2026 Impact 100 RVA Executive Summary

Name of Organization: Henrico Police Athletic League

Overview of the Organization: Since 2007, the Henrico Police Athletic League (HPAL) has positively impacted the lives of more than 40,000 at-risk K–12 youth through comprehensive academic, athletic, and mentorship programs. HPAL's mission is to inspire, support, and prepare youth for lifelong success by offering a safe, structured environment during critical after-school hours. Through its unique Police-Mentored Operational Model, HPAL pairs active law enforcement officers directly with youth to build lasting trust, foster character development, encourage positive choices, and develop meaningful relationships. By combining mentorship with essential academic support, nutritious meals, and enriching activities, HPAL strengthens underserved children, families, and communities throughout Richmond and Henrico. Impressively, over 55% of HPAL After-School Program students achieved A/B Honor Roll recognition last year and over 97% of Youth Leadership Council members go on to pursue college, military service, or trade school.

Overview of the Project: HPAL is requesting funding to expand its high-impact after-school programs across four existing primary sites in the Richmond and Henrico areas by providing accessibility to children who cannot currently access these services. While this initiative currently serves 382 K–12 youth annually by providing safe care, daily hot meals, academic enrichment, and positive law-enforcement mentorship during critical out-of-school hours, there are many children in our community that would greatly benefit from the existing program but whose parents have no access to transportation to merely pick up their child. There is capacity in these four centers and children in need who don't have access to those available spots. To ensure maximum accessibility and equity, the proposed grant will completely eliminate transportation and cost barriers by providing dedicated transit support and tuition-free enrollment for up to 60-80 additional families.

Expected Impact on the Community: A $100,000 Impact 100 grant will be transformative, increasing the reach to an additional 60-80 underserved students and their families annually. This proven program creates an equitable safe haven featuring STEM, sports, financial readiness, and arts education anchored by law enforcement mentorship. By removing transportation obstacles, the result is tenfold - up to 80 additional children whose future trajectory is completely changed, and up to 80 additional families that will have a positive view of law enforcement, furthermore enabling deescalation of drug and domestic events in the community.

HPAL will deliver measurable community outcomes by rigorously tracking student retention, academic completion, nutritional health, and quantified improvements in youth-officer trust giving working parents complete peace of mind while fostering a safer, more united community. This program is built to last with a dedicated fundraising board and rock-solid community partnerships.

An Impact 100 investment in HPAL is an investment in children, families, and the future of our community. Together, we can ensure that more young people are not defined by the challenges they face, but empowered by the opportunities, relationships, and support that help them succeed.