



DR. ANDREWS DOEH AGBLOBI

Chairman

Andrews is an authority on pensions in Ghana and has made significant contributions to knowledge and policy based on his extensive publications in the print media and academic journals.

He has published a book on pensions and have granted interviews on the subject matter in the Ghanaian media. He is the Chairman of our Scheme. Dr. Agblobi was an investment consultant to the Investment Committee of the Scheme and was later appointed by the Vice Chancellor's Ghana as a Board member and subsequently made the Chairman. He is also the Independent Trustee of the Health Sector Occupational Pension Scheme, the Ghana Technical Universities Workers Pension Scheme, etc. As a Pension Economist, he lectures, among other courses, Investment and Portfolio Management, Real Estate Finance, Pension Fund Management, Pension Financing, Comparative Pension Schemes and Pension Economics both at the undergraduate and postgraduate levels at the University of Professional Studies, Accra. He holds a PhD in Economics.



DR. SAMUEL ESSAMUAH ASSABIL

Vice Chair

Dr. Samuel Assabil is a distinguished statistician, actuarial scientist, and consultant with extensive experience in academia, research, and industry. He is a Senior Lecturer at the Department of Statistics, University of Cape Coast (UCC), where he has taught since 2013. He holds a PhD in Statistics from UCC, an MSc in Actuarial Science from Glasgow Caledonian University (UK), and a BA in Social Science from UCC. His expertise includes mortality modelling, pensions, insurance claims, and healthcare modelling, with numerous journal publications. Beyond academia, he consults on statistical modelling, risk assessment, and pension analysis. He has served as Vice Dean of Student Affairs, Vice Chairman of UCC's Pension Scheme, and on strategic university committees. A member of the Chartered Insurance Institute (UK), he actively engages in professional circles. In his leisure time, he enjoys football, movies, and music.



MRS. DOREEN MOULD AYIKU

Secretary

Doreen is a Principal Administrative Assistant at KNUST with 25 years of experience.

She serves as Member Secretary on the USOPS Board of Trustees and sits on its Investment Committee.

She is the Secretary of TEWU-GH, KNUST Local, and a National Executive Council Member.

Doreen represents TEWU-GH on the USOPS Board of Trustees.

She holds a Bachelor of Business Administration in Secretarial Education and a Private Secretary Certificate.

Currently, she is pursuing an MBA in Human Resource Management at KNUST.

She has served on several committees, including USOPS Benefits and KNUST Staff Loan. She actively advocates for improved working conditions for university staff.

Doreen is known for her dedication to union work and staff welfare. Her hobbies include music, dancing, cooking, and brainstorming.



MR. KENNETH BOTCHWAY

Member

Kenneth is a Chief Administrative Assistant at the University of Ghana and a National Trustee of the Teachers and Educational Workers Union (TEWU of TUC, Ghana).

He holds a Master of Arts in Management and Administration, a Bachelor of Arts in Sociology and Psychology and a Diploma in Statistics from the University of Ghana.

He served on numerous Boards and Committees, including the University of Ghana Council, the Junior and Senior Staff Appointment and Promotion Committee, the Junior and Senior Staff Housing Committee, and the Junior and Senior Staff Disciplinary Committee at the University of Ghana.



DR. RICHARD FOSU AMANKWA

Member

Dr. Richard Amankwa is a lecturer in Accounting at the University of Ghana Business School. His teaching and research focus on Financial Reporting, Management Accounting, and Accounting Education. He holds a PhD, MPhil, and BSc in Accounting from the University of Ghana. A member of the Institute of Chartered Accountants, Ghana (ICAG) since 2012, he has been actively involved in academia and professional organizations. Since 2022, he has represented the University Teachers Association of Ghana on the Board of Trustees of USOPS.

He has served on several boards and committees, including the Education, Investment, and Audit Committees of USOPS and ICAG. Additionally, he was a UTAG Representative on the Governing Council and Finance Committee of the University of Professional Studies, Accra. His contributions highlight his dedication to accounting and corporate governance.



MR. KENNETH POUTIERE YELIBO

Member

Kenneth Puotiere Yelibo is a dedicated administrative professional who is currently the Chief Administrative Assistant at the Quality Assurance Directorate of the University of Professional Studies, Accra (UPSA). He holds a Bachelor's degree in Business Administration and is actively pursuing a Bachelor of Laws (LLB). As the National Chairman of FUSSAG at UPSA, Kenneth plays a vital leadership role and contributes his expertise as a member of the USOPS Board of Trustees. His proactive engagement in the Education and Benefits Committees underscores his unwavering commitment to institutional development and staff welfare.



MR. SAMUEL SESHIE

Member

Samuel has over 23 years of experience in Accounting and Finance, specializing in investments, project financing, treasury management, financial reporting, and risk management. He is proficient in Pastel Evolution, Advanced Excel, Microsoft Suite, and QuickBooks. A Chartered Management Accountant (ACMA, CGMA), he is a member of ICA-Ghana and IIA. He holds an MBA in Finance, a BA in Business Studies, an LLB, and an LLM in Corporate and Commercial Law. A Certified Quantitative Risk Manager (CQRM), he has attended various training workshops on finance, risk management, and governance. Samuel has served on the Governing Council and Business Oversight Committee of UPSA. He is an Executive Council member of the Evangelical Presbyterian Church, Ghana, chairing its Finance Committee after six years as Parish Treasurer. He was President of GAUA-UPSA and has contributed to community development, aiding in a local water project expansion.



MR. JONATHAN KABU

Member

Jonathan is a dedicated member of the Board of Trustees for the Universities Staff Occupational Pension Scheme (USOPS), representing the Federation of Universities Senior Staff Associations of Ghana (FUSSAG). As a licensed Trustee, he plays a key role in ensuring the effective management and sustainability of pension funds for university staff. He holds a Master of Arts in Educational Leadership and Management from the University of Ghana, equipping him with expertise in institutional governance and policy implementation. Jonathan is a passionate labour advocate committed to promoting fairness, equity, and the holistic well-being of workers; in active service and on retirement. His advocacy focuses on improving working conditions, safeguarding employee rights, and ensuring financial security for workers after their careers. Through his role at USOPS, he contributes to strengthening pension structures and championing policies that benefit university staff.



DR. KODWO JONAS ANSON BOATENG

Member

Dr. Kodwo Boateng is a senior lecturer at UniMAC-IJ with over 20 years of teaching experience in Finland and Ghana. A seasoned journalist and TV broadcaster, he has held key leadership roles in UTAG at GIJ and UniMAC, serving as President, Vice President, and Secretary. He was a member of UniMAC's Interim Governing Council and Statute Drafting Committee, chaired several university committees, and served as Head of the Department of Integrated Social Sciences and Acting Dean of the Faculty of Communication. He holds a PhD in Communication and Journalism from Jyväskylä University, an MSc in Communication Studies, and a BSc in Development Studies from the University of Helsinki. He also earned a Post-Graduate Diploma in Vocational Education. Before academia, he worked in the newsroom at Ghana Broadcasting Corporation. A social entrepreneur, he co-founded and directs the House of Grace School for the Deaf, Ghana's only private not-for-profit school for deaf students.



MR. SULEMAN ABDUL-RAHMAN

Member

Sulemana is the Head of the Transport Department at the City Campus of the University for Development Studies (UDS) and serves as the National Chairman of the Tertiary Education Workers Union of Ghana (TEWU-GH). In his role at UDS, he oversees the transport department's operations, ensuring efficient logistical support for staff and students. As the National Chairman of TEWU-GH, he is a strong advocate for the rights and welfare of non-teaching staff in Ghana's tertiary institutions. His leadership focuses on improving working conditions, securing fair remuneration, and fostering better industrial relations within the education sector. Sulemana is dedicated to strengthening union representation and ensuring the holistic well-being of members through policy engagement and negotiations with stakeholders. His commitment to workers' rights has made him an influential figure in Ghana's labour movement.



MR. BENJAMIN MENSAH- GORMAN

Member

With over 20 years of experience, Benjamin is a dedicated and results-driven Hall Assistant at the University of Cape Coast (UCC). His strong skills in dispute resolution and deep passion for pension-related issues have earned him a position as a Board Member of the Universities Staff Occupational Pension Scheme (USOPS). He also serves as the local Chairman of the Tertiary Education Workers Union (TEWU-TUC) at UCC, where he actively advocates for the rights and welfare of non-teaching staff. Benjamin is highly skilled in union activism and management, leveraging his excellent communication and problem-solving abilities to negotiate fair policies and improve working conditions. His leadership is instrumental in ensuring the financial security and well-being of university staff both during and after active service.



MR. ISAAC FENYI

Member

Isaac Fenyi is a seasoned accountant specializing in management accounting, performance reporting, and budgeting. He is the Head of Management Accounting, Performance Reporting, and Budget at UESD, overseeing financial operations and strategic decision-making. He holds an MBA in Accounting and Finance from UPSA and is a member of ICAG and IIA Ghana, as well as a student member of CIMA. His expertise includes financial analysis, forecasting, taxation, internal control, and risk management. Isaac has certifications in Pensions Administration and Risk Management and serves on the USOPS Board of Trustees, previously as Secretary of the Investment and Risk and Audit Committees. He is well-versed in IFRS, IPSAS, and statutory financial regulations.



MR. GEORGE ANSONG

Member

Mr. George Ansong is an educationist with 20 years of experience in the education sector and the current National Chairman of the Senior Staff Association.

He is a laboratory technician at the Kwame Nkrumah University of Science and Technology (KNUST) with an MPhil and BSc in Mechanical Engineering and an HND in Automobile Engineering, all from the KNUST. Currently, He is a PhD student in Mechanical Engineering at KNUST.

George has served on several boards and committees including the KNUST Hospital Management Board, Printing Press Management Board, University Status Review Committee, 70th Anniversary Committee, KNUST, etc.



MR. STEPHEN ANTWI-ASIMENG

Independent Trustee

Mr. Stephen Antwi-Asimeng is a seasoned expert in banking, finance, and investment management, with over 30 years of experience in investment banking and private capital, including private equity and venture capital (PE/VC) funds management. He has held C-Suite positions in financial institutions and served on several local and international boards, including six years with AVCA. As a consultant, he advises on PE/VC, investments, corporate governance, and restructuring. He has led major transactions in fundraising, privatization, and organizational restructuring. Stephen played a key role in benchmarking PE/VC in Ghana and Africa, conducting studies on fund domiciliation and alternative investments. He served on the UN ECA Adhoc Committee for PE/VC in Africa and is a licensed Insolvency Practitioner with GARIA. He holds a Master of Arts in Banking and Finance from the University of Wales and has received executive education from Harvard Business School and other top institutions.



MR. RICHARD OKYERE BOAPEA

Member

Richard Okyere Boapea is a seasoned Chartered Accountant with over 33 years of experience in finance and management across both private and public sectors. He has held key positions at Unilever Ghana, Cadbury Ghana, and Long-life Confectionery Ltd, and served as Director of Finance at the University of Ghana. Currently, he is the Chairman of the Finance and General Purposes Committee at the University of Health and Allied Sciences. Richard holds a B.Sc. in Administration and an Executive MBA in Project Management from the University of Ghana. He has extensive experience in pension scheme management, contributing to GUSSS, USOPS, and the Ga Presbytery Catechists Endowment Fund. He enjoys farming, business, and serving the Lord.



CYNTHIA SENA KPEGLO-FREIKU (PH.D.)

Member

Dr. Cynthia Sena Kpeglo-Freiku holds a Ph.D. in Educational Leadership and Administration from Florida A&M University, an MPhil in Educational Administration, and a B.A. (Hons.) with a Diploma in Education from the University of Cape Coast. She is an experienced university administrator and the immediate past Registrar of the University of Health and Allied Sciences (UHAS), where she played a key role in its development from 2014 to 2022. Currently, she serves as the Executive Secretary of Vice Chancellors Ghana, coordinating activities across all public universities in Ghana. Dr. Kpeglo-Freiku is a Management Consultant, a Fellow of the Chartered Institute of Administrators & Management Consultants-Ghana, and a Chartered Member of the Institute of Administrators (IoD-Gh). She has published extensively on Educational Administration and Gender Mainstreaming and is an external assessor for university promotions. As a Certified Trustee of USOPS, she represents Vice Chancellors Ghana, chairs the Benefits Committee, and contributes to policy development and pension management.



MR. USSIF HASSAN

Member

Ussif Hassan is a highly experienced accounting and finance professional with an MSc in Accounting and Finance, a Bachelor of Business Administration in Accounting, and over 16 years of work experience. He currently serves as an Assistant Accountant at the University for Development Studies and is responsible for payroll processing, interbank transactions, payment voucher preparation, and financial coordination. His expertise includes financial analysis, teamwork, problem-solving, and effective communication. Additionally, he holds leadership roles such as Trustee of the Senior Staff Association – Universities of Ghana. His academic research focused on the impact of microfinance on rural livelihoods.