

CASE STUDY: Valaris

2-week GOM Learning Journey



Introduction

GLEAC's Gift of Industry Expert Mentorship (GOM) learning journey was successfully rolled-out to a group of eleven (11) women leaders in the oil and gas industry with energy giant, Valaris in April 2022. Prior to the GOM learning journey, the group highlighted the need to develop leadership, communication, judgement and decision-making, all specific soft skills targeting green skills advancement, while simultaneously boosting self-confidence.

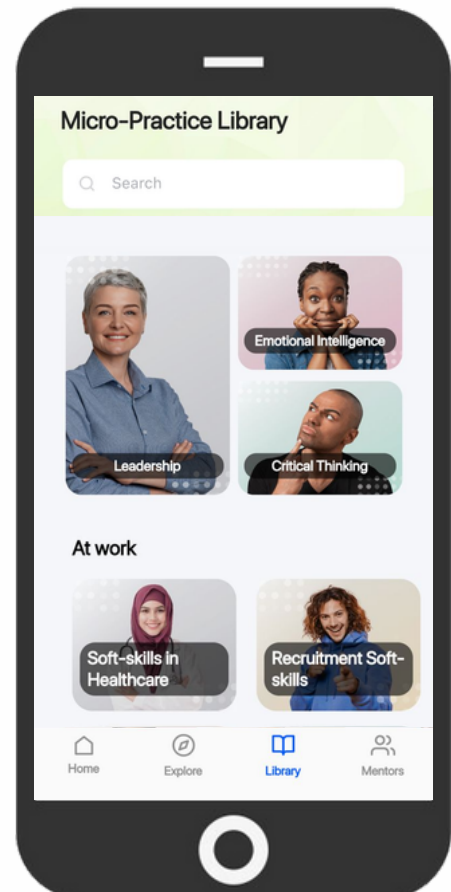
In completing the GLEAC's GOM learning journey, participants reported improvements in these skills and were able to highlight diversity, equity and inclusion as core competencies advanced as part of the GLEAC journey.



Background

GLEAC's Gift of Industry Expert Mentorship (GOM) is our pilot offering whereby, learning is on the go via Whatsapp or users can download our GLEAC APP and binge on our micro-practices at their most convenient time. Micro-practices are fully customized based on the industry specific skills or the target audience required to bridge a gap. Our focus encompasses the core development of skills of the future and specific soft skills advancement supporting green skills. [The world economic forum reports](#) that critical thinking and problem-solving will be among the key skills needed in the next 5 years.

At GLEAC we powerfully integrate our learning journey directly related to these green skills development under the umbrella of entrepreneurial skills, business acumen, interpersonal skills, innovation, critical thinking and digital transformation.





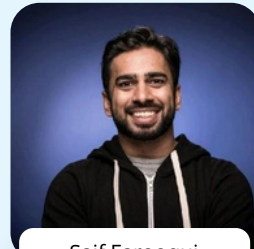
Global Industry Experts

MENTOR COMMUNITY

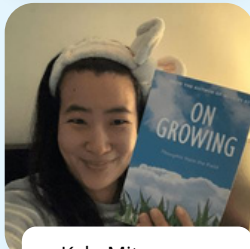
500+ Champions of Human Skills



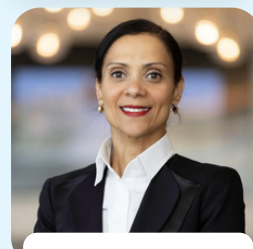
Lameen Abdul-Malik
Nobel Peace Prize Winner



Saif Farooqui
Data Scientist, Google



Kyla Mitsunaga
Award-Winning Harvard Professor



Najla Baeshen
CEO, Baes Infinitas, Ex-Aramco

We take pride in hosting a consortium of industry experts in our mentor community who are available on demand to ensure your people and workplace success.

Users get access to global industry experts from within our Mentor Community on a Slack channel and to attend our bespoke live events with a panel of industry experts. Users also gain an exclusive 360 feedback loop on learning, whereby they review unique responses from industry experts who have completed our micro-practices from all around the world. Cool, right!?



Key Benefits

- ▶ **Access and learn via our 360-degree feedback** loop from global industry experts in under a "10-min a day" daily learning sprint.
- ▶ **Diversify user perspectives** and identify key limitations or blind spots.
- ▶ **Gain access to our global mentor community** and industry experts who have been there and done that via Whatsapp and or SLACK channel.
- ▶ Build networks and community
- ▶ Digital, modern, on-demand, highly engaging learning model.





Results

76%

participants
agreed

The GLEAC gift of mentorship journey is important to learn to embrace varying perspectives.

76%

participants
agreed

The GLEAC micro-practices allowed users to objectively evaluate one-self and promote self-development.

94%

participants
agreed

To grow as a Leader, a Mentor is mandatory

- ▶ The Valaris team completed a whopping **110 micro-practices** together as a group.
- ▶ **25.5 hours** were the total hours spent learning on demand
- ▶ **10 GLEAC micro-practices** per user.
- ▶ The engagement rate was over **105%**.

The evidence is clear, the Valaris group truly enjoyed the GLEAC GOM learning journey, ultimately because the learning was highly engaging and impactful. The team reported improvements in critical thinking, self-confidence, communication skills, building self-awareness, ethical leadership, emotional IQ, diversity, equity and inclusion to name a few. Moreover, the group identified the critical importance of incorporating a mentor to grow as a leader which GLEAC uniquely offered to them.



Conclusion

Finally, the energy giant, Valaris group agreed that the GLEAC learning journey was unique and impactful, hence can generate a launch pad growth momentum for women leaders in the oil and gas industry to improve and maintain the human skills they need to thrive. Specifically, the group resonated the significance the GLEAC's learning journey fixated on promoting and building diversity, equity and inclusion.

VALARIS LEADERBOARD

WEEK 1 + 2



TOTAL LESSONS

110



TIME SPENT

25.5 HRS



AVERAGE SCORE

73.2%



**AVG LESSONS
PER USER**

10



ENG RATE

106.8%

Click the video and find out how Valaris found GLEAC to be a success and worked for them:



https://youtu.be/_XWD15V4Rtg

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