

## CODE OF CONDUCT CHARLIE AND THE CHOCOLATE FACTORY

## Company Members will:

- 1. Show respect for others: Our company will respect the rights and feelings of the other members. Fighting, bullying, name calling, intimidations, bigotry of any kind, inappropriate language or any other form of emotional or physical abuse or unwanted contact directed to one another, Directors or volunteers will not be tolerated.
- 2. Maintain a Professional Focus: Members of our company are expected to pay attention to and follow the Directors so that they can get the most out of their time here. Disruptive, distracting or problematic behavior that affects this learning environment will not be tolerated. Members may not use cell phones or electronic games during classes, rehearsals, or performances. Cell phones must remain off during these periods.
- 3. Respect our Theatre: Company members will respect the rehearsal and theatre facilities, costumes, props, sets, and all other Yukon Theatre for Young People property. They will pick up after themselves and work to keep the theatre and class rooms clean.
- 4. Dangerous Items: Never use drugs, alcohol, or tobacco and none of these or weapons of any kind are permitted at rehearsals or performances.
- 5. Displays of Affection: Not engage in inappropriate public displays of affection. Our company members are expected to act as professionals on and off the stage Yukon Theatre for Young People, and no unprofessional or suggestive conduct will be tolerated.
- 6. Always be On Time: Show up to rehearsals, and performances on-time and ready to get to work with all necessary props, costumes, notes or scripts.
- 7. Not Leave Unless Dismissed: Not leave the show or rehearsal unless excused by a Director or when the Directors dismiss the group.
- 8. Dress Appropriately: Our company members are expected to dress appropriately for all rehearsals and production roles except where otherwise guided by the Director for a show's costume or for specific program activity. Items with provocative, offensive,

violent or drug related pictures or slogans will not be permitted. Items advertising alcoholic beverages or tobacco products will not be permitted. Appropriate foot wear is expected at all times. No sandals, flip flops, boots, bare feet, will be allowed. Company members should wear suitable shoes for movement such as dance shoes or running shoes.

- 9. Never Discriminate: Discrimination on the basis of race, color, religion, gender, national origin, disability, or on any other basis prohibited by law, is never allowed.
- 10. Abide by the Three Strike Rule: Company members breaking any of the code of conduct rules will have the following disciplinary actions. The first instance: members will be given a verbal warning by the Director. The second instance: members will be given a verbal warning, and parent/guardian will be contacted. Third instance: members will be dismissed permanently from the show, company, or rehearsal.

This code of conduct is understood and accepted by the following individuals.
Date:
Company Member:
Signature:
Parent/Guardian:
Signature: