not been approved.

DEPARTMENT FINANCE OFFICER MCPHERSON: It has been approved.

DEPARTMENT COMMANDER WOODS: Incorrect. It has been approved. At DEC 1, at one hour and I want to say, like, eight minutes into it, the budget was approved.

PDC MARTIN: Based on no audit, no --

DEPARTMENT COMMANDER WOODS: The audio.

PDC MARTIN: -- budget line item review?

DEPARTMENT COMMANDER WOODS: Correct. Does that alleviate us of the responsibility of doing a line item?

No, it does not. But, again, it was approved.

DISTRICT COMMANDER HARRIS: Mike Harris,
District Commander, 5A. The biggest thing that I see in
just scanning through this, since we got this five
minutes before, if you look at the back page, payroll
taxes, you have \$1,037.54 in total. You have nothing in
the budget. So that tells me you're not going to pay
payroll taxes this year. Really? If you move that over
to your budget, you immediately throw this budget into
the red. Thank you.

would go to page seven, starting at -- it's probably about the middle of the page, a little above the middle of page, 5020, unemployment taxes, 5021, FICA and Medicare, 5022, federal unemployment taxes, there is 275, 12,150, \$225.00. I said that QuickBooks does not separate it by those items as we were doing previously with ADP. I'm not sure if I can pull that information out. If not, I'll have to combine those into one item of taxes paid, but it is in the budget that the taxes are covered. I'm sorry if I wasn't clear on that earlier.

DEPARTMENT COMMANDER WOODS: All right. At this time, it has been ten minutes. I will have to end this

conversation. The conversation should continue, but what I would encourage you to do is the next time we have a Finance Committee meeting, whether it be via online or in person, be there. Make your concerns known.

I have told you and I will continue to tell you, I am not the commanders of the past. I am the commander right now and what, hopefully, will come in the future. But you drive this. If you're not engaged, well, we're going to wind up going back to the years of 2012, 2013. And for some of us in here, we know we don't want to go there. You've got to ask these questions. I let you have these questions because they need to be asked. We need to know. But you drive this. Show up at the finance. Show up when you're supposed to. Thank you.

Thank you, Sam.

Department Adjutant Rick Redden.

DEPARTMENT ADJUTANT REDDEN: First of all, I would like to say thank you for selecting me as the new adjutant. I am an Oklahoma native, born at Fort Sill. Now that we have a national cemetery, I know where I'm headed.

(Laughter.)

MR. MCNEAL: I've got you covered.

PDC MARTIN: Literally.

(Laughter.)

DEPARTMENT ADJUTANT REDDEN: I grew up in a military family, so it was expected that I would serve. And after high school, I went in the Air Force. I was a medic assigned to the flight surgeon's office. That means we only treated pilots. Medics in the flight surgeon's office also do what's called local-based rescue. I did four years, a year of that in Cam Ranh Bay, the rest of it in Germany. I've been in the South China Sea more than once pulling people out. It was exciting.

I spent 45 years in the computer software, business consulting arena. The last ten, I worked for myself and had a small group of about 20 employees who were all contract employees. We worked with companies all over North America helping them install new software, training, all the things going along to making that switch. If I had been in charge of the switch to Personify, that would have never had been so bad.

(Laughter.)

DEPARTMENT ADJUTANT REDDEN: The other thing, I was a 15-year member of the American Legion. Most of that in Texas. I moved back to Oklahoma three years ago. In Texas I was a finance officer, an adjutant, a first vice, and a commander. I'm currently the adjutant of Mustang Post 353.

I am committed to being the best adjutant I can be, servicing the folks here in Oklahoma. In terms of the office, I want us to be prompt in responding and satisfying your requests, both of the posts and of the districts, and keeping National happy, which is not necessarily the easiest thing, I'm finding out.

The other thing is controlling costs. I understand you approved a switch in telephone and internet providers at a DEC -- which one was it? Anybody remember?

DEPARTMENT COMMANDER WOODS: Four.

DEPARTMENT ADJUTANT REDDEN: Four?

Well, we're executing now. There was a pause as we changed adjutants. But over the next weeks or so, we'll make that switch and start testing. That should save us some money and give us better equipment to work with.

I'm also in the process of reviewing all of our equipment leases and making what changes seem to make sense to save us money but keep the productivity up.

As you know, we're in the market for an administrative assistant. And I kind of wanted to tell you what I think would be kind of an ideal candidate. It might be hard to find. I must remind you that the salary's \$35,000 a year. I think that means we want to find somebody who doesn't need to rely on that as their sole source of income. I'm not sure exactly what that

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It could be somebody on disability. For whatever reason, though, you can't live on 35,000, so it needs to be a supplement. We posted the job this week on the Oklahoma Job Match, actually got, already, one resume that way. So here's my ideal candidate, a veteran under 55 years old. By the way, as you can tell, I'm not under 55; right? Somebody whose background is in office management, and in service, that's base personnel or maybe the orderly room or a business office. somebody who could become the adjutant. It makes more sense to train someone and bring them up so that we don't have the lapses we've incurred over the last some months and that is smooth transitions.

I don't plan on being there 20 years. I met Bill West sometime ago in Texas. He's been an adjutant for 28 years in Wisconsin and Texas. I don't think that's me.

The last thing I wanted to mention was the number of posts who are using MyLegion to do membership and other things, reporting. We need to increase that. If we're going to keep the staff size down in the department, that needs to move to the posts, and it's not difficult.

I have heard the complaint or the statement that there's not the computer literacy or there's not even the computer available. I understand. I might want to suggest to you, though, that there are people available

to you. It may be your 15-year-old grandson, but there are people who are available who you can utilize. The adjutant can supervise someone else. I'm perfectly fine with that. But let's see if we can't get the utilization up, keep the costs at the department down. And by the way, when you control your own life, things happen faster.

So that's my report, Commander. I do request an executive session to discuss a personnel matter.

(Applause.)

DEPARTMENT COMMANDER WOODS: And I will remind everyone he is new, so there are things going on, just like you saw earlier today. I know it's frustrating. You would think that things would be happening quicker, but we're trying to get them done as quickly as we can while dealing with other things that are happening in our department. So please bear with him. I've watched him, over the last couple of months, do some great things. He's going to be a great asset to our department.

Vice Commander West Shirley May.

DEPARTMENT VICE COMMANDER WEST MAY: Good morning. I apologize for the voice. The allergies are killing me.

I would like to say that all the district conferences in the west have met. We had some very good

conferences, a lot of good information that came out, a lot of feedback back and forth, I believe, from the district to their posts.

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I want to thank all of my district commanders for what they're doing, how well they're doing it with what limited information that we've had from time to time.

The other thing I would like to just briefly mention is, if you've not had the opportunity to look at your rosters to find those Korean veterans who served, boots on ground, in Korea, please do so. The Korean ambassador for this area, Cho Hyun-dong (phonetic), is putting together -- well, he presents the medals. But we've put together and we have attended three ceremonies. They can get very emotional for the veteran to know that he's being recognized for what he did way back then. that District 7 is working on putting on -- getting some more information together and putting another one on out There is one coming up in Tulsa on November 2nd. there. I don't know exactly the location of that, but I do know there is one then. And families appreciate it. veterans appreciate it.

So what I would say is keep on doing what you're doing. And if you need help with any of that Korean information or how to go about it, contact either Kim Vincent, Elmo May, or myself, and we'll help get you

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started on all of that.
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          Commander, that's all I have.
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              DEPARTMENT COMMANDER WOODS:
                                           Patricia
 4
     Mathes-Kerr.
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              DISTRICT COMMANDER CRUICE:
                                           Point of -- I'm not
 6
     sure what. But we've been here for over an hour. Can we
 7
     get a 10-minute break, or five minutes?
 8
              DEPARTMENT COMMANDER WOODS:
 9
              (Laughter.)
10
              DEPARTMENT COMMANDER WOODS:
                                            Yes. Let me check
11
     my clock again.
                      Let's meet back here at 11:20.
12
          All rise. HAND SALUTE.
                                    TWO.
13
              (WHEREUPON, a recess was held from 11:11 to
             Thereafter, the following transpired:)
14
     11:25.
15
              DEPARTMENT COMMANDER WOODS: PRESENT ARMS.
                                                           TWO.
16
     Please be seated.
17
          All right. We left off with Patricia Mathes-Kerr,
18
     Vice Commander East.
19
              DEPARTMENT VICE COMMANDER EAST MATHES-KERR:
2.0
     Patricia Mathes-Kerr, Vice Commander East. I want to
21
     actually support what Vice Commander West Shirley May
22
            I know that Post 64 is in the process of
     said.
23
     identifying Korean veterans so that we, too, can take
24
     part of this celebration and appreciation event.
25
          My uncle Joe Dodson (phonetic) happened to be a
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POW/MIA during the Korean era. So I will be getting his information, and working on that, as well. My mom doesn't know yet so don't, anybody, tell my mom.

Also, it just so happens, as I was meeting our new adjutant and connecting, I was born at Fort Sill, as well. But I joined the Army, not the Air Force. So we were able to connect to our Fort Sill ties, and who

Fort Sill keeps trying to pull me back in.

end up there with --

DISTRICT DEC REP DEER: We all can't make the good choice.

DEPARTMENT VICE COMMANDER EAST MATHES-KERR:

Right. (Laughter.)

So here's the updated report for our east side. So, at summer convention, if you are in the east side and you attended summer convention and went to the district training, please stand up.

(Several people stood up.)

DEPARTMENT VICE COMMANDER EAST MATHES-KERR: So we had a real good turnout for a convention.

Thank you guys. I wanted to recognize you for that.

Communication improvement has been my number one topic. That was our biggest concern was in communication. We established several communication streams upon which information gets pushed out, and it's

It's

a two-way. It's not a one-way. So they can push information up. I can push information down.

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We had the fist district officer installment via virtual means. It was awesome. Yes. Karen Ritter, over in our district, helped set that up. So we had a really great meeting. We had first timers to technology on this meeting. They did a wonderful job. We gave them the space to be anxious about it and the space to mess it up and come back to us if they needed to. It worked out well.

Districts 2, 3, and 4 have had their meetings. far as I'm concerned, they were productive. I haven't heard anything negative to the counter yet. We talked a lot about membership. I did discuss Dr. Blackaby, if you guys know him on Experiencing God. His son spoke to my seminary class, and he said something about churches that resonated with me on our American Legion. He talked about, if you were to be the church you choose to be, size-wise, if you think like a small church, you will remain a small church. If you think like a large church, you will become a large church. I thought, What about Are we the same way? If you think like a our posts? small post, will you remain a small post? If you think like a big post, will you become a big post?

So we started that line of thought processing.

not going to happen over night. Expectation management is a skill of mine. So we work on the timeliness of that. What do you want your post to look like? Just because it's not happening now does not mean it won't happen in the future. Let's look at all the veterans in our communities and see where we're at.

District 1 meeting will be happening November 9th.

I encourage attendance. I will be in Rome. So I will be sending a letter or a video or both to my district leads so they can present that if wanted or trash it. You know, whatever they want to do. That would be up to them. It's their meeting; right?

(Laughter.)

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DEPARTMENT VICE COMMANDER EAST MATHES-KERR: So I'm also encouraging mentorship movement. We have actually started taking advantage of our tool kit for our district leadership meeting. We are now having first vice, which is collective; right? But we can appoint second vice, third vice, fourth vice. So we're not taking our large geographic areas and we're appointing additional vice commanders to help cover those areas because east side felt disconnected. We're so large. So we started connecting. And that was one way to do it. It has been positive. So far, we've liked it.

Relationships. As I've said, again, I'm all

2.2

about relationships. You will not necessarily see grandeur or big accolades, but when you establish that relationship, you can build that trust, and that ties right into Be the One. It's about relationships. We're all veterans. I'm a spiteful veteran, and I'm a mental health therapist; and even I don't trust a lot of people to talk to them, so I don't expect others to, as well. So building that trust is important. That's what we worked on.

And one last thing, I am recruiting for vice commander east for the next year, 2025-2026. If you are interested in taking my job, I will work with you on campaigning. So please let me know if you're interested, even if it's not this year. Like I said, mentorship is our thing. I will help mentor you. So just let me know what you're interested in, and I will work with you with every bit I have to help you meet your goal.

With that, that's my report. Thank you for your time.

DEPARTMENT COMMANDER WOODS: Thank you.

I had a request during break, so I'm going to ask

Tina Kilmer if she would like to come forward.

DISTRICT DEC REP KILMER: Tina Kilmer, 8A DEC and editor of the 1889. I want to ask for patience from everyone that the 1889 has not come out. At the end of

last month, my mom fell and broke her femur, and we have been dealing with hospitals and surgeries and rehab and sleeping on my mom's couch. So I will try to have it out by the end of this month, but I am having to redo it. So thank you for your patience.

DEPARTMENT COMMANDER WOODS: I also have a saved round and alibi for our adjutant. He wanted to make sure that I explained to you that when he told you about the age that it was a joke. It was a joke. Okay? I don't take him literally half the time. He's got a dry sense of humor. It's pretty funny.

Next up, Senior Vice Commander Woody Alexander.

DEPARTMENT SENIOR VICE COMMANDER ALEXANDER:

First thing coming out of my month will be membership,
membership, membership. Back in the military, we used to
do health and welfare checks on soldiers that didn't make
formation and stuff. This is basically what you're doing
to your membership, checking on them and making sure of
their welfare. People, we've lost too much money, we
lost too many people. We need to get our veterans back
in here. We need to take care of our Legionnaires. We
lose our membership, we lose our funding. We lose our
funding for some of the things we want to happen -oratorical, the health of Boys State, things like this.
We can't afford to lose that. That's taking care of our

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1	youth. We need to focus on taking care of our youth.
2	And to do that, we do that with membership.
3	So, please, when you're talking to the membership
4	and I'm talking to a lot of the leadership out here. You
5	have the ability to talk to the young ones and inform
6	them of what's going on. Tell them what they're going to
7	have to look forward to. Some of these people don't know
8	how the VA works up there and how the government gets
9	into pieces and things. So, please, get out there and
10	talk to the membership. We need to get it up. As far as
11	these membership reports, they will come at you hard and
12	serious pretty quick. I finally got squared away.
13	Thank you, Don.
14	Do you have any questions?
15	DISTRICT COMMANDER REES: Jim Rees, 6B
16	Commander. Do you know what our current goal is right
17	now? Our percentage, where we're supposed to be at.
18	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER:
19	I've got the one we've got here with
20	UNIDENTIFIED SPEAKER: Fifty-five.
21	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER:
22	Fifty-five?
23	DISTRICT COMMANDER REES: And how are we doing?
24	DEPARTMENT COMMANDER WOODS: Forty-seven.
25	PDC MARTIN: No. Percentage-wise.

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1	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER:
2	Percentage-wise.
3	DEPARTMENT COMMANDER WOODS: Forty-seven.
4	UNIDENTIFIED SPEAKER: No.
5	UNIDENTIFIED SPEAKER 2: Yes.
6	DEPARTMENT COMMANDER WOODS: Give me the mic.
7	UNIDENTIFIED SPEAKER: 50.95.
8	DEPARTMENT COMMANDER WOODS: We need to end this
9	right now.
10	I apologize for interrupting Vice Commander
11	Alexander. DEC 1, DEC 1, I stood on that podium and I
12	told you did I not? that the national information
13	that we get is not what this department is going to do.
14	There have been people trying to undermine that. There's
15	people been trying to go around that. There's been
16	people trying to do over that. No. The department
17	numbers that you see again, the department numbers.
18	If it does not come from Alexander or myself, they're not
19	real.
20	Now understand something. Inside MyLegion, we put
21	the membership numbers in there for three percent. That
22	is not our goal. Our goal is 15 percent. When you set a
23	goal, you set a minimum. This is what you want to strive
24	to at the very least. If you've been to one of my
25	district meetings, what have I told you? Every member of

the American Legion inside the Department of Oklahoma is a recruiter. No ifs, no ands, no buts, no discussion. That's it. I get to make that policy as the commander. Now, the next commander can have another one. The commander before me had another one. I'm telling you what my policy is. Everyone is a recruiter. So that's 100 percent. That's 13,800 people that we should be recruiting this year. Is it impossible? No.

The other number that you've been seeing put out is 4.91. That's the percent of our push into the 13th hour of 300,000 veterans in our state. That means that over 95 percent of our veterans in the state have not been contacted. Some of you are good. You're going great. No problem. I understand that. Some of you are in larger cities, it's harder for you to do because you have a concentrated set of veterans in your area. But from Tulsa, Oklahoma City to Lawton is where most of our veterans are located. The northeast and the southeast -- or, correction -- the northwest and the southeast is where we've having problems. The reason being is because they're so dispersed.

I've got a post that has seven members in it, and it covers almost the entire county. So what does that tell you? Well, according to the ODVA, there's over 800 veterans in that county, but they've got seven. So is

that a city post or is that a county post? That is a county post.

Now, if you live in Tulsa, Sand Springs, Warr Acres, Moore, Lawton -- what's the other little down there near you guys? -- but if you're in that metroplex area type thing, yes, you're going to have a hard time reaching them. I get that. But that doesn't alleviate the responsibility of everyone in this Legion to go out and do that.

So let's say you get 6,000. That's 150 percent if you can get your retention up. Do you know what National would do if we did this -- if we did this in the state?

Maybe call a WTF meeting and have me explain what illegal action I'm trying to perform. Is it impossible? No.

Hard? Yes. I'm not going to tell you it's easy.

Nothing's ever easy that you work for. If you get something that's easy, it's probably not worth it.

So understand the numbers that we're talking about is the department numbers. We're not talking national. We want a minimum of 15 percent.

DISTRICT COMMANDER REES: Commander?

DEPARTMENT COMMANDER WOODS: Yes?

DISTRICT COMMANDER REES: I'm going to ask
that -- you guys are talking your numbers, and you keep
saying we're running two different sheets. Brett's

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1	pushing something out.
2	DEPARTMENT COMMANDER WOODS: Uh-huh.
3	DISTRICT COMMANDER REES: You guys are talking
4	about something. How about posting a graphic and putting
5	it up to all the district so we can see it and push it
6	down to our posts? I got that Woody's had computer
7	troubles. I understand that because it took me two
8	months to get in to be able to see stuff, but we need to
9	see something. We need to have numbers, tangible, a
10	pretty picture, a pie chart, a graph, something that
11	we
12	DEPARTMENT COMMANDER WOODS: I can do that.
13	DISTRICT COMMANDER REES: can go back to our
14	posts and say, "This is where we want to be. Here's
15	where we need to be. Here's our goal." That will be
16	very helpful.
17	DEPARTMENT COMMANDER WOODS: I can make that
18	happen.
19	DISTRICT COMMANDER REES: Thank you.
20	DEPARTMENT COMMANDER WOODS: Actually, I can
21	make the adjutant make that happen.
22	(Laughter.)
23	DEPARTMENT COMMANDER WOODS: Please continue.
24	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER: Any
25	other questions?

1	DISTRICT DEC REP KUNTZE: Yes. Don Kuntze, 6A.
2	In years past, we've had our membership suck as bad as it
3	does right now, and we've done revitalizations and
4	organized with National. What's your plan?
5	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER: I
6	thought the districts would tell me what they need.
7	DISTRICT DEC REP KUNTZE: We know what they
8	need. We've got to get a plan.
9	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER:
10	I'll be here all day.
11	DISTRICT FIRST VICE BLOXOM: John Bloxom, Post
12	126, Bristow, District 4. Are you attending the national
13	membership meetings monthly?
14	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER:
15	Yes.
16	PDC MARTIN: Brett Martin, Past Department
17	Commander. No, you're not. We've had two with Vice
18	Commander Kellogg, and you've not dialed into either one.
19	No leadership, except last night with Rick Redden, has
20	dialed in.
21	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER: I
22	did not know about them, I guess.
23	DEPARTMENT COMMANDER WOODS: No. Don't worry.
24	(Crosstalk.)
25	PDC BLOXOM: Are you publishing monthly

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1	standards of where we are, our results, by post?
2	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER: It
3	took them two months to get me squared away on that site
4	to be able to put that stuff out.
5	PDC BLOXOM: Are you pushing
6	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER: I'm
7	going to start
8	PDC BLOXOM: them out?
9	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER:
10	doing that. Yes. Monthly.
11	PDC BLOXOM: Okay. I have yet to receive one.
12	We supposedly have a communications we have a
13	communications problem. It's not occurring. We need
14	your help. If you want to do a revitalization, don't
15	leave it up to the district to decide they need to do it,
16	because they don't know what it is. You've got to put a
17	package together and put it out. And if you don't know
18	how to do that, give me a call. I'll help you.
19	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER:
20	Will do. Thank you, John.
21	MR. LARSON: Lance Larson, Post 120. I'm just a
22	peon here.
23	DEPARTMENT COMMANDER WOODS: Do not put that in
24	there.
25	(Laughter.)

1	MR. LARSON: I've got a question. On October
2	16th, with 51 percent, that put us at 13.49 percent
3	behind X months ago. Instead of worrying about this 15
4	percent, shouldn't we just be worrying about getting to
5	the goal next month?
6	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER:
7	Well, I've checked online. We've got about 26 posts out
8	there that have a little over 40-some-odd transmittals
9	that haven't been processed yet.
10	MR. LARSON: Have you sent us an e-mail out to
11	tell us that yet?
12	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER: No,
13	I did not send that out.
14	MR. LARSON: Did you send us an e-mail in
15	September? August? October?
16	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER: No,
17	I did not.
18	MR. LARSON: Why not? You're the senior vice.
19	(Three raps of the gavel.)
20	DEPARTMENT COMMANDER WOODS: All right. Let's
21	stop.
22	DEPARTMENT SENIOR VICE COMMANDER ALEXANDER:
23	Thank you, Lance.
24	DEPARTMENT COMMANDER WOODS: Are you done? Let
25	me have that

The very last line of our preamble, devotion to mutual helpfulness. Every time I come to one of these things over the last five, six years, this is what it breaks down to, finger pointing. Let me remind you of something. Every time you point a finger, there's three of them that's pointing back at you. Now, what does that mean? Yes, Commander Alexander has had some issues. Yes, it has taken more than one phone call to National to get it straightened out. We just recently got our new adjutant and everything straightened out for him.

National is running behind, but I'm not blaming National. I'm not even blaming our guys. It's the nature of what we're doing. So let me ask you this. Which is easier? To knock down a building or to build one? And I expect an answer.

DISTRICT DEC REP DEER: Knock it down.

UNIDENTIFIED SPEAKER: Knock it down.

UNIDENTIFIED SPEAKER 2: Knock it down.

DEPARTMENT COMMANDER WOODS: That is exactly what's going on here. There have been e-mails sent representing this department. They do not. There's been e-mails sent representing my commander's assistant. I do not have one. I do not need one. I do not want one. No assistance is required or desired.

So, when you see these things, why are you giving

them credence? I don't. You give them credence by bringing them forward to this meeting. You give them credence by passing them along. One of the easiest things to do in this department is to start a rumor. I have been told that I'm going to tax everyone. Can't do it. It's not in the constitution and by-laws.

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And I told you at summer convention -- did I not? -that I would follow the constitution and by-laws no matter how much it hurt. I have done that, and I will continue to do that. I have told you that I will tell I have done that. I have told you that I you the truth. would invite the department heads of our family. I have done that. I have held leadership training, leadership I have done that. I have done everything that meetings. I told you that I was going to do, and I have yet to complete all my tasks, but I will. I am a man of my word, and I live to my word. I was brought up that way in the Navy. I was a chief.

And for those that were in the Navy know what I'm about to show you. This is a chief's coin (indicated). Over 15 years out of the Navy, I still carry my chief's coin from 2005. And it says on here, "Ask the chief." There's a reason you ask the chief. Because he will get it done no matter what it takes, how he has to go about doing it. If it takes a number ten can of mixed nuts,

I'll find me a number ten can of mixed nuts and get it done.

So this bickering and arguing and everything else we're doing inside this room and inside this Legion needs to come to a screeching halt. But like I said, I will not give them credence. I will not respond to them, and I will not give them acknowledgement. I will not do anything. So who's supposed to do that? Peer pressure. You. When you see these things, shut them down. Blow up their e-mail. Make them stop.

I know for a fact there is a post right now, and I have talked to them twice, that are sitting on over 200 membership cards. You want to know why?

DISTRICT DEC REP DEER: Why?

DEPARTMENT COMMANDER WOODS: Because they don't know what's going to happen next.

DISTRICT DEC REP DEER: What do you mean?

DEPARTMENT COMMANDER WOODS: Who's in charge?
Who's really doing this? Who's putting out these
numbers? Who's doing that? The questions are crazy. I
said, "Is my name attached to it?" "No." "Then throw it
in the trash." Bring them to the department. I'll put
them in personally. If I have to stay until midnight, I
will stay to midnight. If I have to sleep on the couch
in the office, I'll sleep on the couch in the office.

You nominated me for this position. Granted, no one got a chance to vote for me. I told you then all that does is put a big bullseye on my back.

UNIDENTIFIED SPEAKER: No it doesn't.

DEPARTMENT COMMANDER WOODS: Anytime we have someone elected by acclamation, a previous commander, anyone else, when that happens, that puts a big bullseye on your back because then you can say, "Well, I didn't vote for him." Yes, you did.

UNIDENTIFIED SPEAKER: Yes, you did.

DEPARTMENT COMMANDER WOODS: Your silence is compliance. And trust me, I am not quiet. As many of you have seen over the years that I have been sitting in the DEC, I have no problem stepping up to that mic and making a statement, letting my opinion known. Whether it's a good opinion, bad opinion, well that's left up to you guys, but you will hear from me. I fully expect that from you. There are several people in this room that I fully expect to call me if I screw up. And I count those guys as my friends. Why? Because I know they've got the best interest of this department, just like I do, at their heart.

So I'm tired of the negativity. Find a way to help. What the old expression when we were growing up in the 70s and earlier? Either you follow or get the blank out

of my way. Well, that's what I'm asking. Help me to lead or follow but do not interfere.

Commander Alexander just recently got his information updated. As we found out, what had happened was they made him a profile, but they forgot to turn it on. I did not know there was such a thing. We sat down and had a phone call, and we finally got that turned on. It is now up and running.

There are things that are happening. I've got a man sitting in front of me today that I know for a fact has been trying to get his account straightened out, and we still can't get it straightened out. We don't know why. But I haven't given up, and neither should you.

Because the information that you're receiving about membership is this: Shoot for the minimum. Shoot for the minimum. Shoot for the goal of this. Here's your goal, if you want to be number one in the district, you want to be number one post in the state of Oklahoma, give me 200 percent. If you fall short, great, but I will guarantee you this, you will surpass the minimum goal. Would you not?

Logic dictates what we do, not feelings, not emotions. Now you're thinking to yourself right now, Well, he seems pretty upset. No, I'm not. Like I said, I will not give people credence that don't deserve it,

that haven't earned it. If they're not helping me build this department, they don't need credence. I'm not going to acknowledge them. Why should I? Why should I give them that benefit? My time is precious. I don't know about yours.

There were certain questions that were brought up just recently about are you doing this? Are you doing this? Let me explain something to you. I don't live within 45 minutes. Because that was what was required of the adjutant, within 45 minutes of the department in order to be selected to be the adjutant. I live two hours and 15 minutes, two hours and 30 minutes, depending on the traffic, one way.

UNIDENTIFIED SPEAKER: You're speeding.
(Laughter.)

DEPARTMENT COMMANDER WOODS: I wasn't going to go there, but yes. My wife tells me, "You've to slow down. The cops are up there." I'm like, "Yeah, I've got to get home."

But understand something. If I'm willing to sacrifice five hours just to come to an office to work for free, you can't sit there and go, "Oh, you didn't make this meeting, and by the way, it starts at 6:00. You left at 4:00. You're still 15 to 20 minutes, maybe even half an hour still on the road." Now, do I know

what happens at those meetings? Yes, I do. Mr. Kellogg and myself talk regularly because that's my job. My job is to know what goes on inside this department. My job is to broadcast to National what goes on inside of this department, and I do that. There are certain individuals that I contact pretty routinely, and they seem to like to contact me, too. Which brings me to the next topic.

When I was in New Orleans, I had a great time. I learned a lot of stuff. Brought some things back. We're trying to do them here. Again, this is the membership goal, because that's one of the things we talked about. I talked to the IAs. I talked with our national judge advocate, Mark Seavey. He had a lot of questions about our department. Now, we do think -- I gave him a two-page report. That kind of surprised him because I guess he's never received a report from anybody else before. But he took it. He read it.

So when it comes down to this in October when we went to the adjutant-commander's training, I was pulled aside for a little while. He asked me some questions of why we're doing this, why we're doing this. And I explained to him. I said, "Well, some of this stuff dates back to 2012. There was individuals that did things." "Oh, yes, I remember that case." I said, "That's why we do them." He said, "You know you don't

76 1 have to do them?" "Yes, I know what the constitution and 2 by-laws say. I understand that I don't have to, but my 3 membership asked me to do it. So I will continue until 4 my membership tells me to no longer be worried about 5 that." There will be other investigations opened up due to 6 7 some things that have happened. I know there are people sitting in the audience today wanting to know about all 8 9 of the investigations we've got going on. Here's my 10 Who decides the punishment, who decides the issue: 11 repercussions of anyone or any post in this department? 12 UNIDENTIFIED SPEAKER: The DEC. 13 DISTRICT DEC REP DEER: The DEC. 14 DEPARTMENT COMMANDER WOODS: Who is it? Come 15 on. 16 MULTIPLE SPEAKERS: The DEC. 17 DEPARTMENT COMMANDER WOODS: The DEC. So, if I start talking to you about the investigations that we 18 19 have going on, other than the number, would that not be 20 tainting the judge and jury? 21 DISTRICT DEC REP DEER: 2.2 UNIDENTIFIED SPEAKER: No. 23 UNIDENTIFIED SPEAKER 2: Yes, it would. 24 DEPARTMENT COMMANDER WOODS: That's the way I

read it in the constitution and by-laws.

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1	Now, I will tell you this. And I know some people
2	got upset with my judge advocate, but I agreed with the
3	judge advocate. We had a breakfast. It was like a
4	what? two-hour discussion one day. We have six active
5	investigations going on right now, and I don't have the
6	bodies for all the investigators to be sitting on those.
7	And it looks like there's two more coming down the pike.
8	So where do I get these bodies? I can't use you. You're
9	the judge and the jury. So we have to get people. And
10	he sent out an e-mail. And all I heard was, "Why are you
11	doing this? There's people doing this." There was so
12	many crazy excuses that it's not even funny.
13	(Cell phone rang.)
14	UNIDENTIFIED SPEAKER: That's five dollars.
15	UNIDENTIFIED SPEAKER 2: That's five dollars.
16	DEPARTMENT COMMANDER WOODS: Somebody's going to
17	get a good lunch out of this.
18	(Laughter.)
19	DEPARTMENT COMMANDER WOODS: But understand
20	something. I warned you. I told you. We will follow
21	the constitution and by-laws no matter how much it hurts.
22	And if it hurts, what are you going to do about it?
23	DISTRICT DEC REP DEER: Change it.
24	DEPARTMENT COMMANDER WOODS: Change it. That's
25	right. Write a resolution. Get it up to us.

When I took the job, and you can ask Dale, I asked him what his five top concerns. He told me. I said, "Okay. We need resolutions." He went to the Resolutions Committee, had the Resolutions Committee, with the chairman, reach out to ten, 15 posts and see if they could not [sic] write these five resolutions. I sat at every district meeting with the exception of one, District 1. The vice commander sat at the others. Not one resolution has come forward. Silence is compliance.

Yes, I understand I am a different commander than what we've had in the past. I will do things different. I told you that. I have priorities. My priorities is to advance and to make this department stronger and better than it has been.

For those of you in the Navy, you understand what I'm doing. Before I can get you to move, I've got to disturb you. I have to make you understand that there are issues. I have been very fortunate, believe it or not. The men and women that you see sitting before you today have given me great advice. They have done their jobs well. I have not had to go out and pound on somebody. Because, make no mistake, I was a navy chief. You can hear me all the way down a pier if you upset me. We'll go with that word. But I don't want to do that. We are a volunteer organization. And I told you, I told

you, if you're wearing the blue and the white and the white hats, you are no longer a volunteer. You are a paid or unpaid employee of this department because you were elected, just like I was, to do this job.

And I want to thank every one of you. Because I want you to know something, too. I am very proud of you. I am very proud of every one of you that showed up today. I fully did not expect to see a whole group of you like this. Because last time we had a special, I had one person extra to conduct that special DEC meeting. So thank you.

So, see, everything's not all bad. There's a lot of good out there. We are pushing the numbers. We are doing our job. Our VSOs are outstanding. We're getting things done. Now do you see everything? No. Let me correct that. Do you see things from me all the time? No. You don't need to see me. You need to know who I am. I would prefer that when I walk into a post, "Oh, hey, that's the commander." But who should you be seeing? Who should the posts be seeing?

UNIDENTIFIED SPEAKER: The membership.

DEPARTMENT COMMANDER WOODS: No, not the membership. Who should they be seeing? What faces?

UNIDENTIFIED SPEAKER: Us.

DEPARTMENT COMMANDER WOODS: The districts.

1 That's right. When I was a district commander, I had 2 visited every post. Every post knew who I was. 3 post got at least two of the three visits every year from 4 That's how it's done. That's how you move from 5 fourth, fifth, sixth place in your district up to number 6 one and number two, going to the posts. Why? Because if 7 you're not at that post and you're not visiting them, They go back to their old ways. 8 quess what they do? Τf 9 you surprise them and you show up at their post, "Oh, 10 well, we've got to do this now. We've got to make sure 11 we're doing this all the time." 12 And I want to thank Patricia Kerr. She said two 13 things up here that I have pushed for years. I want to 14 thank District 1 because they're doing it. In fact, 15 that's the example we should be looking towards. 16 me and Karen, we sometimes go at each other, but that's 17 all right. I respect that. I like that. 18 UNIDENTIFIED SPEAKER: Which one? 19 DISTRICT COMMANDER RITTER: Which Karen? 20 DEPARTMENT COMMANDER WOODS: Well, is there a 21 difference? 22 (Crosstalk.) DEPARTMENT COMMANDER WOODS: So here it is. 23 24 Vice East put out have multiple, multiple, multiple vice 25 commanders. The first one has to be elected. The others

can be appointed. There should be a vice commander for every three posts. National says that. National says, "Hey, you need to have more vice commanders so they can go out there and visit."

There's a young lady by the name of Casey Nash. She won, raced to the top two years in a row. The reason she'd done this is because she went out and visited every post as a district commander. I do not advise that. But to have three, four vice commanders, yes. That is what needs to happen.

You think like a small post, you will be a small post. I would like for each one of the districts that has all four of the family to please stand. If you've got a post that's got all four of the family, please stand. You know, Riders, the Sons, Auxiliary, and the PAL (phonetic).

(Several people stood up.)

DEPARTMENT COMMANDER WOODS: Take a good look at them, ladies and gentlemen. There's not that many.

Mr. Deer, how many people do you have at your post that has that?

DISTRICT DEC REP DEER: How many people?

DEPARTMENT COMMANDER WOODS: Uh-huh. How many people do you have? 100? 200?

DISTRICT DEC REP DEER: I think our membership

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1	is, like, 40, but we only
2	DEPARTMENT COMMANDER WOODS: Forty?
3	DISTRICT DEC REP DEER: about one-third of
4	that shows up.
5	DEPARTMENT COMMANDER WOODS: Right. I mean all
6	four of the family. You've got the Riders and everybody
7	there.
8	DISTRICT DEC REP DEER: Oh. Well, that would
9	be
10	UNIDENTIFIED SPEAKER: Two of them are 18.
11	DISTRICT DEC REP DEER: Yeah.
12	It would be way over 100.
13	DEPARTMENT COMMANDER WOODS: Over 100.
14	DISTRICT DEC REP DEER: If we had everybody
15	there that was actually registered.
16	DEPARTMENT COMMANDER WOODS: Over 100. I am
17	proud to say that in my district, my 3B district, I have
18	a post that has 70 members in it. They have all four of
19	those families.
20	If you think like a small post, you will be a small
21	post. If you think like a small department, you're going
22	to remain a small department. Get it out of your head.
23	Because that's all the problem is, guys. It's inside
24	your head. Like I said, I know there are issues, but
25	there are ways to overcome them if created.

The last thing I want to talk about it -- and I will render the floor for any questions that are out there -- the constitution and by-laws must be followed. No ifs, no ands, no buts. When I sat down with the national judge advocate, the biggest comment that he repeated to me was Oklahoma does not follow their constitution and by-laws. I cannot deny that. I have to agree with him.

If you're wearing the blue and white hat, the white hat, and even the red, we have to follow -- we have to know what it says. If you have not read that in the last week, I suggest you do it. Put it on PDF so you can word search if you have to. I have told you and I can prove to you that I have it on all three of my devices sitting up here -- the constitution and by-laws, rules of the DEC. I have National's. I have all this stuff up here. Because when I'm out visiting a post and I get asked a question, I better know the answer. Otherwise, I'm not a very good commander, I obviously don't know what I'm doing. So, make no mistake. I do know what I'm doing.

Last year, we came very, very close. Some issues came up. We lost. But we were on our way, well on our way, to getting that 100 percent. But, again, that was not our goal from last year, believe it or not. Past Department Commander and myself sat down and said, "Yes, we're going to shoot for higher than that."

The goal that you're seeing right now at 15

percent -- and this is it and then I'm done -- is not

from last year, not from the year before, but from the

year before that. If we were able to get 15 percent, we

would sit back -- or, get back almost three years of

membership. Commander Alexander brought it up. What

does that mean? That means money in our coffers.

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Who knows what the Department of Oklahoma sells as a Take a wild guess. Our VSOs. product? That's it. money we get comes from our members. That's all. Yeah, we have a few things and we've got a couple of more things on the horizon coming up. I want to get the 50/50 I need bodies to help with that. I cannot back open. put it all on the adjutant. So we are progressing. no mistake on that. The only issue is time. I'm trying to get it done as quickly and as efficiently as I possibly can without breaking the rules.

Because I know there are several out there that would love for me to do something stupid. I know because they have asked me, literally, to violate the constitution and by-laws. Yeah. I've been asked. Not going to happen. Not today. Not tomorrow. Not in the future. So bear with us. But keep us honest and ask us questions.

My soon-to-be, hopefully, parliamentarian position

that I've got sitting up here has made sure to remind me that if you're coming up, make sure you get acknowledged before you do. Make sure you speak. Give your name, post, all the proper information. If you have questions — if you have questions that should be brought before this body or before the DEC, please pull me aside. I will answer you. I will talk to you. But I will not do it in an official capacity. I cannot do that.

Thanks to Tim Smith -- love the guy to death -- he invited me to an NEC meeting. And I read the books. I know what the NEC is supposed to do. I know how they're supposed to do stuff, blah, blah, blah. But until you see it for real, all that stuff clicks in your head, like "Man, we've been doing this so wrong." That's what I need. That's what you need. You need people that you can trust.

Like I said, I'll listen. Trust me, I'll listen to everything you've got to say. But, ultimately, it's my decision because if we fail, it's my fault. If we succeed, congratulations, you did it, not me.

I will take any saved rounds or alibis.

DISTRICT COMMANDER CRUICE: Karen Cruice,

District 1B. I didn't know we were completing with

membership. So I want to go back to that if that's all

right. So I completely agree that the negativity needs

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to stop. I'm not on Facebook, but I get it sent all the time as a district commander. It's tiresome. It brings down our posts. Our posts don't want to renew. They don't know where things are going, and that's the news we're getting. So we need more guidance and information from this head table. We're not getting it. So, when you say that it's our job to shut down this other negativity, it's all that's out there, and that doesn't work. It's y'all's elected positions to be getting the information out to us that we need to know to motivate our teams.

The 4.19, I'm not sure, but I will say maybe you're directing that at me. I am the largest district of 18. I play numbers. I am a math teacher. I've sent messages to the three of you that are in my leadership chain. When you say 15 percent, 15 percent, maybe, is the average, but it's not what you're giving to me for my When I have 25 percent for some of my posts, that doesn't work. When my commanders are ready for their entire leadership team to walk out, that's a problem, and I've told you that. I've told you we need to form a membership committee. You want ideas. I've sent ideas. We need to have a membership committee that all helps motivate. We need to be a motivation.

I have 62 new members at my post this year. I'm all

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about the numbers. Post 1 is on fire, but we don't get any recognition. Nothing is ever said. We didn't do the whole family -- whoever got 100 percent family. We didn't even recognize it at summer convention this year. You're not motivating us to motivate. And that's your job.

I am not beating you up. I understood that you couldn't get into Personify, but you know what? You had past department commanders that could and were sending numbers out to certain people. Shame on them if they weren't willing to share with you, and shame on you if you weren't willing to ask them for that information. That's what our past department commanders are there for is to help guide us. If we want a younger military to run this American Legion, we need good guidance and not negative and not talking behind people's back. But that's what's happening. And then our members don't want to renew.

In my district, we will go with 4.19, and you know I have your back. But when every year we're going down and all of our Vietnam vets and our Korean vets -- I have one World War II vet left, and I'll probably lose him this year. All my senior people, my 65 years, my 60 years, have died over this year. When they're all dying and you tell us that we're supposed to get 15 percent over last

year, well, first we have to get to 100 with new members because we have so many dying. I know how to play these numbers. And I want us to be great. But when our numbers aren't motivating to our small posts, when Ralston only has 17 vets in the town, you're not going to get 15 percent over 100 percent of everybody already signed up.

So let's form a committee. Let's motivate. Let's find out ways. Let's have competitions. Let's, at every district meeting, have awards. There's lots of great ideas. You want ideas. I've said let's form a committee and I've got ideas.

But we need to work together, and I completely agree with you. The negativity of the public Facebook posts that have been going on for a year and a half have got to stop. You don't represent the DEC if you're one or two people sending those posts out, but you have an audience. So you are the voice, and you are going to kill the American Legion in this state.

DEPARTMENT COMMANDER WOODS: Clarify on a couple of things there. The 4.91 percent, that actually not -- it's a percentage, but it's actually penetration in our department to the 300,000 vets. National only put out a three percent goal.

DISTRICT COMMANDER CRUICE: That's not accurate.

1	DEPARTMENT COMMANDER WOODS: Say it again?
2	DISTRICT COMMANDER CRUICE: What we made 100
3	last year and what they goaled us this year is not three
4	percent for our state. It's 4 point (crosstalk). I
5	don't know what the state is saying or, that National
6	is saying, but 100 percent of what we ended last year and
7	the new goal is not three percent for Oklahoma. It's
8	4.19.
9	DEPARTMENT COMMANDER WOODS: The numbers they
10	took were from June 30th.
11	DISTRICT COMMANDER CRUICE: I have those
12	numbers.
13	DEPARTMENT COMMANDER WOODS: So do I. And I
14	know that that's what they put across to us. But when I
15	got those numbers, myself and Commander Alexander both
16	went and looked at them at 15 percent, and those numbers
17	are correct. I'll give you an example. The 17 that
18	you've talked about in Ralston, they need one member.
19	They need 18 to get 15 percent, 115 percent.
20	But you're right. You're absolutely right. I'm not
21	arguing with you. I'm just telling you what the facts
22	are. I agree with everything that you put out there.
23	Yes, Tim?
24	PDC SMITH: Commander, quickly, I'm not going to
25	touch the membership thing.

UNIDENTIFIED SPEAKER: Who are you?

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Tim Smith, Post 20. The number one PDC SMITH: thing I want to mention, you can use members of this body for investigations. The only thing you can't do is use a majority of them. But two or three members of the DEC can be an IA committee. That's completely legal. Τf anyone is telling you at national headquarters you can't do that, national headquarters does the same thing when they investigate Oregon, Washington, Colorado. of the NEC are on those committees. So two or three of us could be on an IA committee, and then you've got two or three of the most experienced Legionnaires we have doing the investigation to come to this body and give a recommendation. So the only thing you can't do is use 21 of us for the investigation. But, please, don't discount this committee that they can't be on an IA because they can be. And national headquarters does the same thing. That's the one point I wanted to make, sir.

DEPARTMENT COMMANDER WOODS: He's absolutely correct, again, with the numbers he brought up, and that's what we're looking at. If I have seven to go, and I have three, that's 21 members of this IA -- or, the department. But, yes, I can assign one or two to let them lead and then try to have other members. But, again, our pool for doing that is very, very small.

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1	Don Kuntze.
2	DISTRICT DEC REP KUNTZE: Don Kuntze, 6A. I
3	think all the griping and complaining comes down to lack
4	of communication.
5	UNIDENTIFIED SPEAKER: Amen.
6	DISTRICT DEC REP KUNTZE: We're just not getting
7	the information we need out in the field.
8	And Karen mentioned a membership committee. Here's
9	our membership chair (indicated). Let's get things
10	rolling. Thank you.
11	DISTRICT DEC REP DAY: Jack Day, Post 19,
12	Woodward. So I'm really new to this body. I've just
13	joined it, I guess. Just got elected. And I'll tell
14	you, it's super frustrating to come in and see the
15	infighting. I thought we were supposed to be about
16	veterans. And I feel like we are so distracted from
17	trying to posture, and I don't know any other terms to
18	put it in. But I'm going to echo a lot of what Karen
19	said and what
20	I'm sorry. I didn't catch your name.
21	DISTRICT DEC REP KUNTZE: Don Kuntze.
22	DISTRICT DEC REP DAY: Don Kuntze over there.
23	I've been frustrated from the standpoint of that. But,
24	Commander, however, I've also been super frustrated with

the lack of communication. I think that's the biggest

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part.

I've been asking for an agenda for this committee, for this meeting, since August 19th. And then I finally -- I mean, Rick responded fairly quickly when I again asked, two and half months later or whatever that is. "One will be out tomorrow," or, "today or tomorrow." Didn't get it until, you know, the last second. Like you, I'm driving two and a half hours from Woodward, and I need to have -- I want to make informed decisions. I don't want to just show up, you know, and have a balance sheet thrown in front of me five minutes before the meeting and then I have to make -- we have to make big decisions based on two minutes' worth of looking at something.

So I echo. I'm rooting for you. You know, I am. I want to see anybody in leadership succeed. Like you, I'm a Navy chief, too.

But communication has to happen and is not happening. And it's super frustrating. And then, when you don't have communication, then you leave a void. Now you have a vacuum, and now that's why we have what we have. So I don't know what we do differently, but even if we don't have an answer, at least communicate to us that, "Hey, we're having problems with Personify," or whatever.

Do we have a group -- I've asked this -- do we have a group e-mail for the DEC? I would sure like to know what it is. I would like to be included in it.

I don't know where the minutes are at. I'm pretty resourceful on websites. I teach for a living at a technology center, so I've been around a computer for a little bit, and I cannot find a ding dong thing. And so, as a new member coming into this, as far as part of this committee, I need to have some -- I need to look in the rearview mirror and see where we've come from because I don't know what you guys voted on in the last three, four DECs. But yet, I'm supposed to make decisions based on what I know now which is zero.

So I think communication is super important. That's what's got to get better. I know it's a full-time job.

Trust me, I have a full-time job, but I'm also a part of this, but I also am the post commander for the VFW. So it's -- I get it, but communication is super vital.

So that's all I've got to say, Commander. Thank you.

DEPARTMENT COMMANDER WOODS: Thank you.

DISTRICT COMMANDER HARRIS: Mike Harris,

District Commander, 5A. I am sick and tired of every

meeting that I come to that I hear rank and everything

you've done. I'm going to echo Mr. Roosevelt back in

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1	1909 [sic] when the American Legion was born.
2	DEPARTMENT ALTERNATE NECMAN TAYLOR: 1919, sir.
3	DISTRICT COMMANDER HARRIS: 1919. Thank you.
4	Check your rank at the door. We are all veterans,
5	and we don't need to hear every time we come to one of
6	these meetings what you've done other than you've been in
7	the military for X amount of years. I don't care if you
8	were an E-4 or a lieutenant colonel or a captain in the
9	Navy. You're a veteran. That's all these people need to
10	know. Thank you.
11	UNIDENTIFIED SPEAKER: Hear, hear.
12	(Applause.)
13	DEPARTMENT COMMANDER WOODS: Mike, I would also
14	add onto that what your plans are to help the department.
15	DISTRICT COMMANDER HARRIS: Do what?
16	DEPARTMENT COMMANDER WOODS: I said, I would
17	also add onto that what your plans are to help this
18	department. Because you're absolutely right.
19	DISTRICT COMMANDER HARRIS: To help this
20	department?
21	DEPARTMENT COMMANDER WOODS: Yeah. What the
22	commander, what the vice commander, what the NEC, what
23	whoever is sitting up here, they need to add that to
24	that, what you're going to do to help the department.
25	Thank you.

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1	DISTRICT COMMANDER HARRIS: Can I speak from
2	here?
3	DEPARTMENT COMMANDER WOODS: Yeah.
4	(Crosstalk.)
5	DISTRICT COMMANDER HARRIS: The first thing you
6	need do is quit separating this stinking department into
7	two different departments. Right now this department is
8	Department of Oklahoma east and Department of Oklahoma
9	west. I'm sorry, we are Department of Oklahoma. We
10	don't need to hear "This is the best half of the state."
11	This is one department.
12	UNIDENTIFIED SPEAKER: Amen.
13	DISTRICT COMMANDER HARRIS: And it needs stay
14	that way.
15	DEPARTMENT COMMANDER WOODS: Again, thank you.
16	Any other questions? Any explanations? Safe rounds
17	or alibis?
18	Yes, Curtis?
19	DISTRICT DEC REP DEER: Curtis Deer, DEC, 2B,
20	Post
21	UNIDENTIFIED SPEAKER: Can't hear you.
22	DISTRICT DEC REP DEER: Post 153, 2B DEC, Curtis
23	Deer. I have one statement and then a question. The
24	statement I have is if you make a complaint, always
25	follow it with a suggestion of how to fix it, at least

one or two possibilities. I mean, that's how I was taught how you're supposed to function. Not just make a complaint and drop the ball. That aggravates me. And I'm just saying that for my personal sake. That's my comment.

My question is, are we going to talk about, at some point, what the computer status is for the posts? I'm curious where that's at. Is that going to be in session or is that here? Anyway, that's all I had to say.

DEPARTMENT COMMANDER WOODS: Please put this out. Currently, your commander, myself, as far as I'm concerned about the computers, they are over. They're done. It is a nonfunctioning -- it's a nonissue. So, if you're needing computers, please let the department know. We can see what we can do to help. But as far as being able to get you computers, no, we will not be able to.

DISTRICT DEC REP DEER: Where's the investigation at? That's what I want to know.

DEPARTMENT COMMANDER WOODS: The investigation, I'm not sure even which law agency. No one's been able to explain to me who's been doing what.

PDC SMITH: For what?

DEPARTMENT COMMANDER WOODS: The investigating officers, what agency is doing the investigation on the stolen computers.

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1	PDC MARTIN: It was OSBI.
2	DISTRICT DEC REP DEER: That's what I needed.
3	DEPARTMENT COMMANDER WOODS: Do we have a case
4	number?
5	PDC MARTIN: I can get a case number. But the
6	insurance has already paid the benefactor off. The
7	benefactor is not going to buy computers again because of
8	comments made by leadership about trying to shove
9	computer technology down posts. He got very discouraged
10	by comments he heard coming back from senior leadership.
11	So, as you said, Commander, it's a done deal.
12	DISTRICT DEC REP KUNTZE: Don Kuntze, 6A. This
13	is my point from before. Why didn't this stuff get
14	communicated? People are asking about things, and you
15	had the answer but nobody knows about it.
16	DEPARTMENT COMMANDER WOODS: If the department,
17	the current leadership, is not informed of that, they
18	don't have the information. That would have been the
19	previous. But, again, done deal. I am not going to
20	concern myself with something that has no is not going
21	to have any bearing on this department.
22	DISTRICT DEC REP CONN: Richard Conn, District
23	1A DEC. I'm going to kind of change the
24	DEPARTMENT COMMANDER WOODS: Atmosphere?
25	DISTRICT DEC REP CONN: subject here that

we've got going on. We all understand where we are at with the computers.

But one of the things you may not know we need that helps us out in the field, a couple of things that was just brought to my attention that we do not have, and I agree with it, is a committee assignment list. Can we get that e-mailed to everybody? And an updated master comm. (phonetic). If we can get these to where we know who to contact over what subjects, it would be a lot of help to us out in the field trying to get everything up to snuff.

DEPARTMENT COMMANDER WOODS: You're looking for a committee list, or the chairmen?

UNIDENTIFIED SPEAKER: Chairmen.

DISTRICT DEC REP CONN: Chairmen list and who's on those committees.

DEPARTMENT COMMANDER WOODS: Yes. That is on the master comm. We can get that to you. I would advise you, though, from National, that list, that information cannot be widely disseminated. What I mean is you can give it to the commander of a post. You can take it yourselves. But it's not to be used by the general public. What we do in the department is, let's say if Karen Ritter calls up and says, "Hey, I need Curtis Deer's phone number," dah, dah, dah, dah, dah. "Okay.

Give me your phone number, "because you have to ask permission first if they can give your phone number. They have to ask permission. You get that information, then you contact Curtis Deer and say, "Hey, Karen Ritter wants -- here's her phone number. She would like to talk to you about this subject." And that's what you do.

National has sent out a memorandum, about six months ago, making sure that we are not putting out information that might lead to other e-mails and things being compromised. They were concerned about that.

DISTRICT DEC REP DEER: Which is exactly what you did with my conversation I had recently.

DEPARTMENT COMMANDER WOODS: Any other saved rounds or questions?

DISTRICT COMMANDER BROWER: Grant Brower, Post 24, 6A District Commander. I like what Don touched on a while ago about the membership, if we can get a graph or something like that that we can take and show to our post members, I can take to post commanders. Because we tell them we need membership. They walk out the door. Well, they've forgot about the recruiting. We're the -- our commander said earlier, we're the recruiters for the American Legion.

I read on that balance sheet there a while ago where it said "corporation, American Legion Corporation." This

is a business. My dad said business is like a wheelbarrow. It's not going to go anywhere if you don't push it. Thank you.

DEPARTMENT COMMANDER WOODS: Thank you.

All right. We're going to move on. At this present time, I see they've got feeding back there. I would like to let you know that, if you would like to donate to that, we're looking at a \$20 donation, but if you want to give less, you can. The department is going to pick up most of the tab on that.

We will break for an hour, and then we'll come back and finish up. We have Old Business, New Business, and then we've got a couple of speakers that need to talk, and then we are out of here. So eat quickly.

UNIDENTIFIED SPEAKER: Before dark.

(Laughter.)

DEPARTMENT COMMANDER WOODS: Hey, they've got headlights on those new modern cars that I've seen you driving.

UNIDENTIFIED SPEAKER: We've got Unfinished Business, too.

DEPARTMENT COMMANDER WOODS: So, all rise. With the Colors of our nation in place, HAND SALUTE. TWO.

(WHEREUPON, a luncheon recess was held from 12:25 to 1:30. Thereafter, the following transpired:)

DEPARTMENT COMMANDER WOODS: All rise. With the Colors of our nation in place, HAND SALUTE. TWO. Please be seated.

Real quick public service announcement. If you received an e-mail or something from me, please ignore it. I am still being spoofed. I will not send you an e-mail requesting vacation days, money, a green card, or whatever. That will not happen.

(Crosstalk.)

DEPARTMENT COMMANDER WOODS: All right. Let's continue on. I'm going to give you one last chance for saved rounds and alibis of the last discussions that we've had since this morning. If not, we're going to move into Unfinished Business. Seeing that there's no movement, we'll continue into Unfinished Business.

(Cell phone noise.) (Crosstalk.)

DEPARTMENT COMMANDER WOODS: All right. There's a couple of things I need bring up. Ryan Post. This information is in progress. I will let the expert on that discuss that for you -- Jim Rees.

DISTRICT COMMANDER REES: I might be a little slow because that pie's going -- (crosstalk). Jim Rees, 6B Commander. So Post Ryan, after I was appointed agent-in-fact, I went down on the 21st of August. I met with the city of Ryan town hall folks, and I asked for

access to the property. And they told me the property was theirs and American Legion had nothing on it.

So, after I spoke with him, I went down to the Jefferson County courthouse, and they provided me a copy of the deed that was transferred. The past post commander, Griffin (phonetic), and there was two other names on it, they actually signed the post over in December of 2020. (Cell phone noise.) The city of Ryan transferred it to themselves, finally, in May of 2024. (Cell phone noise.) I did walk around the building on the outside, and it's in bad shape.

UNIDENTIFIED SPEAKER: I can't turn it off. It's medical.

DISTRICT COMMANDER REES: I called -- or went -- (crosstalk) -- and visited with a couple of past members to ask what they were doing, and I also called the past post commander and asked how they transferred it over. And he stated he had DEC approval at that time. So I've been trying to find out if there's any records anywhere I could find from 2019 to look at the DEC meeting to see if that actually happened.

The building's in bad shape. They had rented it out, leased it out to the post office a long time ago and another medical company. The medical company had the roof fall in on them in 2018-2019, and they couldn't find

anybody to repair the building. So that was part of that post decision to transfer the property over to the city of Ryan and gift it to them.

There are past due real estate taxes on it, and they were being charged real estate taxes because they leased it out to businesses. I went and spoke to our lawyer, Jared, which he's not here. And since the building was actually signed over in December of '20, we don't have a dog in that fight, and the city's got to figure out when it comes up for sale.

So I sent all the paperwork to turn the charter into the adjutant. The adjutant said we had one question we had to answer yes today. So everything is up at National. And I guess we'll find out in the spring if it's all done.

DEPARTMENT ADJUTANT REDDEN: It will go to the spring NEC meeting for action.

DISTRICT COMMANDER REES: Okay. So, subject to any questions?

(No response.)

DISTRICT COMMANDER REES: Okay. So we're going to consider that post action completed, up to the charter piece being closed out.

DEPARTMENT COMMANDER WOODS: Thank you, Jim. We have another post. This post has already been

1 turned over. It actually belongs to the city. It's the 2 It belongs -- it's on the fairgrounds. Arnett Post. 3 That post is in the process of being finalized and closed 4 out, also. It was approved at the -- couple of DECs 5 Simply put, it just needs to have our quiet deed 6 sent over to the city of Arnett and they will have the 7 piece of property back. Since it was contract with the post that they defunct or closed or whatever, it will 8 9 revert back to the city. So that one's in progress. 10 We have one district left to do for a conference. 11 That will be District 1. I am definitely looking forward 12 to that. That will close out all of the district meets 13 for the year -- or, for the first part of the year until 14 we get into the spring, after mid-winter.

I want to thank you, all of the districts, for their hospitality. I want to thank them for what they've done, and continue to do your business. Continue to go out there and do what you need to do.

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We have one bit of unfinished business. I guess you would call it unfinished. Our A. NEC, I have appointed Mike Taylor, just after we got back from New Orleans, as the alternate NEC.

Mike, if you wouldn't mind standing, please.

(WHEREUPON, Michael Taylor stood up.)

DEPARTMENT COMMANDER WOODS: Unless there is

someone running against him or if there was to be a nomination, I would request that the DEC approve my appointment at this time.

DISTRICT COMMANDER CRUICE: Karen Cruice,

District 1B Commander. I nominate Michael Kerr. He -as you know from all of our committee meetings and
things, he's active. He's been to National Convention in
the spring and the summer the last three years. He's
been to Legion College. He's, again, active in a post.
And when we talk about the past and getting along and
what our image is at National level, he has a
relationship with Charlie O'Leary, our NEC. And I think
we need to have a good relationship with the two people
that we send to National. We have not had that in the
past year. And that's the reason that I think that he
should be nominated.

PDC SMITH: Point of order. Commander, there was no announcement of elections.

DEPARTMENT COMMANDER WOODS: There is not. That is correct.

As I requested, is to have my appointment approved. I will let you make the -- second a motion. But as far as I am determined, at this time we need to just simply approve the appointment of Mike Taylor.

DISTRICT COMMANDER MAY: Elmo May, Post 146. Is

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1	that just for the remainder of this year?
2	DEPARTMENT COMMANDER WOODS: Correct.
3	DISTRICT COMMANDER MAY: Okay.
4	DEPARTMENT COMMANDER WOODS: So roughly nine
5	months.
6	Remember what I said, you guys drive this. You let
7	me know. I told you my opinion. I told you what I
8	wanted, but I cannot stop a nomination from the floor.
9	DISTRICT COMMANDER RITTER: Karen Ritter,
10	District 1A Commander. I'll second the nomination.
11	DEPARTMENT COMMANDER WOODS: Thank you. We have
12	a nomination for Mike Kerr to become the alternate
13	NECman. Is there any other discussion?
14	UNIDENTIFIED SPEAKER: No.
15	UNIDENTIFIED SPEAKER 2: Point of order.
16	(Crosstalk.)
17	UNIDENTIFIED SPEAKER 2: Mike Taylor, not Mike
18	Kerr.
19	DEPARTMENT COMMANDER WOODS: I'm sorry.
20	UNIDENTIFIED SPEAKER: Too many Michaels.
21	DEPARTMENT COMMANDER WOODS: Too many Michaels.
22	DISTRICT DEC REP KUNTZE: Are we still in
23	discussion?
24	DEPARTMENT COMMANDER WOODS: Technically, yes.
25	DISTRICT DEC REP KUNTZE: Don Kuntze, 6A. I

1 would like to also second Mike Taylor's nomination. 2 has filled every position possible in his post. 3 been a department commander, and he's worked in every 4 capacity as a leader in our Legion. I would like to 5 second his nomination. 6 DEPARTMENT COMMANDER WOODS: Thank you, Don. 7 DISTRICT COMMANDER SIKES: Jack Sikes, 3B. Ι 8 didn't hear the nomination for Mike Taylor. I heard you 9 request acceptance of your appointment, and 3B is not in 10 acceptance of your appointment. I also recommend Mike 11 Kerr if is willing to take it. 12 DEPARTMENT COMMANDER WOODS: In accordance with the constitution and by-laws, if the position of the A. 13 NEC becomes open, the commander has the authority to 14 15 appoint and then bring before the next DEC regular 16 meeting to have that appointment approved. In accordance

DISTRICT DEC REP DEER: Is this an appointment until winter conference?

with -- remember what I said. I follow the constitution

DEPARTMENT COMMANDER WOODS: It's an appointment for alternate NECman until summer convention.

UNIDENTIFIED SPEAKER: For the rest of the term.

DISTRICT DEC REP DEER: For the rest of the

25 | term?

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and by-laws.

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1	UNIDENTIFIED SPEAKER: For the rest of the term.
2	DISTRICT DEC REP DEER: Okay. Well, that's the
3	difference then if we're doing
4	MR. MCNEAL: John McNeal, District 6B. Mine is
5	a point of order. Outside of an election by the
6	membership, the only way to get an NEC is through the
7	process we're going through now. The commander appoints
8	until the next DEC. The DEC will approve that
9	appointment or disapprove it. If it should be
10	disapproved, the commander goes back through his
11	appointment process, and we go to the next DEC. The only
12	way to become elected as an NEC, an alternate NEC would
13	be through announcement and convention membership voting.
14	That would be my discussion.
15	UNIDENTIFIED SPEAKER: Hear, hear.
16	DEPARTMENT COMMANDER WOODS: Thank you, John.
17	UNIDENTIFIED SPEAKER: Call the vote.
18	UNIDENTIFIED SPEAKER 2: Call the vote.
19	(Crosstalk.)
20	PDC BLOXOM: We've got two motions on the floor.
21	DEPARTMENT COMMANDER WOODS: Exactly. Thank
22	you, John.
23	We've got two motions on the floor. So, either, I
24	need a motion that's being removed (crosstalk).
25	DEPARTMENT FINANCE OFFICER MCPHERSON: The one

	109
1	motion was out of order because there's no election.
2	DISTRICT COMMANDER CRUICE: Right. Then I
3	(Crosstalk.)
4	DISTRICT DEC REP KERR: Speak up. Please talk
5	in the mic. The reporter can't hear you.
6	(Crosstalk.)
7	DISTRICT COMMANDER CRUICE: Karen Cruice,
8	District 1B. Dale, if you'll back that up then I will be
9	glad to pull mine back.
10	UNIDENTIFIED SPEAKER: Back what up?
11	UNIDENTIFIED SPEAKER 2: Back what up?
12	DISTRICT COMMANDER CRUICE: I think he's
13	flipping through it. If he says that that's right, then
14	I need to withdraw my nomination. (Crosstalk.) I'm just
15	waiting for Dale to say yes.
16	DEPARTMENT COMMANDER WOODS: Right now we cannot
17	have two motions on the floor at the same time.
18	(Crosstalk.)
19	MR. MCNEAL: May I offer this, Commander? I
20	only heard one motion. The other was a nomination.
21	DISTRICT DEC REP DEER: Nomination. Right.
22	MR. MCNEAL: So, at the end of our discussion,
23	you call for the vote, sir, to approve Mike Taylor, or
24	disapprove.
25	DEPARTMENT COMMANDER WOODS: Yes. Thank you.

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1	(Crosstalk.)
2	DEPARTMENT COMMANDER WOODS: We have to deal
3	with the first one before we can deal with the second
4	one.
5	UNIDENTIFIED SPEAKER: No.
6	(Crosstalk.) (Three raps of the gavel.)
7	DEPARTMENT COMMANDER WOODS: Come on. Pay
8	attention. Listen up. So, at this time, I am going to
9	call for the approval of my appointment for Mike Taylor.
10	All in favor, say "aye."
11	MULTIPLE SPEAKERS: Aye.
12	DISTRICT COMMANDER SIKES: Hold up, Commander.
13	Point of order on that. Everybody in here doesn't have
14	the approval to vote on this. It should be only district
15	commander and DEC
16	DEPARTMENT COMMANDER WOODS: Correct.
17	DISTRICT COMMANDER SIKES: not past
18	commanders. They have a voice but no vote. They
19	shouldn't be inputting their information.
20	DEPARTMENT COMMANDER WOODS: Correct.
21	And as far as I can tell, there is no one that is
22	outside of the DEC or a past or, a present officer
23	sitting in front of me that has not made a motion yet
24	or, a nomination an approval yet.
25	Karen, you had a question? No? Okay.

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1	(Crosstalk.)
2	DEPARTMENT COMMANDER WOODS: So, again, all in
3	favor of Mike Taylor as an appointment, say "aye."
4	MULTIPLE SPEAKERS: Aye.
5	DEPARTMENT COMMANDER WOODS: All opposed, same
6	sign.
7	MULTIPLE SPEAKERS: Aye.
8	DEPARTMENT COMMANDER WOODS: Raise your hands,
9	please.
10	UNIDENTIFIED SPEAKER: For which one?
11	DEPARTMENT COMMANDER WOODS: We'll have to do a
12	show of hands. All in favor of Mike Taylor, raise your
13	hand.
14	(Hands raised.)
15	DEPARTMENT COMMANDER WOODS: Put your hands
16	down, please. I need to write down the number.
17	All opposed of Mike Taylor as appointment as the A.
18	NEC, raise your hand.
19	(Hands raised.)
20	DEPARTMENT COMMANDER WOODS: Before I give the
21	results, I'm going to say something again. Your silence
22	is compliance. Mike Taylor wins the vote by 13.
23	(Applause.)
24	DEPARTMENT COMMANDER WOODS: Now, at this point,
25	I would recommend that all motions be ceased and that we

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1	continue on with our business.
2	(Crosstalk.)
3	DEPARTMENT COMMANDER WOODS: I can't do that. I
4	know.
5	PDC MARTIN: Point of order. Past Department
6	Commander Martin. There's no other motion to be made.
7	You've already handled the business at stake.
8	UNIDENTIFIED SPEAKER: It's done.
9	(Crosstalk.)
10	DEPARTMENT COMMANDER WOODS: All right. Next up
11	is New Business. We need to discuss our mid-winter.
12	Starting on November 1st, I would recommend that we send
13	out our mid-winter registration information, get our new
14	raffle fundraising for the summer convention, and our
15	mid-winter pricing.
16	At this time, I would like to discuss, or have you
17	discuss, what you want to do for the mid-winter raffle or
18	drawing, giveaway.
19	DEPARTMENT FINANCE OFFICER MCPHERSON: You mean
20	the
21	DEPARTMENT COMMANDER WOODS: The ten-gun
22	replacement [sic] forms going out.
23	DEPARTMENT FINANCE OFFICER MCPHERSON: So
24	that
25	DEPARTMENT COMMANDER WOODS: I do not want to be

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1	behind like
2	DEPARTMENT FINANCE OFFICER MCPHERSON: That
3	would be for convention, not for mid-winter. The one
4	we're already doing right now
5	DEPARTMENT COMMANDER WOODS: Is mid-winter.
6	DEPARTMENT FINANCE OFFICER MCPHERSON: is
7	mid-winter.
8	DEPARTMENT COMMANDER WOODS: Correct.
9	DEPARTMENT FINANCE OFFICER MCPHERSON: So we
10	want for the
11	DEPARTMENT COMMANDER WOODS: For the summer.
12	But I want that information now. I want to know what you
13	want to do. Do we want to do a ten-gun?
14	UNIDENTIFIED SPEAKER: Yes.
15	DEPARTMENT COMMANDER WOODS: Do we want to do a
16	man cave, female cave? Do we want to do a hunt?
17	UNIDENTIFIED SPEAKER: Do a pronoun cave. Is
18	that what you're talking about?
19	(Laughter.)
20	DEPARTMENT COMMANDER WOODS: There's always one.
21	What happened this last time is between the office
22	that they had getting COVID, shutting down for ten days,
23	issues with the equipment, every time I went to the
24	building for a man-to-man press there was a Xerox truck
25	out in front of it. The young man that was doing this

felt so bad he apologized constantly. I said, "Dude, I understand things happen. Don't worry about it. We'll deal with what we've got." I do not like being in this position. I do not like being able -- or, not being able to get you guys what you need to do your job.

So there's a couple of things that came up. When you do the ten-gun, another one, instead of outsourcing the tickets, we take care of that inside the house. What that means is we get, like, a business card type of deal and we make our own tickets. I give you guys the tickets. It's costs us a little bit of money, but it's less than the \$1,997, -\$87 that we spent this last time. It does take effort on our part.

So what I'm asking is what do you guys want to do?
What does the Department Executive Committee want to do?
Do you want to do a ten-gun? Do you want to do something different?

DISTRICT DEC REP KUNTZE: Don Kuntze, 6A.

Putting another load on doing all of this stuff in-house,
we have a hell of time just getting the information out
of what we need. I don't know if it's wise to start
producing tickets. With 1,900 bucks for the last time
around, it's the cost of doing business, in my eyes.

DEPARTMENT COMMANDER WOODS: Thank you.

DISTRICT DEC REP DEER: What would be the

estimated cost --

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UNIDENTIFIED SPEAKER: You've got to say who you are.

DISTRICT DEC REP DEER: -- for us doing it?

Curtis Deer, 2B DEC. I'm sorry.

DEPARTMENT COMMANDER WOODS: Go ahead, Tim.

PDC SMITH: I was waiting to be called on, Commander. Commander, I would highly recommend that if we're going to do a drawing that the only drawing we've done in the last 11, 12 years that's been cost effective has been ten-qun drawings. That's our experience. Ιf there's an idea of going to something else besides a ten-qun drawing, I would really like for someone to start researching it now to bring it to convention next summer, Because I don't want to do them both. the idea. want to do an ATV. I don't want to do -- (laughter) -- a I'm not talking bad about anybody. It's just the UTV. experience on those avenues.

Now, the only thing that did compare to the ten-gun was having the four wheeler or ATV because it as there to see it, touch it, feel it. But it still didn't have the draw that the ten-gun drawing has. It's a niche market.

I've got a member of my post, he won't pay his membership dues to save his life. But I'll sell him six ten-gun drawings and charge him 100 bucks so I can get my

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     $40 in membership every freaking year.
 2
              (Laughter.)
 3
              DEPARTMENT COMMANDER WOODS: Now, see, that is
 4
     being clever.
 5
              PDC SMITH:
                          Right. But that's just my
 6
     recommendation.
                      I would just be cautious of doing
 7
     something in-house, if we can even get it done.
                                                       I don't
 8
     know the adjutant's abilities and skill sets, whatever.
 9
          But, man, I know this, if we had a ten-gun drawing
10
     when we left the convention this year, my post would
11
     probably be sitting at $1,000, $2,000 on it. We're
12
     catching up now. We did 550 at the state fair.
13
          But that's just my recommendation, sir.
14
              DEPARTMENT COMMANDER WOODS:
                                           Thank you.
15
          So I'm looking for ideas. If you've got ideas, like
     Past Department Commander said, we need to have them.
16
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     not rely on just one or two people.
                                          Remember, you guys
18
     drive this. Come on.
19
              DISTRICT COMMANDER CRUICE:
                                          Karen Cruice, 1B
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                We talked about this at the summer
     Commander.
21
     convention.
                  There were ideas that were sent around.
22
     Have they been looked into?
23
          Michael, you're fundraising; right?
24
          So we talked about this. And I completely agree
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with Tim.

The gun is what makes it. Unless we have

something ready to go right now -- and there's lots of good ideas, let's say, a vacation package -- but if we haven't researched it, then we just need to go with what we know works and form a committee if we want to go elsewhere after summer.

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DEPARTMENT COMMANDER WOODS: We do have a convention committee. We do have a fundraising committee. And you are right, they need to all get together.

But, again, I need to let you know now that we need to start looking at this. Do not wait until the week before mid-winter. We need to look at it now.

DISTRICT DEC REP QUINN: Jim Quinn, 2A DEC. I highly recommend that we spend the money for the tickets because if we do them in-house, it's not going to be professional, and I guarantee you that -- it's been my experience that when you're selling those tickets, if you have a professional ticket, they're more than willing to buy the damn thing than they are just giving them a little ticket like your 50/50 drawing.

UNIDENTIFIED SPEAKER: Yeah.

UNIDENTIFIED SPEAKER 2: Make the motion.

DEPARTMENT COMMANDER WOODS: No, no, no. No motion. No motion. I'm looking for ideas. I want you to start thinking about this. If you don't start

1 thinking about it now, it's just like what we did at 2 The next thing you know, we're behind a month. summer. 3 And then all the sudden COVID happens. And then all the 4 sudden this happens. We don't want that to happened, and 5 I want to be ahead. Whenever we go into convention, this 6 mid-winter convention for the summer drawing, we need to 7 have a plan in place so we can get it running right then. 8 DISTRICT DEC REP OUINN: We need to have those 9 tickets at the mid-winter. 10 DISTRICT DEC REP DEER: Right. 11 DISTRICT COMMANDER CRUICE: Yes. DEPARTMENT FINANCE OFFICER MCPHERSON: 12 13 DISTRICT COMMANDER CRUICE: So do we have another DEC before mid-winter? 14 15 DEPARTMENT COMMANDER WOODS: Exactly. We will 16 do it before mid-winter. 17 DISTRICT COMMANDER CRUICE: Do we have another 18 DEC before mid-winter? 19 MULTIPLE SPEAKERS: No. 20 DISTRICT COMMANDER CRUICE: So it has to be 21 today. 22 DEPARTMENT COMMANDER WOODS: No, it doesn't. Т 23 can always -- all I need is to request a special DEC or 24 an electronic vote, which I am more than willing to do if 25 I have the right ideas, if that's what you agree to.

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1	UNIDENTIFIED SPEAKER: Let's decide today.
2	DISTRICT COMMANDER CRUICE: Right.
3	UNIDENTIFIED SPEAKER: Let's get this done.
4	DEPARTMENT COMMANDER WOODS: You've got to make
5	your decision then.
6	UNIDENTIFIED SPEAKER: Then let's do it.
7	DISTRICT COMMANDER BROWER: Grant Brower, Post
8	24, 6A Commander. I will just throw a suggestion out
9	there that we do, instead of a gun raffle, maybe a saving
10	bond or something like that.
11	DEPARTMENT FINANCE OFFICER MCPHERSON: Money
12	tree failed.
13	(Crosstalk.)
14	DEPARTMENT COMMANDER WOODS: Yeah. He was
15	talking about a savings bond, stuff like that.
16	DISTRICT DEC REP KUNTZE: Been there, done that.
17	DEPARTMENT COMMANDER WOODS: John, you have
18	something you want to say? John Bloxom.
19	DISTRICT VICE COMMANDER BLOXOM: John Bloxom,
20	Post 126. We've done ATVs. We've done boats. We've
21	done money trees. They failed miserably. We lost money
22	on all three of them.
23	I make a motion that we do a ten-gun raffle. And if
24	you want an electronic vote, that we do the electronic
25	vote.

1 DISTRICT DEC REP OUINN: Jim Ouinn, 2A DEC. 2 second that motion. 3 DEPARTMENT COMMANDER WOODS: Outstanding. Now 4 we're cooking with steam. 5 Is there any further discussion on doing a ten-qun 6 raffle? 7 Doug Hale? 8 DISTRICT DEC REP HALE: Doug Hale, DEC, District 9 I applaud the raffle, and I think it's okay. 10 know about you guys. The only why I'm going to sell any 11 tickets in my town is to get them out to Walley World. 12 Well, Walley World has made it extremely -- that's 13 Wal-Mart -- has made it extremely difficult to use their facility nowadays for whatever you want to sell. 14 15 I don't know if anybody has looked at the process. I tried it, and it's very difficult. The only one that 16 17 I've seen on there that's on there for the American Legion is the Mustang Post. 18 19 But, anyway, the way I read it, you need the 20 501(c) --21 UNIDENTIFIED SPEAKER: -- (3). 22 DISTRICT DEC REP HALE: -- number. And unless 23 the American Legion has that, I won't get past Wal-Mart's 24 doors. 25 DISTRICT DEC REP DEER: We do.

DISTRICT DEC REP HALE: That's the only way I'm going to be able to sell tickets. I can sell tickets out of Wal-Mart probably in the neighborhood of a couple hundred tickets, but I have to have that number.

DISTRICT DEC REP DEER: We do have that number.

DEPARTMENT COMMANDER WOODS: We do have that 501(c)(3) number. We can get you that, and we can get you the donation letters necessary to be able to do that with them. Thank you, Doug.

DISTRICT DEC REP KUNTZE: Don Kuntze. Something that works for our post, the tag agency is selling tickets for us every year. And at one time, our post made 4,000 bucks on ticket sales.

(Crosstalk.)

DEPARTMENT COMMANDER WOODS: So any further discussions?

DISTRICT DEC REP CHISOLM: Yeah, one comment.

Robert Chisolm, District 3A DEC. I agree with Commander Smith. When we had the boat and we had the four wheeler, you could touch, feel, sit on it, but we were carting that thing all over the state, whether it was for a district conference or the Tulsa State Fair, you know, our spring conference -- or, mid-winter conference, our summer convention, et cetera. So we were meeting everybody halfway, you know, across the state to drop it

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1
     off, so hopefully somebody has a trailer hitch, et
 2
              But the gun raffle, all you've got's a book and
     cetera.
 3
     a poster, and you're good to go anywhere you want to go.
     That's all I've got to say.
 4
 5
              DEPARTMENT COMMANDER WOODS:
                                           All right.
                                                        So all
 6
     in favor of doing a ten-gun raffle, say "aye."
 7
              COLLECTIVE GROUP:
                                 Aye.
                                           All opposed, same
 8
              DEPARTMENT COMMANDER WOODS:
 9
     sign.
10
              (No response.)
11
              DEPARTMENT COMMANDER WOODS:
                                            Ten-qun raffle it
12
          We will be calling for a special electronic vote
13
     once we have the information.
              DISTRICT COMMANDER CRUICE:
14
                                           I'd like to make
15
     a -- Karen Cruice, District 1B Commander. I would like
     to make a motion that we go with the pre-printed -- we go
16
17
     with an agency to print the raffle tickets.
                                           Do I have a second?
18
              DEPARTMENT COMMANDER WOODS:
19
              MULTIPLE SPEAKERS:
                                  Second.
20
              DEPARTMENT COMMANDER WOODS:
                                            Jack Day.
21
          Thank you, Jack.
22
          Is there any discussion now on the tickets?
              DISTRICT DEC REP CONN:
23
                                      Richard Conn, District
24
     1A, DEC. On the pre-printed tickets, I have no qualm
25
     with that. Are we reaching out to other vendors to make
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these tickets? How many tickets are we looking at? We use a company that has treated the American Legion very well in the past, and I would like to see some other offers from other companies. Even FedEx, they'll make raffle tickets as well.

DEPARTMENT COMMANDER WOODS: Thank you.

I do agree with that. I mean, one hiccup. I'm sorry. We've been doing this, as far as I know, over ten years. So one hiccup, I can't really fault the company for that.

Is there any further discussion?

12 (No response.)

DEPARTMENT COMMANDER WOODS: If not, all in favor of doing pre-printed tickets from an outside source, say "aye."

COLLECTIVE GROUP: Aye.

DEPARTMENT COMMANDER WOODS: All opposed, same sign.

19 (No response.)

DEPARTMENT COMMANDER WOODS: The ayes have it.

Now let me give you an idea of what's going to happen for mid-winter. I know there's going to be pushback. I do care. But I also have a plan. So now is the time for me to tell you that plan since you've already did what you needed to do. For mid-winter, the

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1
     16th, 17th, and 18th of July [sic], we will be at the --
 2
              MULTIPLE SPEAKERS:
                                  January.
 3
              DEPARTMENT COMMANDER WOODS:
                                            January.
                                                      I'm
 4
             What did I say?
                              February?
     sorry.
 5
              MULTIPLE SPEAKERS:
                                  July.
 6
              DEPARTMENT COMMANDER WOODS:
                                            Sorry.
                                                    Birthday
 7
     month.
 8
              UNIDENTIFIED SPEAKER: Commander, they both do
 9
     start with "J."
10
              (Laughter.)
11
              DEPARTMENT COMMANDER WOODS:
                                            So, in January, the
12
     16th, 17th, and 18th, we'll be at the Armed Forces
13
     Reserve Center in Norman, Oklahoma.
                                           I've already reached
     out to them. We have the dates reserved.
14
                                                 I'm finishing
15
     up the RFP for that. I will be giving that to our
                We're also looking at an RFP for Shawnee at
16
17
     the Grand Casino. I do not think that one's going to go
               In talking to the young man that's in charge of
18
     through.
19
     that now, he was not real thrilled about us coming back
20
     the third time, I guess it is. We've been there twice
21
     before.
22
              UNIDENTIFIED SPEAKER:
                                      (Indicated.)
23
              DEPARTMENT COMMANDER WOODS: Five times?
24
              UNIDENTIFIED SPEAKER: Five times.
25
              DEPARTMENT COMMANDER WOODS:
                                           Yeah, they probably
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kind of look bad at us. But that is out there. If it is possible, we will look at that.

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One of the reasons we're looking at this is to try to -- cost savings. So the last event that we held at the Embassy Suites costs us over \$20,000. If things go right with this -- I'm hoping -- we're trying something different. We're trying a little different training. We're trying different things.

So what's going to happen is we're going to have three days, Thursday, Friday, and Saturday. Saturday, we'll hold our DEC meeting. Thursday and Friday, we will hold VSO training. Well, conjunction training with that, with the group. We're doing a symposium-type training. What that is, if you've never been to TED Talks or other types of trainings, we will all sit in a room just like My thought -- just a thought. It's not what I'm It's what I'm thinking -- we'll do post training. doina. What that means is how to run a post, how to run a post meeting, adjutants training, blah, blah, blah, all the way up until about noon. At which point, we'll shift over to district training so that district officers can start getting the training that they need. You can sit in on both. You can sit in on one. You can get up and The next day, we'll probably do about the same leave. thing except, as you've just heard from our vice east, we need to pick a day -- and this is what I would like to do, this is what I would like to see -- that we invite experts, guests, people that actually know things other than us to come and talk to our membership. That way we get a better handle on what we're doing, being able to get information out to do things differently.

I know this is not the way we've done things in the past. But what's the first sign of being crazy? Doing the same thing over and over and expecting to get different results. Let's try something different. It's mid-winter. It's only three days. It's not a crisis. If it doesn't work, come summer convention, we can jump into the way we've always done business. But let's try something new. Let's try to get this going.

mine or even the officers up here. You have to be able to convince these posts that this is a good thing to come and try it, to see it. Let's do something different. Like I told you, I know you guys are not -- I'm a different kind of commander, but again, you've only got me for nine months and then you can elect somebody else. You're good to go.

But, again, it requires your effort just as much as

Any questions?

UNIDENTIFIED SPEAKER: Oh, no.

DISTRICT COMMANDER REES: Oh, no. Say that

1 right now. Jim Rees, 6B Commander. Will there be any 2 change in the cost of the registration fee since we are 3 paying much less for the facilities? Or, I'm assuming 4 they're free. And do they have a coffee place for us, 5 and is there a cigar bar? 6 (Laughter.) 7 DEPARTMENT COMMANDER WOODS: They do have a We can do that outside. As far as the costs, it 8 9 has been \$35 for the delegate fee. I do not -- well, let 10 me put it up to you. It's your decision anyway, in 11 accordance with the constitution and by-laws. If there's 12 any voting, we'll have to have delegates. Normally, the 13 delegate fee that we have used in the past is \$35. Do 14 you wish to continue that or do you want to change it? 15 Point of order, Commander. PDC MARTIN: 16 DEPARTMENT COMMANDER WOODS: Yes? 17 Brett Martin, Past Department PDC MARTIN: 18 Commander. There's no voting at mid-winter. It's not a 19 working conference. You save that for the summer 20 convention. So the delegates doesn't really come into 21 play. 22 DEPARTMENT COMMANDER WOODS: That's right. 23 PDC MARTIN: So why are we talking delegate and 24 \$35?

DEPARTMENT COMMANDER WOODS:

Because there was a

	128
1	question. I want to make sure everybody understands
2	that.
3	DISTRICT COMMANDER REES: My question was the
4	registration fee.
5	PDC MARTIN: Yes, not delegate.
6	DISTRICT COMMANDER REES: Not delegate fee.
7	DEPARTMENT COMMANDER WOODS: Again, that falls
8	to you. Registration is supposed to be able to cover the
9	cost of the convention. Just like Jim said, well, if
10	it's free or if it's at a minimum cost, what should our
11	delegate or, what should our
12	DISTRICT COMMANDER REES: Registration.
13	DEPARTMENT COMMANDER WOODS: registration fee
14	be? I will tell you now this is \$1,000 a day, so \$3,000.
15	The meal will be an outside source, catered by some
16	individuals. Again, this is a working conference. This
17	is not to meet and greet like we do during the summer.
18	This is for us to get trained, do what we've got to do
19	and get out of there.
20	DISTRICT COMMANDER REES: Commander, could I ask
21	for a clarification? I said free, and now I'm hearing
22	you say \$1,000 a day. So it is not free?
23	DEPARTMENT COMMANDER WOODS: We don't know that
24	yet.
25	DISTRICT COMMANDER REES: Okay.

1	DEPARTMENT COMMANDER WOODS: They're waiting on
2	my RFP, and then they'll make a decision. They want to
3	know about our status as a 501(c)(3) and (c)(19).
4	DISTRICT COMMANDER REES: For the reserve
5	center?
6	DEPARTMENT COMMANDER WOODS: For the reserve
7	center.
8	DISTRICT COMMANDER REES: Okay. Thank you.
9	DEPARTMENT COMMANDER WOODS: That's why I've got
10	to get this done quickly.
11	Yes, Mr. Bloxom?
12	PDC BLOXOM: Commander, we're talking Thursday,
13	Friday, and Saturday?
14	DEPARTMENT COMMANDER WOODS: Correct. Summer's
15	the only time we spend a Sunday.
16	Any further questions?
17	(No response.)
18	DEPARTMENT COMMANDER WOODS: I fully expect a
19	lot of this information to start flowing out to you come
20	November 1st. The adjutant and myself have talked this
21	over. We are look at getting the form prebuilt. We are
22	looking at getting a spreadsheet that I have already, and
23	we will fill it out and start doing that.
24	Since we have already appointed Mr. Taylor, I'm
25	going to give him the opportunity he's not even here

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1	right now. There he his.
2	DISTRICT COMMANDER HARRIS: Mike Harris,
3	District Commander, 5A. Do we have any hotels lined up?
4	DEPARTMENT COMMANDER WOODS: No.
5	DISTRICT COMMANDER HARRIS: Are we going to have
6	any hotels lined up?
7	DEPARTMENT COMMANDER WOODS: Yes.
8	DISTRICT COMMANDER HARRIS: Thank you. When do
9	we get that information?
LO	DEPARTMENT COMMANDER WOODS: November 1st, if
L1	they'll work with me.
L2	Mike, would you like to say something? Since you
L3	are our newly elected or, our appointed approved,
L4	yeah, you're approved. You're the approved guy now.
L5	DEPARTMENT FINANCE OFFICER MCPHERSON: Appointed
L6	and approved.
L7	DEPARTMENT ALTERNATE NECMAN TAYLOR: Thank you,
L8	Commander.
L9	And I thank you for the opportunity. I've always
20	been honored to serve the American Legion. I feel,
21	because there's been parallels, if you'll just bear with
22	me, I think I need to share my 31 years.
23	Of course, some of you know that I started in Post
24	88, Norman. For my first meeting, I was selected as the

adjutant. I took that with honor. Don Schulenberg was

2ND DEC MEETING

glad that I did that. Flash forward a couple of years, '97, I was going around. At that time, I lived in Oklahoma City area, worked in the Oklahoma City area. "Where's our district commander?" I put my name in the hat. I was district commander '97-'99, and this is where it gets real interesting.

At the end of that term, I had been called up to the department headquarters, and that adjutant sitting next to the NEC at the time, Lawrence Roy, I thought I was going to be -- "Oh, do I get to run for district commander another term, or do you want me to work up the ladder?" Well, that wasn't said. They said, "Go home. Raise your family. Come back after your career's over, and we'll have plenty of work for you to do." Now, mind you, I'm currently 55. So, technically, if I took that advice, I'd still be at home doing my career.

Now let's flash forward. Leadership at the time, there was an appointment made of the west side, and it was a little bit different. We had department west and department east, but then you had department vice west, and you had department vice east. So the year I got appointed, the next year I got elected for my full term. So what they were doing then is the vice commander east would run for commander one year, and then vice commander west would run for commander the next year. Well, I was

department vice west, getting ready to run for another term because it was department vice east's turn to run.

And I get a call on a cold winter night. That gentlemen had a heart attack in his workshop, and the question asked of me, "Are you ready to run?" And I said I was.

So that next year, I was department commander.

And in '07-'08, the adjutant I don't like to refer to, we butted heads a couple of times. And they determined that the last part of my term as commander, that they were going to leave me on the outs to the point where, when I was past -- immediate past department commander, they took steps to have me removed as immediate past department commander, and they put in the previous guy. Why? Because I butted heads with that adjutant I'm not going to mention.

I do [sic] that because there's new people here. I just want you to know that, through the years, we've had some issues, and the issues we have today are nothing compared to that. To the point where I was on the -- at the time, they called it the War Veterans Commission. I was appointed to that, served on it for two years. And it got to the point where that adjutant had made moves within this body, the DEC, and they were going to put me unbecoming of a Legionnaire and boot me out of the Legion if I did not resign from the War Veterans Commission.

So that's how dedicated I am. I went and took that to the governor, and I resigned from that position to keep my membership with this body. No matter how out the realms those things are, I'm still here. And I think I needed to share some of that.

(Applause.)

DEPARTMENT ALTERNATE NECMAN TAYLOR: And I needed to share that past with you. I kind of feel like some guy at A.A.

(Laughter.)

DEPARTMENT ALTERNATE NECMAN TAYLOR: I am honored to serve. I went up to the fall meetings. We have a lot of great going on. A lot of things are going on at the national level. I'm going to be honored and proud to help us get to that step of Oklahoma National Convention 2023. I'm going to help with that. And I hope you help me with that as well.

But at this point, Charlie, I'm your A. NEC. I'm willing to serve. I'm willing to help. And I'm here for that. And I thank you.

(Applause.)

DEPARTMENT COMMANDER WOODS: I'd like to add something real quick to that. When we were in New Orleans, again, remember I told you I was talking to Mark Seavey, the AI, and they were asking me about the

2ND DEC MEETING

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appointment position, the names that I had. And I gave them the five names that I was looking at. They made a recommendation. Again, I listen to people. They made a recommendation of the names that I had. Three of them were past department commanders. I walked out of that meeting and I said, "Okay. Past department commanders." I looked at them hard -- health, education, things that I had seen that I had noticed, sitting in the same position you are since seven, eight years ago. Mike Taylor was the first one that popped out. So there was no doubt who I was going to select. Not a personal choice. because, "Hey, we've been together. We've shook hands a couple of time." It had nothing to do with that. It has to do with what's good for this Legion. I do believe that Mike Taylor is what's good for our Legion at this point with his A. NEC abilities to go to National.

So thank you. Thank you again, Mike.

At this time, I would like to ask a motion or entertain a motion to go into executive session to discuss a couple of -- go ahead.

DISTRICT FIRST VICE BLOXOM: Before we leave and go into executive session -- John Bloxom, Post 126 -- can we make a determination of source for the raffle so we can start working that?

DEPARTMENT COMMANDER WOODS: John, would you

	135
1	make a motion on that for the source that you would like
2	to use?
3	DISTRICT FIRST VICE BLOXOM: John Bloxom, Post
4	126, Bristow. I make a motion that we go to the
5	Shooter's Shop and get ten guns identified within the
6	next week and deliver them to the department
7	headquarters.
8	DISTRICT COMMANDER CRUICE: Karen Cruice,
9	District 1B Commander. I second that motion.
10	DEPARTMENT COMMANDER WOODS: Is there any
11	discussion?
12	DISTRICT DEC REP DEER: Is that who we normally
13	do now? I'm sorry.
14	DISTRICT COMMANDER CRUICE: Yeah.
15	DEPARTMENT COMMANDER WOODS: Correct.
16	DISTRICT DEC REP DEER: Curtis Deer, 2B. Sorry.
17	DEPARTMENT COMMANDER WOODS: Is there any
18	discussion?
19	(No response.)
20	DEPARTMENT COMMANDER WOODS: All in favor, say
21	"aye."
22	COLLECTIVE GROUP: Aye.
23	DEPARTMENT COMMANDER WOODS: All opposed, same
24	sign.
25	(No response.)

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1	DEPARTMENT COMMANDER WOODS: John, would you
2	please contact Shooter's Shop and get us ten guns,
3	please?
4	DISTRICT FIRST VICE BLOXOM: I'll have you a
5	list by Thursday.
6	DEPARTMENT COMMANDER WOODS: Thank you.
7	DISTRICT COMMANDER CRUICE: Karen Cruice,
8	District 1B Commander. Before we go into executive
9	session, you asked questions, and I'm lost in it. And
10	so, you talked about do we need to decide on how much
11	we're going to charge for registration. I'm not sure if
12	you were asking for us to make a motion. Are you just
13	going to go with 35? Is that something you guys decide?
14	I'm lost with the conversation.
15	DEPARTMENT COMMANDER WOODS: You guys make that
16	decision.
17	DISTRICT COMMANDER CRUICE: So, today?
18	DEPARTMENT COMMANDER WOODS: We can make it
19	today or we can do it at
20	DISTRICT COMMANDER CRUICE: We've got to get it
21	on the web, and the people have got to know
22	DISTRICT COMMANDER REES: Can you make that
23	decision today? Because we don't know how much it costs
24	to have that
25	DISTRICT COMMANDER CRUICE: I know. There's

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1	DEPARTMENT COMMANDER WOODS: Exactly.
2	DISTRICT COMMANDER REES: So there's a cost.
3	And I don't know what we're voting on.
4	DISTRICT COMMANDER CRUICE: So when are you
5	getting us a cost?
6	DEPARTMENT COMMANDER WOODS: Well, we don't
7	know. That's the whole idea. That's why I said we
8	probably have to do a special request or e-mail.
9	DEPARTMENT FINANCE OFFICER MCPHERSON: Sam
10	McPherson, Treasurer. I worked in the office and
11	volunteered in the office for a number of years. I do
12	not remember the registration costs being discussed at a
13	DEC meeting. I think and I could be off. I think the
14	registration for convention was higher, like \$35 or \$30.
15	I believe mid-winter was much cheaper, like \$10 or \$15
16	DISTRICT COMMANDER CRUICE: I thought so, too.
17	PDC MARTIN: Twenty.
18	DEPARTMENT FINANCE OFFICER MCPHERSON: from
19	whatever
20	(Crosstalk.)
21	DEPARTMENT COMMANDER WOODS: I think the one we
22	seen was 25 the last time.
23	(Crosstalk.)
24	DISTRICT COMMANDER CRUICE: So can you do that
25	yourself? Is that what you're saying, Sam?

1	DEPARTMENT FINANCE OFFICER MCPHERSON: I don't
2	think the DEC's ever chimed in on it.
3	DISTRICT DEC REP DEER: It's always been
4	DISTRICT COMMANDER CRUICE: I mean, Auxiliary is
5	putting the information out today at their meeting that
6	this is when it is and this is where it's at, so I'm not
7	sure why it
8	DISTRICT DEC REP DEER: It's always been
9	(Crosstalk.)
10	DISTRICT COMMANDER CRUICE: Who gave them that
11	information?
12	DISTRICT DEC REP DEER: what the cost was and
13	what they needed to charge.
14	DEPARTMENT COMMANDER WOODS: Curtis Deer.
15	DISTRICT DEC REP DEER: I'm bad about that. I'm
16	sorry. I apologize. I'm bad about that. Curtis Deer,
17	2B DEC. As long as I've been here, and I've not been
18	here for ages and ages, that's always been the department
19	to make that decision of what the costs are and what we
20	need to have to cover it. I don't ever I never heard
21	of the DEC making that call. So it's kind of
22	DEPARTMENT COMMANDER WOODS: Usually, the DEC
23	just does the registration. But I want to make sure that
24	you understand. So whatever we come up, and it won't be
25	me, I'll just approve it. But whatever comes up, that's

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1	what it's going to be.
2	DISTRICT DEC REP DEER: But I do have one
3	concern.
4	DEPARTMENT COMMANDER WOODS: Fire away.
5	DISTRICT DEC REP DEER: If the cost is so cheap
6	that, you know, you've set registration at \$10, next year
7	somebody's going to go, "Whoa, why is it 25 now?" You
8	know? We keep it even, we make a little money here, you
9	know, whatever, that's fine. We can allocate it
10	somewhere.
11	(Crosstalk.)
12	DEPARTMENT COMMANDER WOODS: All right. Again,
13	I will make the request to go into executive session. I
14	need a motion.
15	DISTRICT COMMANDER SIKES: Commander? Jack
16	Sikes, 3B. Are you planning on coming back into New
17	Business, or are we finished with New Business?
18	DEPARTMENT COMMANDER WOODS: Unless somebody's
19	got something else, we're finished.
20	DISTRICT COMMANDER SIKES: I have.
21	DEPARTMENT COMMANDER WOODS: Okay.
22	DISTRICT COMMANDER SIKES: VSO Committee. You
23	brought VSOs up. I've heard scuttlebutt that there is
24	VSO training scheduled for March. I'm wanting to know
25	who, what, when, where, and why, and where's the

1 | committee.

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DEPARTMENT COMMANDER WOODS: I have not heard that.

DISTRICT COMMANDER REES: Jim Rees, 6B. Where are we at on the VSO SOP?

DEPARTMENT COMMANDER WOODS: It's being reviewed this week with Philip Dew (phonetic). If you don't know who that is, that is our American Legion liaison out of Washington who deals with Bourbon Moore (phonetic), which is a law firm in order to get your Office of General Counsel number, blah, blah, lt is being reviewed I asked that it be reviewed by someone other by those. than this department. If it works, if he's satisfied with it, then I would have no problem signing it off, and we would have an SOP for VSOs and this department. which point in time, then we would roll them into, what I quess we're discussing ahead of time, the training which, as far as I know, has not been put out to me or to the adjutant.

DISTRICT COMMANDER CRUICE: Karen Cruice,
District 1B Commander. Hayden, you were on the e-mail
where they responded to me and said it was March, so it
has been put out by the VSOs.

And I make a motion that we form a VSO committee today.

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1	DISTRICT COMMANDER REES: Can I ask who that
2	e-mail went to? Because I certainly didn't see it as a
3	district commander.
4	UNIDENTIFIED SPEAKER: Yeah, I didn't see it,
5	either.
6	UNIDENTIFIED SPEAKER 2: I didn't see it.
7	DISTRICT COMMANDER CRUICE: I made a motion, so
8	I don't know if I can answer that also.
9	UNIDENTIFIED SPEAKER 1: Yes, it's
10	UNIDENTIFIED SPEAKER 2: No.
11	UNIDENTIFIED SPEAKER 1: important
12	information.
13	UNIDENTIFIED SPEAKER 3: You can ask it in
14	discussion.
15	DISTRICT COMMANDER REES: I'll ask it in
16	discussion.
17	DISTRICT COMMANDER CRUICE: So I'm waiting for a
18	second.
19	DEPARTMENT COMMANDER WOODS: All right. I have
20	a motion.
21	DISTRICT COMMANDER REES: Jim Rees, 6B. Second.
22	DEPARTMENT COMMANDER WOODS: I have a second to
23	make a motion to have a VSO council established. Is
24	there any discussion?
25	DISTRICT COMMANDER CRUICE: So, as district

commander, I have been, ever since summer convention, trying to put together some kind of training on our side of the state because everything is in Oklahoma City. I had volunteered my veteran center. So it didn't go to everybody. It was me, as a district commander, asking the VSOs, and I always include Patricia, Woody, and Hayden in communications, so it was just that group of people, and it was by me.

DISTRICT COMMANDER REES: Shouldn't it be a department effort?

DISTRICT COMMANDER CRUICE: Well, I'm just saying that it was me asking could we get something on our side of the state. It was me asking what are the levels of training, because we have questions. We need to know what do you have to have done to get to the next training. I hear there's VSOs that have been to all of the training that still aren't certified. It was me asking questions as a district commander.

DEPARTMENT COMMANDER WOODS: Let me clarify.

That was an e-mail from a district commander to the department and to the east side. Again, as far as Bill Trice, as far as Mike Massey, as far as Don Pavletich, the has been no discussion on that from the department.

(Crosstalk.)

DISTRICT COMMANDER REES: I've got something

```
1
     else to say.
 2
              DISTRICT COMMANDER CRUICE: We're still in
 3
     discussion.
 4
                           There is a motion on the floor.
              MR. MCNEAL:
 5
              DEPARTMENT COMMANDER WOODS: We're in the
 6
     discussion phase.
 7
              DISTRICT COMMANDER REES:
                                         So we're offering
 8
     training (crosstalk) up the VSOs an opportunity --
 9
              (Crosstalk.)
10
              UNIDENTIFIED SPEAKER:
                                      Say who you are.
11
              DISTRICT COMMANDER REES:
                                         Jim Rees, 6B.
12
              DEPARTMENT COMMANDER WOODS:
                                            Silence.
13
              DISTRICT DEC REP KUNTZE:
                                         Say that again.
14
              DISTRICT COMMANDER REES:
                                         Again.
                                                 Again.
15
              (Laughter.)
                                         Jim Rees, 6B.
16
              DISTRICT COMMANDER REES:
                                                        Ιf
17
     there's training being offered in the department, we need
     to open it up to all the department, not just the east.
18
19
     Once again, we're separating it. If someone wants to
20
     travel to the east side where it's being offered, then
21
     they can drive over there. But you need to make that
22
     opportunity, if we're using department resources, to all.
23
              UNIDENTIFIED SPEAKER:
                                      Amen.
24
              DISTRICT COMMANDER REES: But if we're --
25
     (crosstalk) -- talking about it for conversation and
```

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1	there's going to be an opportunity, sure.
2	DISTRICT DEC REP DEER: But I don't think
3	there's been any.
4	DEPARTMENT ADJUTANT REDDEN: I'm Rick Redden,
5	the adjutant. As the supervisor of the paid DSO and
6	assistant DSO, I look forward to forming a committee that
7	I recommend that the adjutant, by title, not by person,
8	be made a permanent part of said committee.
9	UNIDENTIFIED SPEAKER: Yes.
10	UNIDENTIFIED SPEAKER 2: Yes.
11	UNIDENTIFIED SPEAKER 3: I agree. Absolutely.
12	DEPARTMENT COMMANDER WOODS: Larry Watson?
13	DISTRICT DEC REP WATSON: Larry Watson, 6B DEC.
14	I don't think we need to vote on whether or not you can
15	form a committee. You can appoint a chairman. You can
16	select the committee. They can select the committee.
17	But that's not something we need to put to a vote.
18	When we do bring it to this body for a vote, we
19	should have some sort of curriculum for approval, and
20	then I think it would be incumbent upon us to be in
21	agreement on that, statewide.
22	DEPARTMENT COMMANDER WOODS: Correct. That's
23	why we're looking at getting an SOP signed or,
24	approved or looked at by the National Veteran Service
25	Officer Phillip Dew (phonetic).

1	DISTRICT DEC REP DEER: Didn't we do a
2	resolution Curtis Deer, 2B. Didn't we do a resolution
3	in forming this committee at the DEC at the last
4	convention? There was a resolution that we voted on to
5	include this into the constitution that we would have a
6	VSO committee, if I remember right. You know, I've slept
7	a few times and had a couple of glasses of whiskey, so
8	maybe I've missed something.
9	DEPARTMENT COMMANDER WOODS: Curtis, at this
10	point, I would have to defer to let me check first.
11	Because I do kind of recall, but I cannot remember that
12	exactly.
13	DISTRICT DEC REP DEER: I can't remember if
14	DEPARTMENT COMMANDER WOODS: So let me yeah.
15	Let me take a look at that, and I will e-mail everybody,
16	the DEC, what I find out.
17	DISTRICT DEC REP DEER: Okay. Because that
18	would resolve all of this.
19	DEPARTMENT COMMANDER WOODS: I don't want to put
20	something out that I may not know for sure.
21	DISTRICT DEC REP DEER: And that would be
22	appointed by the commander and approved by the DEC.
23	DEPARTMENT COMMANDER WOODS: Currently, we have
24	a motion on the floor unless the motion want to be
25	rescinded.

1	DISTRICT DEC REP DEER: The motion is?
2	DEPARTMENT COMMANDER WOODS: That motion is that
3	we form a committee of VSOs. If there's no further
4	discussion, we'll take a vote.
5	DISTRICT DEC REP DEER: But the resolution
6	already says
7	DEPARTMENT COMMANDER WOODS: Well, we don't
8	know. I don't know for sure. We'll have to take a look,
9	like I said.
LO	DISTRICT COMMANDER CRUICE: Do I pull it back?
L1	DEPARTMENT COMMANDER WOODS: You can if you want
L2	to, but I can't force it.
L3	(Crosstalk.)
L 4	DISTRICT DEC REP KERR: Mike Kerr, DEC.
L5	Section Article X, Section 6: The Department
L6	Executive Committee shall appoint such subcommittees as
L7	may be required by the department constitution or as may
L8	be deemed necessary. The Department Executive Committee
L9	shall also appointment from among its members a
20	subcommittee for fundraising activities. Such
21	subcommittee shall be chaired by the department senior
22	vice commander.
23	The important part is the Department Executive
24	Committee shall appoint such subcommittees as may be
25	required by the department constitution or deemed

	14"
1	necessary.
2	MS. MYERS: And if I understand, he can appoint
3	the chairs.
4	DISTRICT DEC REP KERR: That is correct.
5	DISTRICT DEC REP KUNTZE: Say that again,
6	please, for the record.
7	DEPARTMENT COMMANDER WOODS: The commander will
8	appoint the chair, based off of that information, for the
9	veteran service officers.
10	DISTRICT DEC REP KUNTZE: She wants to get your
11	name for the record.
12	MS. MYERS: Oh. Sue Myers, Parliamentarian.
13	DISTRICT DEC REP KUNTZE: So, again, that was
14	Article X, Section 6.
15	DISTRICT COMMANDER CRUICE: Karen Cruice,
16	District 1B Commander. I'll rescind my motion with the
17	preface that we've got to get these committees formed.
18	July was a long time ago. There's a lot that needs to
19	happen. And we need a committee list that you approved
20	because some of us volunteered, but I'm not doing
21	anything with what I've volunteered because I've never
22	seen if I was appointed as the chair. We've got to move
23	forward.
24	MS. MYERS: Why would she rescind that motion?
25	DISTRICT COMMANDER CRUICE: Because you're

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1	saying that he appoints it.
2	MS. MYERS: No.
3	DEPARTMENT COMMANDER WOODS: No, no.
4	MS. MYERS: No, no, no, no.
5	DISTRICT DEC REP DEER: He appoints the chair.
6	DISTRICT DEC REP KEER: So, again, Mike Kerr,
7	DEC 4. The Department Executive Committee shall appoint
8	subcommittees. So this body is responsible for approving
9	subcommittees. Of which, the one you requested, would
10	require approval by this governing body.
11	DISTRICT COMMANDER CRUICE: But we don't know if
12	they were already approved.
13	DISTRICT DEC REP KERR: The commander appoints
14	the chairman of that committee.
15	DISTRICT DEC REP DEER: Curtis Deer, 2B. The
16	resolution was that we would include, as a subcommittee,
17	the VSO committee. So that falls under that category.
18	UNIDENTIFIED SPEAKER: But we don't know if
19	MS. MYERS: I was just stating that he appoints
20	the chair of such committee.
21	DEPARTMENT COMMANDER CRUICE: With us not having
22	minutes from the last meeting, then I'll keep my motion,
23	or my whatever.
24	(Crosstalk.)
25	DEPARTMENT COMMANDER CRUICE: No, I don't want

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1	to withdraw it.
2	DEPARTMENT COMMANDER WOODS: We need a VSO
3	committee. I am all behind what she's saying. Do not
4	think that I'm not. Do not think that I'm trying to
5	subvert this.
6	UNIDENTIFIED SPEAKER: Call for the vote,
7	please.
8	DISTRICT DEC REP DEER: Call for the vote.
9	DEPARTMENT COMMANDER WOODS: We have discussion.
10	Is there any further discussion?
11	(No response.)
12	DEPARTMENT COMMANDER WOODS: All in favor, say
13	"aye."
14	COLLECTIVE GROUP: Aye.
15	DEPARTMENT COMMANDER WOODS: All opposed, same
16	sign.
17	(No response.)
18	DEPARTMENT COMMANDER WOODS: The ayes have it.
19	We will have a committee, and I will appoint it. You
20	will have that information by the end of next week.
21	Any New Business? Anything else before we move on
22	and go into executive session?
23	DEPARTMENT FINANCE OFFICER MCPHERSON: What
24	about a break?
25	DISTRICT DEC REP DEER: A break?

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1	DEPARTMENT COMMANDER WOODS: You want a break?				
2	DISTRICT DEC REP DEER: Before the executive				
3	session. Or do you want to do that motion before?				
4	UNIDENTIFIED SPEAKER: We can restroom in five				
5	minutes.				
6	DEPARTMENT COMMANDER WOODS: I'll give you ten.				
7	All rise. HAND SALUTE. TWO. Ten minutes.				
8	(WHEREUPON, a ten-minute recess was held.				
9	Thereafter, the following transpired:)				
10	DEPARTMENT COMMANDER WOODS: All rise. With the				
11	Colors of our nation in place, HAND SALUTE. TWO. Please				
12	be seated.				
13	I will now entertain a motion to go into executive				
14	session.				
15	DISTRICT COMMANDER HARRIS: I make that motion.				
16	DEPARTMENT COMMANDER WOODS: Motion made by Mike				
17	Harris, Post 1340.				
18	DISTRICT DEC REP DEER: Curtis Deer, 2B.				
19	Second.				
20	DEPARTMENT COMMANDER WOODS: We do not have a				
21	sergeant-at-arms. If you are not a member of the DEC,				
22	you must leave the room, with the exception of two				
23	people. That would John McNeal and Steve Harris				
24	Thomas.				
25	(WHEREUPON, the DEC entered executive from 2:45				

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1
     p.m. to 4:00 p.m., and then a brief recess was held from
 2
     4:00 p.m. to 4:10 p.m.
                             Thereafter, the following
 3
     transpired:)
 4
              DEPARTMENT COMMANDER WOODS:
                                           With the Colors of
 5
     our nation place, HAND SALUTE.
                                      TWO.
                                           Please be seated.
 6
          We're out of executive session.
 7
              DEPARTMENT FINANCE OFFICER MCPHERSON:
                                                      Sam
 8
     McPherson, Department Treasurer.
                                       I would move that we
 9
     increase the assistant department service officer's
10
     salary from $30,500 to $32,500, an increase of $2,000.
11
              DISTRICT DEC REP DEER: Curtis Deer, 2B DEC.
                                                             Ι
     make a second on that.
12
13
              DEPARTMENT COMMANDER WOODS:
                                            There will be no
14
     discussion. All in favor, say "aye."
15
              COLLECTIVE GROUP:
16
              DEPARTMENT COMMANDER WOODS: All opposed, same
17
     sign.
18
              (No response.)
19
              DEPARTMENT COMMANDER WOODS: Motion carried.
20
     Thank you very much.
21
              (Crosstalk.)
22
              DEPARTMENT COMMANDER WOODS: All right.
                                                        At this
23
     time, does anyone have anything good for the Legion?
                                                            The
24
     membership shall be permitted to make suggestions of any
25
     kind, character, or description, save religion, or
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partisan politics.

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Believe it or not, this is actually choreographed. It may not seem like it.

Elmo May, District 7, DISTRICT COMMANDER MAY: Post 146. I'm going to bring some good news to y'all, The last time I came and talked to you, we were though. going to close Post 117 in Hobart. That's not going to We went down. I sent letters out in June. got some response back on it. We had a meeting on September 12th. I had four members of ten, three members, one non-member, but he was a veteran. He said, "Listen." He said, "So what can I do?" We already got the paperwork sent up to get him to be a member of the Legion. As soon as we get that back and he's a member, I'm going to get with him and mentor him, get him to either be the commander or the adjutant, whichever one he I'm going to let him choose that. Give him wants to be. ideas on both of them, and get him going on the right He said he's already got four people to sign up track. as soon as he gets everything done. So, hopefully, we get Hobart back on track and they start meeting like the posts do and doing what they're supposed to in the community.

And then, as soon as we get that done, we have to do something about the building down there. That building

153 1 is -- there's no way that post can afford how much it's 2 going to take to fix that building. I know they've got a 3 lien against it right now because of some work that was 4 done on it. They're going to have to raise some funds to 5 take care of the lien. But right now, we're on track to keep the Hobart 6 7 post open. 8 (Applause.) 9 DEPARTMENT COMMANDER WOODS: Thank you, Elmo. 10 That's what needs to happen. 11 There's also the ability that we need to start 12 increasing the posts in our department. Over the years, 13 I have watched post after post after post close. The Sons is working on their triple -- the Triple 14 15 Nickle? 16 SAL DETACHMENT COMMANDER THOMAS: Triple Nickle. 17 DEPARTMENT COMMANDER WOODS: Trying to get five 18 new posts to reach their 80 percent goal. And what was 19 the other? 20 SAL DETACHMENT COMMANDER THOMAS: One hundred 21 and five. 22 DEPARTMENT COMMANDER WOODS: One hundred and 23 five percent. That's right. 24 SAL DETACHMENT COMMANDER THOMAS: Five new 25 squadrons.

1	DEPARTMENT COMMANDER WOODS: And they're well on
2	the way. I've got two new squadrons here on the back of
3	the podium right now.
4	SAL DETACHMENT COMMANDER THOMAS: Commander?
5	DEPARTMENT COMMANDER WOODS: Yes?
6	SAL DETACHMENT COMMANDER THOMAS: May I?
7	DEPARTMENT COMMANDER WOODS: Yes, you can.
8	Please. By all means.
9	SAL DETACHMENT COMMANDER THOMAS: Steve Thomas,
LO	Detachment Commander for the SAL Detachment of Oklahoma.
L1	So, on what Commander Woods is referring to, so, as of
L2	our $10/16$ goal, which was actually ran on $10/14$, the
L3	Detachment of Oklahoma was already 67 members over goal,
L4	which obviously looks good now, but we started on five
L5	last year, and then we know how membership works on that.
L6	So, as Commander Woods said, he has two charter
L7	applications right there which will add an additional 24
L8	members, 14 coming from the newly elected squadron out of
L9	Chelsea, Squadron 60. Laverne, 273, has ten numbers,
20	with the paperwork right there. Heavener, Squadron 188,
21	has their paperwork ready to go. It will be submitted to
22	Department in about three weeks. And Coweta, 266, the
23	application was submitted during the spring but somehow
24	disappeared and is being researched currently by our new

department adjutant now that we have somebody in place to

25

track that down and get it back on place.

So, for 2025 administrative year, that puts us at our four squadrons out of the five that we need. That will take our membership goal, once all these pending 35 applications, 45 applications go through, that should take us up into the 45 percent range, which will actually put us right up there in our region with Iowa and the Dakotas. So the detachment is looking superb out of the gate so far.

I had the pleasure of going up to the NEC earlier this month with PNC Rick Cook and NECman Chris Cook. We had a good time talking with the membership of our region up there. Our new region commander -- so we were in a membership meeting in the spring, and basically light a fire under our rear ends on the call with about 30 other people, reminding us that "Oklahoma, you stink." So we're not going to let that happen again. So the membership chair, Senior Vice Commander Chris Sherbourne and myself, we're pushing hard for that Triple Nickel. If Iowa can get seven of them with 3.2 million residents in their state -- Oklahoma as 4.2 million -- we're going to get our Triple Nickel this year.

That's all I've got, sir. That is my report.

DEPARTMENT COMMANDER WOODS: Thank you, sir.

(Applause.)

1	DEPARTMENT COMMANDER WOODS: When you are out
2	recruiting, do not just recruit for the T.A.L, recruit
3	for the family, everybody. We need to get better. We
4	need to get stronger.
5	SAL DETACHMENT COMMANDER THOMAS: Commander, I
6	think out membership for the SAL had his hand up as well.
7	If you
8	DEPARTMENT COMMANDER WOODS: Yes, he did.
9	SAL DETACHMENT MEMBERSHIP SHERBOURNE: I was
10	just reminding you of the other squadron you hadn't
11	mentioned, but you did.
12	SAL DETACHMENT COMMANDER THOMAS: Oh. I was
13	getting there.
14	DEPARTMENT COMMANDER WOODS: All right. Is
15	there any further business to come before this meeting?
16	I know you're tired. I know you want to go home. If
17	not, keep pushing. Remember, if you want a trophy, give
18	me 200 percent. You're guaranteed to have it. All
19	right? Push, push. It's a goal. It's not a
20	it's not a diehard, but it is a goal.
21	All rise. Remove your cover. Who would I like to
22	pick on today?
23	Mike Kerr, can you give us our benediction, please?
24	DISTRICT DEC REP KERR: Dear Heavenly Father, we
25	thank you for allowing us to come here and congregate.

We thank you for allowing us to discuss the veterans and improve the veterans' lives in Oklahoma. We ask that you be with us as we go home. Improve our posts, our districts, and the veterans in our communities for the betterment of them and Oklahoma and the nation and the country. We ask you to be with us as we vote, and hopefully everyone will, and they're conscious for God and country.

In Your name I pray, Amen.

COLLECTIVE GROUP: Amen.

DEPARTMENT COMMANDER WOODS: There will be a 3rd DEC meeting -- administrative year for 2024 will be held at the mid-winter, starting the 16th through the 18th of January.

Curtis Deer, will you please sergeant-at-arms and please remove the POW/MIA.

(WHEREUPON, the POW/MIA chair cover was removed. Thereafter, the following transpired:)

DEPARTMENT COMMANDER WOODS: Till we meet again, let us remember our obligation to our community, state, and nation can only be fulfilled by the faithful performance of all duties of citizenship. Let service to the community, state, and nation be ever a main objective of the American Legion and its members. Let us be ever watchful of the honor of our country, our organization,

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1	and ourselves, that nothing shall swerve us from the path
2	of justice, freedom, and democracy.
3	Re-cover. Face the flag. HAND SALUTE. TWO.
4	I now declare the 2024-2025 DEC 2 for the Department
5	of Oklahoma adjourned.
6	(WHEREUPON, the DEC meeting held July 19, 2024,
7	was concluded at 1621 hours.)
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CERTIFICATE STATE OF OKLAHOMA ss: COUNTY OF MUSKOGEE I, JESSYCA GUERRA, Certified Shorthand Reporter within and for the State of Oklahoma, do hereby certify that the meeting held October 19, 2024, at 10:00 a.m., at 400 S. Vermont Avenue, Suite 110, Oklahoma City, Oklahoma, was taken by me in stenotype and thereafter transcribed by computer, is true and correct; that I am not an attorney for or a relative of either party, or otherwise interested in this action. WITNESS MY HAND THIS 31st day of October, 2024. Jessyca Guerra, CSR #2027

\$	_ \$32,500 151:10	55:7	150:17	1:30 100:25
·	_	10/14	13th 63:10	100.23
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