

19. Do you plan any capital expenditure during the next five years? Yes

While we have no scheduled capital projects, we anticipate the following large projects that will be required in the coming years. These include:

- Reroofing of the Christian Education wing: the current roof is over 35 years old but still functioning appropriately. We estimate the work to be in the \$20–30K range, not including unexpected issues that may be found once the asphalt shingle roof is removed.
- Replacement of the oil burner that provides heat to the Christian Education wing. It is approximately 50 years old but still functioning. Replacement of the hot air blower heating system for the sanctuary will also need to be replaced. It is over 75 years old but still running effectively with yearly monitoring and upkeep. While formal estimates have not been obtained for these heating projects, cost is anticipated to be \$50K–\$100K.

A project with an ongoing fund-raising activity is handicap access. This project is envisioned to enable congregants to access Fellowship Hall on the 1st floor and the Sanctuary on the 2nd floor by elevator, modification of Fellowship Hall, and updating of the restroom facilities. Estimates were obtained a decade ago, so we anticipate a cost of \$250K–\$300K for the handicap access project.

20. Is there a mortgage indebtedness? No. However, there is an in-house indebtedness to Readington Cemetery of approximately \$20,000

21. Pastor's study:

We have a pastor's office in the church; there is also space available in the parsonage which can be used as a pastor's study.

22. List all paid staff in addition to the pastor:

Position	Status
Music Director	Part-time
Custodian	Part-time
Contract Pastor	Part-time