



From the Horticulture Team

The palms above have been severely over pruned. Every frond (leaf) is important to palm trees as it is the only way they can produce energy through photosynthesis. Pruning palms in this upright manner will weaken the tree and can damage it's ability to produce new growth. The rule of thumb is, only prune dead or yellowing fronds and those fronds going downwards. Fronds parallel to the ground and above should not be pruned.

Pruning Palms



Before pruning



Acceptable pruning



Overpruning

PRIDES Annual Meeting
November 19, 2022, 8:30 AM
The Foundation

Donuts, Coffee, Merch Sale and
Election of Board of Directors

PRESIDENTS MESSAGE

I believe we have started one tradition and will start another in December. Our "Catered Breakfast Payday" was a great success. Thanks once again to Sharon Ody for organizing the celebration. It served as a Thank You to both our major donors and to our members for their work over the year. In December we will invite all our monthly "Payday Sponsors" so they have a first-hand observation of what they are sponsoring.

I would like to challenge all members, especially our Monitors, to review our website. The Horticulture Team has created both an approved "Plant List" and a "Pruning Guide." For the majority of our shrubs, January and February are best months to trim. When shrubs are trimmed in Summer and Fall, we lose several months of their beautiful blooming season. Our twenty-five miles of renovation was intended to add color to our medians and streets. September through December are spectacular "color months." Let us enjoy the fruits of our efforts!

We will have PRIDE clothing for purchase at our November Payday. Stock up on long sleeves and a jacket for winter. The orange stocking cap keeps my ears warm on a winter morning.

Welcome back all snowbirds and thanks to all members for your weekly efforts. Be Safe!!

Gary Schroer
President



Gary Schroer and Ron Rada,
make a very cute couple.

Merchandise will be for Sale
at the November Pay Day
Meeting !

Beanies \$15
Floppy Hats \$15
Visors \$10
Jackets \$25
Long-Sleeve T's \$14/\$16
Cash or Check only

November/December Schedule

Nov. 5 - Work Day
Nov. 12 - No Work
Thank you, Veterans!
Nov. 19 - Work Day, Pay Day
Nov. 26 - No Work
Happy Thanksgiving!
Dec. 3 - Work Day
Dec. 10 - Work Day
Dec. 17 - Work Day
Dec. 24 - No Work
Merry Christmas!
Dec. 31- No Work
Happy New Year!

Did You Know?

**PRIDES is celebrating their 40th Anniversary
March 3, 2023, whooo hoooo!**
SAVE THE DATE!

**Events will include a PARADE, OPEN HOUSE, and a
Bar-B-Que for PRIDES members and spouses**
More Information to Come

Volunteers are needed to help with many tasks; the parade, cleaning
carts, cleaning the shop, refreshment table...

Sign up at the November Pay Day Meeting or contact:

Judy Zimmer
623-296-8129, tjzimmeraz@gmail.com
or
Wendy Venske
414-476-7605, jwvenske@gmail.com

Monitors Corner

Notes about the orange/clear bags
that we leave for Maricopa County.
The county would like for us to do
the following:

- Do not leave bags at the tips of
islands. The county cannot stop
their trucks in an intersection.
Leave your bags towards the
centers of the islands.
- Do not put rocks or dirt in any
bags.
- Don't bag cactus, use a box or
leave the cactus unbagged. They
will use a pitchfork to collect
them.



Feb, 19, 2023
Beardsley Park
3-8 PM

relayforlife.org/thescuncitiesaz

PRIDES has a Team
Sign Up Now!!

Contact Marilyn Shaw
shaw.marilynn@gmail.com
541-980-4444

November Anniversaries CONGRATULATIONS!

| | |
|------------------|----------|
| Troy Adams | 1 Year |
| Fred Bartell | 5 Years |
| John Bouwens | 1 Year |
| Rhonda Bouwens | 1 Year |
| Dave Bublitz | 3 Years |
| Steve Cole | 3 Years |
| Kay Cummings | 4 Years |
| Jodi Davila | 1 Year |
| Bill Dereemer | 4 Years |
| Dotty Derus | 22 Years |
| Jim Derus | 22 Years |
| William Dieckman | 8 Years |
| Barbara Feltz | 1 Year |
| Sharon Hamilton | 1 Year |
| Bob Hartley | 5 Years |
| Jim Heisler | 6 Years |
| Dave Hill | 8 Years |
| Ginett Janssen | 3 Years |
| Donald Johnson | 7 Years |
| Jim Johnson | 5 Years |
| Jim Jones | 5 Years |
| Jim Jones | 4 Years |
| Peggy Joynson | 16 Years |
| Laurie Konop | 3 Years |
| Bob Lovell | 11 Years |
| Michael Marshall | 6 Years |
| Peggy Marshall | 6 Years |
| Judi Martin | 9 Years |
| Kathy Michels | 1 Year |
| Betty Mulcahy | 5 Years |
| Chuck Mulcahy | 5 Years |
| Peggy Richter | 5 Years |
| Steve Sailing | 2 Years |
| Mark Sanderson | 3 Years |
| Marilynn Shaw | 11 Years |
| Cheri Southorn | 4 Years |
| Tom Stratton | 11 Years |
| Ron Thorkelson | 20 Years |
| Wendy Venske | 7 Years |

Your 2022 PRIDES Board Members and Officers

President–Gary Schroer

Vice President–Tom Jones

Secretary–Lisa Safago

Treasurer–Kathy Estes

Associate Treasurer of

Disbursements–Lowell Janssen

Associate Treasurer of

Disbursements–Ron Rada

Associate Treasurer of
Revenue–

Linda Mandoske

Director–Dick McBee

Director–Paul Kunze

