

BOARD PROFILE



DR. SAMUEL ESSAMUAH ASSABIL

VCG (Chairman)

Dr. Samuel Assabil is a distinguished statistician, actuarial scientist, and consultant with extensive experience in academia, research, and industry. He is a Senior Lecturer at the Department of Statistics, University of Cape Coast (UCC), where he has taught since 2013. He holds a PhD in Statistics from UCC, an MSc in Actuarial Science from Glasgow Caledonian University (UK), and a BA in Social Science from UCC. His expertise includes mortality modelling, pensions, insurance claims, and healthcare modelling, with numerous journal publications. Beyond academia, he consults on statistical modelling, risk assessment, and pension analysis. He has served as Vice Dean of Student Affairs, Vice Chairman of UCC's Pension Scheme, and on strategic university committees. A member of the Chartered Insurance Institute (UK), he actively engages in professional circles. In his leisure time, he enjoys football, movies, and music.



DR. RICHARD FOSU AMANKWA

UTAG Member (Vice Chair)

Dr. Richard Amankwa is a lecturer in Accounting at the University of Ghana Business School. His teaching and research focus on Financial Reporting, Management Accounting, and Accounting Education. He holds a PhD, MPhil, and BSc in Accounting from the University of Ghana. A member of the Institute of Chartered Accountants, Ghana (ICAG) since 2012, he has been actively involved in academia and professional organizations. Since 2022, he has represented the University Teachers Association of Ghana on the Board of Trustees of USOPS.

He has served on several boards and committees, including the Education, Investment, and Audit Committees of USOPS and ICAG. Additionally, he was a UTAG Representative on the Governing Council and Finance Committee of the University of Professional Studies, Accra. His contributions highlight his dedication to accounting and corporate governance.

BOARD PROFILE



MISS MARY MUSAH

FUSSAG (BOT SEC)

Ms Mary Musah is a dedicated and results-oriented healthcare and administrative professional with over a decade of experience at the University of Professional Studies, Accra. Since 2013, she has been serving in the Medical Directorate within the Pharmacy Department, where she currently holds the position of Principal Pharmacy Assistant.

Mary brings extensive experience in governance and staff representation, having served as a Trustee of the Federation of Universities Senior Staff Association of Ghana (FUSSAG), UPSA branch, from 2016 to 2025, and currently serving as the Chairperson of the Association. Her leadership reflects a strong commitment to staff welfare, organizational development, and effective stakeholder engagement.

In addition, she contributes to institutional financial and cooperative management as a Board Member of the UPSA Credit Union, where she actively serves on the Education Committee, supporting capacity building and financial literacy initiatives.

She currently serves as a Member of the Universities Staff Occupational Pension Scheme (USOPS) Board of Trustees, where she holds the role of Board Secretary and also serves on the Education Sub-Committee, contributing to the effective governance, administration, and member education of the scheme.

She is recognized for her professionalism, leadership, integrity, and strong organizational skills, with a proven ability to contribute meaningfully to both healthcare service delivery and institutional governance.



MR. STEPHEN ANTWI-ASIMENG

VCG-MEMBER

Mr. Stephen Antwi-Asimeng is a seasoned expert in banking, finance, and investment management, with over 30 years of experience in investment banking and private capital, including private equity and venture capital (PE/VC) funds management. He has held C-Suite positions in financial institutions and served on several local and international boards, including six years with AVCA. As a consultant, he advises on PE/VC, investments, corporate governance, and restructuring. He has led major transactions in fundraising, privatization, and organizational restructuring. Stephen played a key role in benchmarking PE/VC in Ghana and Africa, conducting studies on fund domiciliation and alternative investments. He served on the UN ECA Adhoc Committee for PE/VC in Africa and is a licensed Insolvency Practitioner with GARIA. He holds a Master of Arts in Banking and Finance from the University of Wales and has received executive education from Harvard Business School and other top institutions.

BOARD PROFILE



DR. CYNTHIA SENA KPEGLO-FREIKU

VCG-MEMBER

Dr. Cynthia Sena Kpeglo-Freiku holds a Ph.D. in Educational Leadership and Administration from Florida A&M University, an MPhil in Educational Administration, and a B.A. (Hons.) with a Diploma in Education from the University of Cape Coast. She is an experienced university administrator and the immediate past Registrar of the University of Health and Allied Sciences (UHAS), where she played a key role in its development from 2014 to 2022. Currently, she serves as the Executive Secretary of Vice Chancellors Ghana, coordinating activities across all public universities in Ghana. Dr. Kpeglo-Freiku is a Management Consultant, a Fellow of the Chartered Institute of Administrators & Management Consultants-Ghana, and a Chartered Member of the Institute of Administrators (IoD-Gh). She has published extensively on Educational Administration and Gender Mainstreaming and is an external assessor for university promotions. As a Certified Trustee of USOPS, she represents Vice Chancellors Ghana, chairs the Benefits Committee, and contributes to policy development and pension management.



MR. NICHOLAS ADJEI NELSON

VCG-MEMBER

Nicholas Nelson Adjei is a Chartered Accountant and finance professional with extensive experience in accounting, finance, and taxation. He currently serves as Director of Finance at the University of Professional Studies, Accra, where he has worked since 2003 and progressed through various leadership roles, including Chief Accounting Assistant, Accountant, and Deputy Director of Finance.

He qualified as a Chartered Accountant with the Institute of Chartered Accountants, Ghana in 2010 and holds an MBA in Accounting and Finance from the University of Professional Studies, Accra.

In addition to his professional responsibilities, Nicholas serves as a member of the Board of Trustees of the Universities Staff Occupational Pension Scheme (USOPS), where he contributes to the Finance and Benefits Committees. He is recognized for his professionalism, integrity, commitment to excellence, and passion for continuous learning and development.

BOARD PROFILE



DR. NOEL NUTSUGAH

UTAG-MEMBER

Noel Nutsugah is a Senior Lecturer in the Department of Public Relations at the University of Media, Arts and Communication (UniMAC), Ghana. He is an experienced academic and communication professional with over a decade of teaching experience and more than 17 years of industry practice in corporate communication, marketing communication, and broadcasting.

His expertise includes strategic communication, reputation management, digital communication, crisis communication, stakeholder engagement, and media relations. He has also provided consultancy services and training for major organisations such as MTN Ghana, Diageo Ghana, the Ministry of Information, and other corporate and public institutions.

Dr Nutsugah holds a PhD in Marketing from the University of Ghana Business School, along with advanced degrees in business communication and public relations from institutions in Ghana and the United Kingdom. He is actively involved in academic governance at UniMAC and serves as President of the UniMAC chapter of the University Teachers Association of Ghana (UTAG), contributing to institutional leadership and policy development.



MR. CHARLES KOJO AIDOO

GAUA-MEMBER

Charles Kojo Aidoo is an experienced university administrator with over 16 years of service in Ghana's higher education sector. He currently serves as Senior Assistant Registrar and Head of the Senior and Junior Staff Department within the Human Resources Division at the University of Energy and Natural Resources. He is also the General Secretary of the GAUA-UENR branch.

He has strong expertise in university administration, human resource systems, records management, communication, and team leadership, and has contributed to policy development and implementation within the university. He has also served on several search committees for senior leadership appointments in Ghanaian universities and works as an administrative consultant.

Charles holds a Master's degree in Human Resource Management, is a Chartered Professional Administrator, and is a member of the Chartered Institute of Human Resource Practitioners.

BOARD PROFILE



MR. ISRAEL TORDZRO AGUDZE

GAUA-MEMBER

Israel Tordzro Agudze is a Senior Assistant Registrar and Head of the Teaching and Examinations Department at the Directorate of Academic Affairs of the University of Health and Allied Sciences, Ho, Ghana. He is the President of the Ghana Association of University Administrators (GAUA-UHAS) Branch, a member of the UHAS Governing Council, and a Board Trustee of the Universities Staff Occupational Pension Scheme, representing GAUA.

Israel is a Chartered Professional Administrator with the Chartered Institute of Administrators and Management Consultants–Ghana and holds postgraduate degrees in Health Law and Ethics and Public Administration from the University of Ghana. He has several years of experience in university administration and academic management, especially in coordinating teaching, examinations, academic policies, and programme accreditation.

Prior to his current role, he served as Head of Administration for the School of Allied Health Sciences at UHAS and previously worked as a Teaching/Research Assistant at the University of Ghana Business School and as a Research/Programme Assistant at Council for the Development of Social Science Research in Africa (CODESRIA). He is passionate about public policy, higher education administration, and governance.



MR. GEORGE ANSONG

SSSA-UoG MEMBER

Mr. George Ansong is an educationist with 20 years of experience in the education sector and the current National Chairman of the Senior Staff Association.

He is a laboratory technician at the Kwame Nkrumah University of Science and Technology (KNUST) with an MPhil and BSc in Mechanical Engineering and an HND in Automobile Engineering, all from the KNUST. Currently, He is a PhD student in Mechanical Engineering at KNUST.

George has served on several boards and committees including the KNUST Hospital Management Board, Printing Press Management Board, University Status Review Committee, 70th Anniversary Committee, KNUST, etc.

BOARD PROFILE



MR. JOSEPH CHRISTOPHER AGGREY

SSA-UoG MEMBER

Christopher Aggrey is an experienced administrator, communication strategist, and labour leader with strong expertise in institutional governance and staff advocacy. He currently serves as National Chairman of the Senior Staff Association of Universities of Ghana, where he supports the welfare and retirement security of university staff across Ghana.

He also works as Head of Employer Relations and Outreach at the University of Cape Coast, helping to align institutional policies with stakeholder expectations and industry standards. With a background in marketing and communication studies, he is skilled in translating complex policies into clear and accessible information for staff and stakeholders.

Christopher is known for his leadership in labour relations, corporate outreach, and stakeholder engagement, and is committed to promoting



MR. JONATHAN KABU

FUSSAG - MEMBER

Jonathan is a dedicated member of the Board of Trustees for the Universities Staff Occupational Pension Scheme (USOPS), representing the Federation of Universities Senior Staff Associations of Ghana (FUSSAG). As a licensed Trustee, he plays a key role in ensuring the effective management and sustainability of pension funds for university staff. He holds a Master of Arts in Educational Leadership and Management from the University of Ghana, equipping him with expertise in institutional governance and policy implementation. Jonathan is a passionate labour advocate committed to promoting fairness, equity, and the holistic well-being of workers; in active service and on retirement. His advocacy focuses on improving working conditions, safeguarding employee rights, and ensuring financial security for workers after their careers.

Through his role at USOPS, he contributes to strengthening pension structures and championing policies that benefit university staff.

BOARD PROFILE



MR. KENNETH BOTCHWAY

TEWU-TUC - MEMBER

He holds a Master of Arts in Management and Administration, a Bachelor of Arts in Sociology and Psychology and a Diploma in Statistics from the University of Ghana.

He served on numerous Boards and Committees, including the University of Ghana Council, the Junior and Senior Staff Appointment and Promotion Committee, the Junior and Senior Staff Housing Committee, and the Junior and Senior Staff Disciplinary Committee at the University of Ghana.



MR. BENJAMIN MENSAH- GORMAN

TEWU-TUC - MEMBER

With over 20 years of experience, Benjamin is a dedicated and results-driven Hall Assistant at the University of Cape Coast (UCC). His strong skills in dispute resolution and deep passion for pension-related issues have earned him a position as a Board Member of the Universities Staff Occupational Pension Scheme (USOPS). He also serves as the local Chairman of the Tertiary Education Workers Union (TEWU-TUC) at UCC, where he actively advocates for the rights and welfare of non-teaching staff. Benjamin is highly skilled in union activism and management, leveraging his excellent communication and problem-solving abilities to negotiate fair policies and improve working conditions. His leadership is instrumental in ensuring the financial security and well-being of university staff both during and after active service.



MR. RICHARD OKYERE BOAPEA

VCG - MEMBER

Richard Okyere Boapea is a seasoned Chartered Accountant with over 33 years of experience in finance and management across both private and public sectors. He has held key positions at Unilever Ghana, Cadbury Ghana, and Long-life Confectionery Ltd, and served as Director of Finance at the University of Ghana. Currently, he is the Chairman of the Finance and General Purposes Committee at the University of Health and Allied Sciences. Richard holds a B.Sc. in Administration and an Executive MBA in Project Management from the University of Ghana. He has extensive experience in pension scheme management, contributing to GUSSS, USOPS, and the Ga Presbytery Catechists Endowment Fund. He enjoys farming, business, and serving the Lord.