
5) Three Most Passionate Hopes and Their Significance

Three primary hopes shape the congregation's outlook: calling a permanent pastor, growing membership, and revitalizing key ministries such as youth and music. Growth, particularly among younger families, is viewed as essential to long-term sustainability. A permanent pastor is seen as critical to providing stability, spiritual guidance, and renewed vitality.

Additional hopes include preserving the church's rich history, strengthening its presence in the community, and continuing its commitment to care and service. There is also a desire for leadership that aligns with the congregation's traditional and conservative identity while advancing its mission.

6) How Visitors Would Describe What Is Most Important

Visitors are welcomed into an environment marked by warmth, genuine care, and spiritual depth. Hospitality and a sense of belonging are central, with an emphasis on helping individuals feel valued and connected. Worship, preaching, and fellowship reflect a deep commitment to faith, community, and biblical teaching.

The congregation strives to be known as a loving, prayerful, and inviting community where people can grow in their relationship with God and one another.

7) Challenges Facing the New Pastor

The congregation faces several challenges, including declining membership, an aging demographic, limited resources, and volunteer fatigue. Longstanding leaders have carried significant responsibility and need renewed support.

Additional challenges include navigating differing perspectives within the congregation, addressing resistance to change, and balancing respect for tradition with the need for adaptation. Effective leadership will require wisdom, energy, and sensitivity in guiding the congregation forward.