

Q-MoB VALUES

We ask everyone who attends our events or does work/service on behalf of Q-Mob to embody these values to the best of your ability. The DRAFT values below are a work-in-progress. We invite you to [email](#) if you have suggestions for improving the wording of any of these values and/or want to propose additional or different values. All Q-MoB events also abide by [EventBrite's Community Guidelines](#)

1. Respect & Safety: To create community, we need to grant one another respect & compassion to the best of our ability. We understand sometimes our best intentions don't meet other's needs for respect, so we reflect on both our intentions and the effects our actions have. Since many of us have suffered many forms of homophobia & sexism and we continue to live in an often violently homophobic & sexist society, we deeply value creating safe spaces that are free of homophobia, sexism, racism, threats of violence or violence, bullying, or language designed to intimidate or belittle anyone. We seek to empower each person to communicate when they feel unsafe & to make as clear requests as possible of strategies that may make them feel safe. And we acknowledge it is everyone's responsibility to prevent & promptly address violence & bullying. We also ask people not to promote businesses or political/religious causes at Q-MoB activities. Respectful discussion of your political or religious views may be appropriate at Q-MoB events where such discussion has been invited, but proselytizing or shouting down others views are not considered safe at our events.

2. Empowerment, Wellness & Autonomy: In all our activities we seek to promote wellness and empower all participants to get their needs met while also developing the containers & resources in which everyone's needs can get met with equity. We respect the autonomy of each person over their body & life, while also advocating for cooperation and service as essential to a strong, healthy community. We seek the greatest good for the greatest number, while carefully respecting & addressing the needs of people who may feel left out.

3. Diversity & Accessibility: Because queer men come from all races, ethnicities, classes, educational backgrounds, levels of privilege, and abilities, we seek to do the work to promote these many kinds of diversity & inclusiveness in all our activities. We understand that it will take lots of time, work, & money to achieve our diversity & inclusiveness goals, and that we will do the best we can, knowing some activities may not be as inclusive or accessible as we'd like.

4. Abundance & Fun: For many queer men our humor and love of fun is what kept us alive and thriving. We seek to bring a spirit of abundance & fun to all our activities. Rather than fighting over who gets what size piece of an ever-shrinking pie, we seek to find the resources & people to bake more & better pies, so there is plenty for everyone to get what they want & need. We want our activities to feel like banquets rather than breadlines. And we want to laugh and smile easily & often.

5. Creativity & Curiosity: In all our activities we seek to embody creativity & curiosity so we constantly figure out better ways to address one another's needs and expand the depth & inclusivity of our community.

6. Integrity & Humility: We endeavor to be honest and transparent in all our activities, and to do what we say we will, when we promised, and in the way we promised, and to acknowledge when we fall short of our values & ideals. We know it will take lots of experiments, mistakes, & bad outfits to pull off a consistently fabulous performance of our mission & values. Our leaders know they are humble servants of our ideals & values and are accountable to the community & the teams they lead.

