

Church Profile Form - Reformed Church in America

Position to be filled: Minister of Word and Sacrament

Readington Reformed Church

124 Readington Road

PO Box 1

Readington, NJ, 08870

Classis: Delaware Raritan

Tel: 908-534-2077

Email: office@readingtonreformed.org



Classis Supervisor

Rev. Becky Pratt

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Chair of Search Committee

Karen Weber

Readington Reformed Church

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Tel: 908-534-2077

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1. Position Description

The Readington Reformed Church is seeking a dynamic pastor to lead a multi-generational congregation in worship by preaching on relevant topics to help us grow our faith. Key areas of focus for the pastor are membership growth, youth ministry, and ministry to families. We feel there is tremendous potential for spreading God’s Word beyond our doors and we aspire to have a pastor who will enable us to share the Word by becoming more involved with the communities surrounding our church. We are approaching our 300th anniversary in 2019, are very proud of our heritage, and seek a pastor to help us to grow, adapt, and share the Good News to live our mission.



2. Expectations and Requirements of Minister

Choose up to six of the following Christian ministry activities that you consider to be most important as you look to the immediate future of your congregation. (Number them in order of importance.)

Priority	Ministry Activity
1	Preaching/Conducting Worship
2	Membership growth
3	Youth ministry/Children’s Work
4	Ministry to families
5	Community involvement
6	Spiritual leadership
	Church administration
	Small groups
	Pastoral calling
	Pastoral counseling
	Staff administration
	Adult education
	One-on-one evangelism

What specific ministry gifts do you need in your next pastor in relation to these activities?

- Inspirational preaching style, including preaching on current topics relevant in today’s society.
- Effective and focused leadership skills; excellent interpersonal skills.

- Energetic and engaging personality, someone who would like to partner with our congregation.

Special training/experience desired:

Our congregation desires a pastor who is experienced and enthusiastic in relation to church growth and interested in youth programming.

Languages: Should your pastor be fluent in any language other than English?

Yes No

3. Congregation Information



- The Readington Reformed Church is an established church nestled in rural Readington Township in central/western New Jersey. This congregation was founded in 1719 and is part of the Reformed Church in America. We are a congregation of believers with a long history of service in this community.

A survey of our congregation is as follows:

Education Level	Few	Many	Most
have had twelve years of formal education			X
have had some education beyond high school			X
have a college degree		X	
have a graduate degree		X	

Occupations	Few	Many	Most
are scientists and engineers			
are farmers			
are business people			1
are students and teachers	3		
are industrial workers			
are industrial workers			
are retired		2	

Last three pastors	Time of Service
Cathy Gumpert	2002 - February 2017

Raymond VandeGiessen	1991-1999
Don McCabe	1980-1990

4. Worship/Education Information

Worship schedule

Time: Sunday morning, 10am

Average Attendance 5 years ago: (adults and children): 75

Average Attendance today (adults and children): 50

Comments on significant changes:



- Significant decreases in the average attendance of our church are due to a variety of reasons. We feel the most significant reasons are ones that many churches face today. Active family lifestyles force families to balance competing activities on a Sunday morning; children are now active in sports, etc. throughout the weekend, drawing families away from church services.
- More specific to our church, the competition of larger, more community involved local churches has caused us to lose families. Our Sunday School program of 10 years ago had 30 or more children; these children are now off to college and we have not been able to draw in new families with young children. We have resources available for a Sunday School program but are struggling to draw in families. Also, our church is one of 7 Reformed churches within a 10-mile radius, which provides options for those seeking our denomination.
- Our decrease in membership and attendance, however, has not decreased our passion for being disciples for Christ, or our love of the Lord. Our current active members are steadfast, dedicated, and loyal to Readington Reformed Church. We are a strong and compassionate church family, who is looking for a leader to guide us in a more vibrant direction.

Please indicate the title and publisher of the hymnal(s) used in worship:

- "The Hymnbook," The United Presbyterian Church in the USA
- "Rejoice in the Lord," Reformed Church of America
- Please see attached a bulletin of a typical service and our Christmas Eve Service.

Describe a typical worship service (order of worship, music, etc.) What is your congregation's preferred style of worship? Does your congregation use more than one style?

- Our congregation has followed a traditional worship style for many years. We use the format of: The Approach to God, The Word of God, and The Response to the Word. We follow this structure year-round, with the exception of the slight variation of removing the children's sermon and organized choirs during the summer months. Our church encourages members to participate in leading worship. We often have a member of the congregation serve as Worship Assistant, and we have one of our youth members serve as acolyte each week. Perhaps unique to our weekly services is the Passing of the Peace, which has become a cherished part of our weekly service. We take a brief moment to greet each other during worship, extending a handshake and a blessing of "peace be with you."
- Our music also tends to be traditional. We sing from the hymnal, accompanied by organ or piano; we have an adult voice choir and a bell choir. We would welcome more modern music styles to make our services more blended with contemporary styles.
- Communion at Readington Reformed takes place on the first Sunday of each month. The sacraments are prepared and served by our Deacons and Elders. An Elder and the pastor administer the communion service, serving bread and grape juice to all confessing congregants.
- As our congregation prepares to welcome a new Pastor, we are also welcome to more contemporary expressions of worship, perhaps through more modern music styles. We recognize that to grow and bring new members into our congregation, a more blended style of worship may be what community members are looking for. Above all, we desire to serve the Lord, and spread the Good News of the gospel in a manner that glorifies the Lord.



5. Ministry Information

What is the stated mission, vision, or purpose of your congregation? (Use separate sheet if necessary.)

- Readington Reformed Church Mission: "Above all, we exist to worship God. Through the grace of God and the guidance of the Holy Spirit, we all make the love of Jesus Christ tangible by caring for one another and those around us and will go out into the world to spread the Good News of Jesus Christ."

What specific ministry goals have been developed from your mission and vision statement for the next five years?

- Relating back to RRC's mission statement, our church has a few specific goals. Over the next five years, one of the church's main goals is to increase and expand our youth ministry. If our church were able to succeed at this goal, the word of God would be spread to younger generations, starting within our own community, and then going out into the larger community.
- Another tangible goal of the Readington Reformed Church is to make our church handicap accessible. We know that making our church building accessible to everyone would enable us to care for community members who are not currently able to attend our worship, due to the structure of our church. Our congregation is passionate about this goal, yet we face the financial struggles of making this a reality. Discussions have begun around a Capital Campaign, needed to procure the necessary funding.
- Relating to our 300-year history (to be celebrated in 2019), we strive to continue caring for our community, spreading the Good News of Jesus Christ, and worshipping God for the next 300 years!



What leadership roles do women currently fill in your church?

- At Readington Reformed Church we have women as active Christian Education teachers, deacons, elders, women's ministries leaders, and Vice President of Consistory. Our former pastor was a woman.

What new program or outreach ministry expansion do you hope to provide in the next five years? Include long-range or strategic plan.

- As discussed above in relation to our Ministry goals for the next 5 years, three of our main goals are as follows:
- We would like to continue to care for our community through programs such as Family Promise, which provides temporary shelter for the local homeless. We have a recognized strength of hosting and supporting this program and feel we have even more to offer!
- We would like to develop a new Youth Ministry program which would invite the youth of our community into our church so that they may learn the love of Christ and the love of a Christian home and empower the youth to give back to their community.
- In addition, we would like to make our facilities 100% handicapped accessible so that we may continue to minister to our congregants who are in need of such facilities, and also be able to minister to the local population who would benefit from a church that is 100% handicap accessible. We believe that a Capital Campaign would be utilized to raise the required funds for such a project.

Community involvement: In what community programs or projects have you participated (as an organization, not as individuals) during the past year?

- Feed My Starving Children program
- Family Promise (local homeless shelter program, physical and financial support)
 - Starfish Food Collection (township Social Services program)
 - Hosting a Flu Shot Clinic for all community
 - 52 Reasons to Love a Vet (financial support)
 - Host of weekly Narcotics Anonymous meetings and meeting for families of addicts.
 - Sponsorship of Boy Scout Troop; host weekly meetings



Describe changes currently occurring in the community in which your congregation ministers and identify ways God is acting among you to meet these new challenges.

- RRC continues to try to stay up-to-date with the changes in the community through our action initiatives in VBC, handicap access development, and creating an opportunity for a new youth ministry program.

6. Church/Sunday School

	<u>Five years ago</u>	<u>Today</u>
Average attendance:	25	none

Explain significant changes:

- The decrease in the Sunday School attendance is due to a variety of reasons which many churches face today. Active family lifestyles force families to balance competing activities on a Sunday morning; children are now active in sports, etc. throughout the weekend, drawing families away from church services.
- Our Sunday School program of 10 years ago had 30 or more children; these children are now off to college and we have not been able to draw in new families with young children. We have resources available for a Sunday School program but are struggling to draw in families. Our congregation recognizes that to build a youth program we need to offer activities that today's younger generations would want to attend and be involved in.

Children's program/organizations (Briefly describe educational curricula being used for each age group.)

- Our VBC (Vacation Bible Camp) program has utilized Group Publications for years, resulting in a highly energized, well attended, inspirational week offered to community children ages 3-13.
- Our Sunday School program has utilized a variety of curricula over the years for our various age groups. Currently, our pre-schoolers teachers use "My First Hands on Bible." (Tyndald KIDS Group, Tyndale house Publishers). For grades 4-6 we have used Group Publishing's Inside Out curriculum, and we've been supplementing with the Group's series of books called "All Together Now" and "All in One Sunday School." In middle school we have used a variety of individual modules, all from different Group teen or preteen Series.
- Our church also actively sponsors a local Cub Scout pack, and we offer a "Parents Night Out" to community members throughout the school year. Parents Night Out occasionally uses Group Publishing as a basis for some of the activities.



Young people's program/organizations (Describe briefly; include age range for each.)

- While we do not have an organized Youth Group, we have a vibrant Vacation Bible Camp, which we have offered for many, many years. We have as many as 100 children attending, ages 3-13, and an enormous volunteer staff, the majority of which is teen volunteers. By volunteering year after year, teens and youth from throughout the community find this to be a very rewarding experience.

Adult education program:

We currently have 2 weekly bible studies:

- Monday nights with approximately 8 attendees led by our current pulpit supply Pastor.
- Thursday mornings with approximately 8 attendees led by members of the church.



Adult groups/organizations:

Name	Frequency of meetings	# of people in attendance
Women's Ministries	Monthly	6-7
Building and Grounds/Cemetery	Quarterly	12
Dinner Committee	Quarterly	5-6
Financial Care	Monthly	6
Fellowship Committee	Depends	3-4
Hunterdon Quilting Guild	Monthly	40
RRC Quilting Group	Weekly	5-6
Adult Vocal Choir	Weekly	6-8
Adult Bell Choir	Weekly	8-10

Describe one event or experience over the last year that has significantly contributed to the spiritual life of the congregation.

- Our church has a very spiritual Holy Week. We have a Seder Dinner on Maundy Thursday, which offers a traditional Passover celebration with a potluck dinner, followed by communion. Our Good Friday Tenebrae service is a powerful and solemn service during which the congregation will read the scriptures of the Passion of Christ alternating with Lenten hymns as the lights dim and eventually go out. The readers will then clear the sacraments from communion table; everyone leaves in silence to reflect on the crucifixion.
- Our Sunrise Service on Easter Morning is a service of celebration! We then have a glorious Easter Worship service, focusing on the resurrection of Christ, filled with

special music and celebration! We find this week to be very spiritual, reminding us of our Christian beliefs.

- One of the other events that contribute significantly to our church's spiritual connection is our annual Harvest Home dinner. This event provides opportunity for fellowship; the activities of planning, preparation, and the business of the day itself unites the people of RRC with a common purpose for the good of the church, its missions, and God's holy spirit to work through His people's hands.

7. Building Information

Buildings: Please describe church-owned or rented buildings and their purposes.

- RRC has a beautiful, large sanctuary, which was remodeled in 2007, with an educational wing. RRC owns a parsonage with a large barn adjacent to the church property. We also have the largest cemetery in Hunterdon County, NJ and several small cemeteries throughout the county.



- The parsonage is intended as a home for Pastor and family. The barn is used for storage for church property and is available for use by the pastor and our chartered Cub Scout troop.

Are your buildings adequate for your present program? Yes No

Do you plan any capital expenditure during the next five years? If yes, please explain briefly:

- We are currently renovating the parsonage renovation: repair of the plaster work in all rooms, and remodeling of first floor laundry room, bathroom and family room have been completed; completion of the painting of all rooms, some insulation, plumbing and flooring work is also in progress.
- We are also anticipating a Handicap Accessibility Project to be started within the next 5 years.

Is there a mortgage indebtedness? Yes No

There is an in-house indebtedness to Readington Cemetery of approximately \$50,000.

Pastor's study is: in church X in parsonage _____ not provided _____ other _____

- There is space in the parsonage that can be set up as an additional study for Pastor.

8. Membership

Member Status	Five years ago	Today
Active Confessing Members	84	72
Inactive Confessing Members	123	133

Explain significant changes:

- Our decrease in church attendance is due to activities that draw families away from church services. Refer to section 4, Worship/Education Information for discussion.



Age of all active members (baptized and confessing)

Age bracket	% of Congregation
0-20	5%
20-34	5%
35-49	20%
50-64	50%
65+	20%

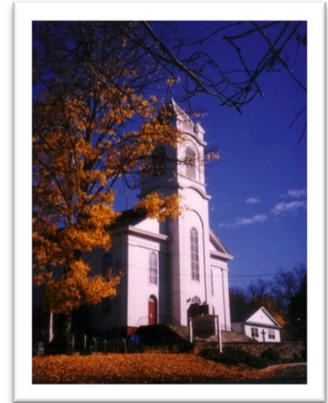
Racial/ethnic composition of congregation:

Race/Ethnicity	% of Congregation
African American	5%
Asian	5%
Caucasian	90%
Hispanic	0%
Other	0%

9. Staff Information

List of paid staff, in addition to the pastor.

Employee	Full or Part-time
Church Secretary	Part-time
Music Director	Part-time
Grounds Keeper	Part-time
Custodian	Part-time



10. Consistory Information

Membership: what method is used in selecting members?

- The method used to select and elect members of Consistory is prescribed in Article III, Section 2 of the church by-laws. Attached for reference.

List age, gender, and occupation of each current consistory member:

#	Age	Gender	Occupation
1	54	Female	Office Manager
2	58	Female	Enrichment Teacher
3	61	Female	Steel Sales
4	82	Male	Retired
5	49	Male	Software Developer
6	70	Female	Retired Teacher
7	72	Female	Retired Office Worker
8	48	Male	Information Technology Network Engineer
9	61	Female	Teacher
10	74	Female	Retired Office Manager
11	48	Male	Sales/Marketing

11. Compensation, Benefits, and Ministry Expenses

Compensation

- Standard salary to be provided.

Is a parsonage provided? Yes X No ___

If so, is it on site with the church? Yes X (next door) No ___

Parsonage

Split-level ___ Ranch ___ Two-story X

Number of bedrooms: 3

Number of bathrooms: 2



Benefits

The benefits/business expenses we will provide our pastor:

- Salary and benefits available to our fulltime Pastor are in line with the minimum Classis Guidelines.

Is a minister's housing allowance in lieu of a parsonage a negotiable option?

Yes X No ___ (however, it is our strong preference to have the Pastor reside in the parsonage)

Equity Allowance

- Our church is currently developing an Equity Allowance program; details provided upon request.

Ministry Expenses

- Our church is currently developing a plan to cover or share some ministry expenses such as: cell phone allowance, car allowance, professional development/training, and continuing education, etc.

Hours

- As the Minister of Word and Sacrament role is a full-time position, the expectation is that the minister will be engaged in RRC activities for 40hrs/week to include, but not limited to: sermon and worship preparation, office hours, managing church employees, addressing concerns of members, community activities, etc.

12. Financial information

Funds	Five years ago	Today
Total spent for congregational purposes	\$193,055	Est. \$192,000
Total contributed to benevolences	\$6,921	\$4,969

Percentage of total budget contributed by living donors:

% Bracket	
100-90%	X
75-89%	
60-74%	
45-59%	
44% or less	

Please see attachment for a copy of our 2018 budget.

Congregational giving

Number of those whose annual contribution is:	#
\$100 or less	5
\$101 - \$500	10
\$501 - \$1,000	10
\$1,001 - \$1,500	11
\$1,501 - \$2,000	5
\$2,001 - \$2,500	3
\$2,501 - \$3,000	5
\$3,001 and over	18

Financial assistance—Do you receive financial assistance beyond congregational giving? (rents, etc.) Yes ____ No X



List other fundraising programs that support the church:

- Harvest Home Roast Beef Dinner (Annual)
- Spring Dinner (Not Annual)
- Walk-a-Thon (Annual)
- Art Auctions (Not Annual)
- Women’s’ Ministries Craft Show (Annual)
- Participation in the NJ Festival of Ballooning

13. Community Information

Community served:

Community Type	Selection
Rural, under 2,500	
Town, 2,500-9,999	
Small city, 10,000-49,999	X
Metropolitan – suburban, 50,000+	
Metropolitan – inner city, 50,000+	
Metropolitan – urban, 50,000+	

Note that Readington Township’s population is 15,800.

Cooperative ministry: In what ways have you cooperated with other churches in your community during the past year?

- Our church actively participates in an Ecumenical Lenten Service series. We host an ecumenical Women’s Lenten Breakfast, as well as a community-wide Vacation Bible Camp. In addition, our church collaborates with area churches in the local homeless sheltering program, Family Promise.



What makes your church uniquely attractive to people in your community?

- Our church is physically the largest church in the area, allowing us to host services for the community that smaller churches are not able to accommodate. Our congregation has a welcoming personality that invites outsiders to participate in our service. People often find our deeply rooted history of nearly 300 years a positive attribute, standing for tradition and continuity.

Which denominations or religions are present within three miles (in rural areas, within the county) where your church is located?

- Roman Catholic, Calvary Bible, Jewish, Non-denominational, and various Protestant churches.

Outreach: What percentage of the people who live within a mile of your church are unchurched, and what is your strategy to reach unchurched people in your community?

- Our church does not have the information or resources available to access the statistics regarding the percentage of people within a mile radius who are unchurched. Note that Readington Township is a very rural community, and the area immediately surrounding the church is not densely populated. One outreach strategy of ours that currently works is our social media platform, specifically Facebook. Regardless, our strategy to reach unchurched people in the local area requires us to go well beyond the one-mile radius; successfully reaching the individuals residing in our community is an area of improvement for our church.

Income level in our congregation	Selection
about average for our community	X
somewhat below the rest of the community	
somewhat higher than the rest of the community	

Describe your community and school system:



- Community: Readington Reformed Church sits on the border of Hunterdon and Somerset Counties. We are in a rather rural area of New Jersey, and our church is surrounded by family neighborhoods, and farmlands. We are also very close to a small private airport, and within 10 miles of multiple shopping opportunities. As mentioned above, our church is approaching its 300th anniversary, which is indicative of the neighborhood's history.

- School System: The Readington Township Public Schools serve students in preK through 8th grade. As of the 2014-15 school year, the district's four schools had an enrollment of 2,734 students. Schools in the districts are Three Bridges School (PreK-3), Whitehouse School (K-3), Holland Brook School (4-5) and Readington Middle School (6-8). Students in public school for 9th through 12th grades attend the Hunterdon Central Regional High School. As of the 2014-15 school year, the high school had an enrollment of 3,043.

Our church borders Branchburg Township, so many of our members live in the area served by that school district. The Branchburg Township School District serves public school students in pre-kindergarten through eighth grade. As of the 2014-15 school year, the district and its three schools had an enrollment of 2,384 students. Schools in the district are Whiton Elementary School (PreK-3), Stony Brook School (4-5) and

Branchburg Central Middle School (6-8). The public secondary school serving Branchburg for ninth through twelfth grades is Somerville High School. As of the 2014-15 school year, the high school had an enrollment of 1,159 students.

Readington Reformed Church 2018 Budget Summary

EXPENSES Category Description	2017 Plan	Projected 2017 Actual	2018 Plan
Total Wages & Taxes	67104	43157	80079
Gifts	700	700	700
Total Pension & Insurance	14981	9698	26650
Total Office Expenses	7650	7360	7650
Denominational Assessment	10000	10000	8570
Loan Repayment - Cemetery	11200	11200	8400
Christian Education	6550	3580	3750
Worship	950	600	450
Music	1350	1100	1700
Pulpit Supply	5600	8332	4550
Stewardship	600	1100	600
Outreach	600	450	600
IHN Hosting	1000	700	1000
Pastor Expense	4044	1292	3033
Information Technology	250	350	350
Fellowship	500	200	500
Turkey (Dinner #1)	0	0	0
Harvest Home (Dinner #2)	4500	3275	3750
Dinner #3	0	0	0
Dinner #4 (Became Art Auction)	0	0	0
Fundraising Walkathon	1200	475	500
Building & Grounds	34752	32292	34702
Total Budgeted Operating Expenses:	173530	135861	187534
Budgeted Flow Through			
Missions	5000	5000	5000
Reimbursables	3500	500	2000
Sunday School Offerings	250	250	250
Deacon's Fund	250	500	250
Fundraising Walkathon	1760	700	700
Total Flow Through	10760	6950	8200
Expense Totals:	184290	142811	195734

INCOME		2017	Projected	2018
Category Description	Code	Plan	2017 Actual	Plan
Loose Offering	4101	6000	4000	5000
Weekly Offering	4102	105000	107000	105000
Initial Envelopes	4104	350	350	350
Donations	4107	5500	9000	5500
Denominational Assessment	4108	2500	2500	2500
Ash Wednesday	4123	25	0	25
Lenten	4124	200	272	200
Maundy Thursday	4129	25	40	25
Easter	4126	1500	1787	1500
Thanksgiving	4127	350	350	350
Christmas	4128	2500	2500	2500
Mabel Hall Trust	4105	500	0	0
Harvest Home (Dinner #2)	4140	9000	7991	8500
Turkey (Dinner #1)	4164	0	0	0
Dinner #3	4168	0	0	0
Dinner #4 (Became Art Auction)	4166	0	0	0
Fundraising Walkathon	4174	8240	3263	4000
Fundraising - Balloon Fest	4158	0	850	700
IHN Donation	4132	200	200	200
Christian Education	4169	250	100	250
Vacation Bible School	4151	2000	1500	2000
Messy Church/VBC Outreach	4171	0	185	0
Building Fund (Maintenance)	4139	5000	7500	5000
Transfers in from Non Gen Fund Acct	4175	0	0	0
Total Budgeted Operating Income:		149,140	149,388	143,600
Budgeted Flow Through				
Missions	4109	5000	5000	5000
Sunday School Offerings	4103	250	250	250
Reimbursements	4106	3500	900	2000
Deacon's Fund	4134	250	1000	250
Fundraising Walkathon		1760	700	700
		10760	7850	8200
Totals:		159,900	157238	151,800

Other Information

Handicap Accessibility:

Donations in 2017 as of 10/31/2017

\$2,875 To be transferred to TD bank account

Assumptions:

2% Pay Increase for two Employees

1 Dinner will be held - Harvest Home in September 2018

LIABILITIES REMAINING FROM 2017:

2012 Cemetery Payments (2) paid	\$0
2013 Cemetery Payments (4) to be paid	\$0
2014 Cemetery Payment (4) to pay 2800	\$2,800
2015 Cemetery Payments (4)	\$5,600
2016 Cemetery Payments (4)	\$5,600
2017 Cemetery Payments (4)	\$5,600
Total projected:	\$19,600

Other Accounts as of 9/30 & 10/31

Mabel Hall Trust	\$100,115.00
TD Checking Acct Non General F	\$2,262.67
TD MMA (Accessibility Donations)	\$23,063.63

Denominational Assessment	\$5,402.04
	-\$3,000.00
	\$2,402.04
2018 Assessment per member is \$85.67	\$6,168.24

Total remaining through 2017 as of 10/31
 Still to pay this year, 2017 per budget
 Total remaining through 2017
 Assessment total for 2018

Readington Reformed Church

2018 Budget

EXPENSES - DETAILS

Category Description	Code	2017 Plan	Projected 2017 Actual	2018 Plan
Salary-Pastor	5101	27145	4524	39000
Salary- Music Director	5102	14000	14233	14000
Salary-Theresa Digan	5103	11752	11752	11987
Salary-Ana D. Galan Gomez	5106	9208	9208	9392
Fed Taxes (FICA) - Employees	2210	5000	3440	5700
State Taxes - Employees	2221	included	included	included
Total Wages & Taxes		67104	43157	80079
Gifts		700	700	700
Pension& Building Insurance				
Pastor Pension	5301	4181	697	6000
Pastor Health & Life	5302	1500	56	11250
Workers' Comp Ins	5303	1300	1405	1400
Building&Liability Insurance includes oil tank insurance	5304	8000	7540	8000
Total Pension & Bldg Insurance		14981	9698	26650
Office				
Postage	5401	400	150	400
Office Supplies	5402	800	800	800
Phone - Church	5403	2200	2350	2200
Phone - Parsonage	5404	0	0	0
Miscellaneous	5406	1000	750	1000
Petty Cash	5409	50	50	50
Lease Copy Machine	5410	3200	3260	3200
Total Office Expenses		7650	7360	7650
Denominational Assessment	5901	10000	10000	8570
Loan Repayment - Cemetery	2301	11200	11200	8400
Christian Education				
Sunday School	6301	600	0	100
Youth Grp/Family Mjn	6302	500	0	200
Vacation Bible Camp	6303	5000	2967	3000
Library Supplies	6304	100	0	100
Adult Sunday School	6305	100	0	100
Messy Church/Vac Camp Outreach	6306	250	613	250
		6550	3580	3750
Worship	5500			
Volker Flower Memorial	5502	100	0	100
Supplies	5501	750	500	250
Booklets	5503	100	100	100
		950	600	450
Music				
Music Supplies	5701	200	50	200
Music Maintenance	5702	250	300	750
Substitute Organist	5703	900	750	750
		1350	1100	1700
Pulpit Supply	5600	5600	8332	4550

EXPENSES - DETAILS		2017	Projected	2018
Category Description	Code	Plan	2017 Actual	Plan
Stewardship	6800	600	1100	600
Outreach	6102	600	450	600
IHN Hosting	6529	1000	700	1000
Pastor Expense				
Educational Expense		1044	0	783
Book Allowance		400	0	300
Car Allowance		2600	1292	1950
		4044	1292	3033
Information Technology	7300	250	350	350
Fellowship	6000	500	200	500
Turkey (Dinner #1)	7400	0	0	0
Harvest Home (Dinner #2)	5800	4500	3275	3750
Dinner #3	7700	0	0	0
Dinner #4 (Became Art Auction)	7700	0	0	0
Fundraising Walkathon		1200	475	500
Building & Grounds				
Other	6400	2500	1000	1000
Electric-124	6401	4200	3500	4200
Electric-126	6402	1200	670	1200
Heat - 124	6403	12000	11000	12000
Heat - 126	6404	3000	1800	3000
Repairs -124	6405	3000	5000	3000
Repairs -126	6406	4000	5600	6000
Taxes - Forked Rvr	6408	2	2	2
Garbage Removal	6409	400	400	450
Custodial Supplies	6410	500	670	500
Gas - 124	6411	50	50	50
Snow Removal	6412	2000	1000	1400
Mowing - 126	6414	1000	700	1000
Fire Protection		900	900	900
		34752	32292	34702
Total Budgeted Operating Expenses:		173,530	135861	187,534
Budgeted Flow Through				
Missions	6500	5000	5000	5000
Reimbursables	6900	3500	500	2000
Sunday School Offerings	6537	250	250	250
Deacon's Fund	6514	250	500	250
Fundraising Walkathon		1760	700	700
		10760	6950	8200
Totals:		184290	142811	195734
		2017	Projected	2018
		Plan	2017 Actual	Plan

BY-LAWS OF THE
READINGTON REFORMED CHURCH
Readington, New Jersey

ARTICLE I – Purpose

The purpose of the By-Laws is to define the organization of the Readington Reformed Church and to clarify its operating procedures.

ARTICLE II – Church Membership

Section 1 - Membership in the Readington Reformed Church shall be open to all baptized persons who affirm their Christian faith as set forth in the doctrinal standards of the Reformed Church in America, and are received by the Board of Elders in accordance with the prescribed procedure of the Liturgy of the Reformed Church.

Section 2 - An “Active Member” is one who meets the requirements established by the Board of Elders. Others will be considered “Inactive Members” and will come under the provisions of the Book of Church Order of the Reformed Church in America.

ARTICLE III – Consistory

The authority and responsibilities of the Consistory are set forth in the Book of Church Order of the Reformed Church in America.

Section 1 - Composition

The Consistory shall consist of the Minister of the Congregation, serving as President, together with the Elders and Deacons who have been regularly elected, ordained and currently installed in office, and the elected Member at Large.

Section 2 - Election of Consistory

- a) The election of Consistory of Elders, Deacons and Member at Large will occur at the Annual Congregational Meeting which must be held no later than the last Sunday of November each year.
- b) A Nomination Committee will be appointed by the Consistory to prepare a slate of candidates for the anticipated vacancies. Once the Nominating Committee is formed, a call for nominations from the congregation will be made (for example, in the bulletin, newsletter, pulpit etc.) Consistory will grant final approval of the slate to be presented to the Congregation. Additional names may be placed in nomination by any member of the Congregation at the Annual Meeting provided that the nominee has agreed to serve if elected. The Nominating Committee will, as a minimum, contain one each of the retiring Elders and Deacons, as well as one representative from each organization of the church and the Member at Large. The Vice President of the Consistory will serve as the chairman of the Nominating Committee.

- c) Notices of election, including names of candidates, if possible, should be given to the Congregation at the worship service on each of the two Sundays immediately prior to the selected date for the election.

Section 3 - Eligibility for Election to Consistory

- a) Any active communicant member of the Congregation who has attained the age of twenty-one; or, at the discretion of the Consistory, eighteen years of age, is eligible for nomination to the Consistory as a Deacon. They must have been a member of the local church for at least one year.
- b) Any active communicant member of the Congregation who has attained the age of twenty-one; or, at the discretion of the Consistory, eighteen years of age, is eligible for nomination to the Consistory as Elder. They must have been a member of the local church for at least one year.
- c) The Consistory shall recognize as valid only such ordination to the office of Elder or Deacon from another denomination as is defined in the Book of Church Order of the Reformed Church in America.
- d) Elders or Deacons may not succeed themselves in office. One year must elapse before an Elder or Deacon may serve another term on the Consistory. The exception is the person who is serving out the remaining term of any terminated Elder or Deacon, when such unexpired term is twelve months or less.
- e) Not more than one member of a household may serve on Consistory at the same time.
- f) No immediate family member of an employee of the RRC can be the Vice President of Consistory.
- g) When an Elder or Deacon can no longer serve their required term, the Member at Large will be the replacement for that person for that calendar year. A new Member at Large will be appointed by the Consistory.

Section 4 - Term of Office

- a) Each elected Elder and Deacon will serve a term of three years on active Consistory, except in the case of an election to replace a member leaving prior to the end of his or her term, in which case only the remaining portion of the term will be served; or when the Member at Large will be ordained and/or installed as the replacement for that calendar year for a Consistory member leaving prior to the end of his or her term.
- b) Ordination and/or Installation shall take place at the regular service or worship on the first Sunday in January, or as soon thereafter as possible.

Section 5 - Attendance at Meetings

- a) A person elected to the office of Elder or Deacon shall attend regular and special meetings of the Consistory and committee meetings.
- b) A person may be excused from attendance at meetings for good and sufficient reasons.
- c) Frequent absences from meetings by an Elder or Deacon without good and sufficient reason, shall, after careful and prayerful consideration, give

READINGTON REFORMED CHURCH

Layton Graves, Music Director

SEVENTH SUNDAY OF EASTER
May 28, 2017
10:00 a.m.

THE APPROACH TO GOD

+Announcements

Prelude "My Country Tis of Thee" Dobrinski

Moment of Silence

Call to Worship Psalm 68

Leader: Sing to God, you kingdoms of the earth. Sing praises to the Lord.

People: Sing to the one who rides across the ancient heavens, his mighty voice thundering from the sky.

Leader: Tell everyone about God's power. God's majesty shines down on his people; his strength is mighty in the heavens.

People: God is awesome in his sanctuary. The God of Israel gives power and strength to his people.

Leader: Grace to you, and peace, from God our Father, and the Lord Jesus Christ.

People: Amen.

Passing of the Peace

Leader: The peace of Christ be with you.

People: And also with you.

Leader: Let us offer one another a sign of peace.

*+Hymn of Praise #146 (RIL)

"Sing Praise to God Who Reigns Above" MIT FREUDEN ZART

Prayer of Confession

It is no small thing, Lord God, that we are commanded to praise you in our worship. We confess that we fail to praise you in our lives, and from our voices. Awesome are you, Lord God, who put up with us and continue to bless us. You forgive us our sin, and restore us in your love. All praise and thanks to you our Lord and our Redeemer. Amen.

Kyrie Eleison #570 (TH)

Lord, have mercy upon us, Christ, have mercy upon us, Lord, have mercy upon us.

Words of Assurance

Psalm 103:10-12

Summary of the Law

Exodus 20:1-17

*+Gloria Patri #546 (TH)

Glory be to the Father, and to the Son, and to the Holy Ghost; as it was in the beginning, is now and ever shall be, world without end. Amen.

THE WORD OF GOD

Children's Sermon

Ken Ciccotelli

*+Hymn of Preparation #408 (RIL)

"Blest Be the Tie That Binds"

DENNIS

Prayer for Illumination

Scripture Lessons

Acts 1:6-14

p. 884

John 17:1-11

p. 879

Leader: This is the word of the Lord.

People: Thanks be to God.

Sermon

JESUS PRAYS

Rev. Taylor

THE RESPONSE TO THE WORD

*Confession of Faith

The Apostles' Creed

I believe in God, the Father Almighty, maker of heaven and earth; and in Jesus Christ, His only Son, our Lord; who was conceived by the Holy Ghost, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, dead and buried. He descended into hell. The third day He rose again from the dead. He ascended into heaven, and sitteth on the right hand of God, the Father, Almighty. From thence He shall come to judge the quick and the dead. I believe in the Holy Ghost, the holy catholic church, the communion of saints, the forgiveness of sins, the resurrection of the body and the life everlasting. Amen.

Offering *(Please fill out the red pew pads at this time. Remember to PRINT your name.)*

Offertory

"Let There Be Peace on Earth"

Miller

The Chancel Choir

*Doxology #544 (TH)

**Praise God from whom all blessings flow; praise Him, all creatures here below,
praise Him above, ye heavenly hosts; Praise Father, Son, and Holy Ghost.
Amen.**

Dedication of Gifts

Sharing of Joys and Concerns

Prayers of the Community & The Lord's Prayer

*Hymn of Dedication "Mine Eyes Have Seen the Glory" (see insert)

*Benediction Response #563 (TH) "Three-Fold Amen" DANISH

Postlude "Rhapsody on Ein Fest Berg" Martin

*Congregation (those who are able) will please rise.

+Latecomers and returning worshipers may be seated.

Hymns this morning are from "Rejoice in the Lord" and "Worship & Rejoice".

READINGTON REFORMED CHURCH

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office@readingtonreformed.org

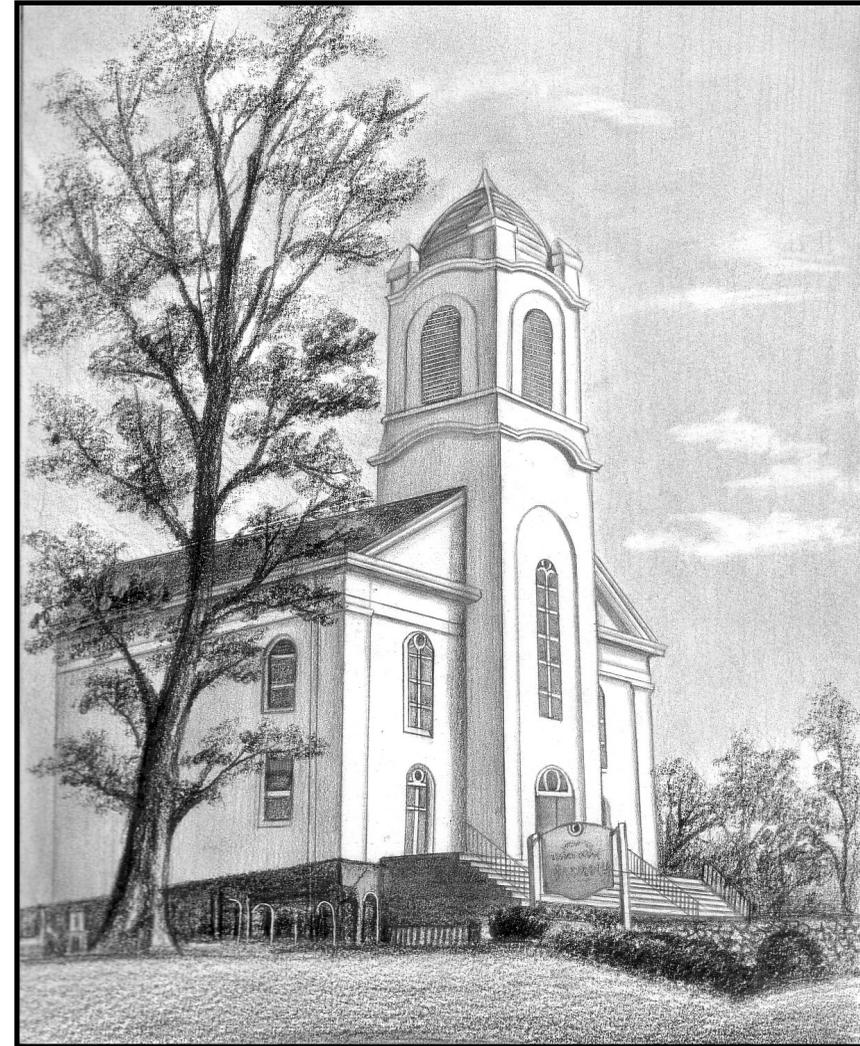
Our Invitation

We welcome you as we join together in prayer, in song, and in praise to God. It is our prayer that the blessing and fellowship you find here will enrich your life so that you will truly feel that you are a part of this historic, caring church. May God bless you in a very special way.

READINGTON REFORMED CHURCH

Organized 1719

May 28, 2017



Above all, we exist to worship God. Through the grace of God and the guidance of the Holy Spirit, we will make the love of Jesus Christ tangible by caring for one another and those around us and will go out into the world to spread the Good News of Jesus Christ

READINGTON REFORMED CHURCH

Cathy Gumpert, Pastor

Layton Graves, Music Director

CHRISTMAS EVE
December 24, 2016
7:00 p.m.

THE APPROACH TO GOD

Prelude "O Holy Night" Adam
Alex Ridder, solo

Moment of Silence

Call to Worship Psalm 96

Leader: O sing to the LORD a new song; sing to the LORD, all the earth. Sing to the LORD, bless His name; tell of His salvation from day to day. Declare His glory among the nations, His marvelous works among all the peoples.

People: For great is the LORD, and greatly to be praised; He is to be revered above all gods.

Leader: For all the gods of the peoples are idols, but the LORD made the heavens.

People: Honor and majesty are before Him; strength and beauty are in His sanctuary.

Leader: Ascribe to the LORD, O families of the peoples, ascribe to the LORD glory and strength. Ascribe to the LORD the glory due His name; bring an offering, and come into His courts. Worship the LORD in holy splendor; tremble before Him, all the earth.

People: Say among the nations, "The LORD is king! The world is firmly established; it shall never be moved. He will judge the peoples with equity."

Leader: Let the heavens be glad, and let the earth rejoice; let the sea roar, and all that fills it; let the field exult, and everything in it. Then shall all the trees of the forest sing for joy before the LORD for He is coming,

ALL: for He is coming to judge the earth. He will judge the world with righteousness, and the peoples with His truth.

Lighting of the Advent Candles *Judy Iselin & Wendi Kalley*

Hymn #195 (RIL) "O Come, All Ye Faithful" ADESTE FIDELES

Prayer of Confession Psalm 96

Almighty, holy God, we come before You tonight to sing a new old song, a song of blessing and a song of hope, a song of salvation and a song of love. Too often we let the songs of the world overwhelm this song, the song of the wondrous love You have for us. It is so easy to lose sight of the Reason for the season. We are sorry for being so distracted. Refocus our hearts and our minds so that our souls can hear Your song. Fill us with Your joy and peace,

so we can reflect that joy and peace to all the world, today, tomorrow, and forever. In this way we become a part of Your song, bringing the message of good will and peace on earth to all, until Your Son returns in glory. We ask this in Jesus' name. Amen.

Kyrie Eleison

Lord, have mercy upon us, Christ, have mercy upon us, Lord, have mercy upon us.

Words of Assurance John 3:16-17

Summary of the Law Mark 12:28-31

Carol

"Nativity Carol"

The Chancel Choir

O'Brien

THE WORD OF GOD

Lessons and Carols:

Scripture

Titus 2:11-14

p. 969

Carol

"Once in Royal David's City"
Philip & Alexander Ridder, duet

Gauntlett

Scripture

Luke 2:1-7

p. 832

Carol

"Away in a Manger"
The Readington Ringers

Dobrinski

Hymn #194 (RIL)

"O Little Town of Bethlehem"

ST. LOUIS

Scripture

Luke 2:8-14

p. 833

Carol

"The Angels and the Shepherds"
Susan Lelah & Jane Jermyn, duet

Trevor

Scripture

Luke 2:15-16

p. 833

Carol

"Infant Holy, Infant Lowly"
Janine LeChien, voice & Kathleen Barnes, flute

Whitbourn

Scripture

Luke 2:17-18

p. 833

Hymn #223 (RIL)

"The First Nowell"

THE FIRST NOWELL

Verses 1-3 & 6

Scripture

Luke 2:19-20

p. 833

Carol

"Rise Up Shepherd and Follow"
The Chancel Choir

Traditional Spiritual

Sermon

THE BEGINNING OF THE END

Pastor Cathy

THE RESPONSE TO THE WORD

Confession of Faith

The Apostles' Creed

I believe in God, the Father Almighty, maker of heaven and earth; and in Jesus Christ, His only Son, our Lord; who was conceived by the Holy Ghost, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, dead and buried.

He descended into hell. The third day He rose again from the dead. He ascended into heaven, and sitteth on the right hand of God, the Father, Almighty. From thence He shall come to judge the quick and the dead. I believe in the Holy Ghost, the holy catholic church, the communion of saints, the forgiveness of sins, the resurrection of the body and the life everlasting. Amen.

Offering *(Please fill out the red pew pads at this time. Remember to PRINT your name.)*
Offertory "Tis' the Season" Cole/Graves
Bob Cole, piano

Doxology
Praise God from whom all blessings flow; praise Him, all creatures here below, praise Him above, ye heavenly hosts; Praise Father, Son, and Holy Ghost. Amen.

Prayers of the People, Concluding with The Lord's Prayer
Our Father, who art in heaven, hallowed be Thy name. Thy kingdom come, Thy will be done, on earth as it is in heaven. Give us this day our daily bread. And forgive us our debts, as we forgive our debtors. And lead us not into temptation, but deliver us from evil. For Thine is the kingdom, and the power and the glory, forever. Amen.

Candlelight Ceremony
(To avoid dripping wax, please dip unlighted candle toward lighted candles, while holding lighted candles straight up. We will extinguish candles at the end of the first verse of Joy to the World.)

Hymn #216 (RIL)	"Silent Night!"	SILENT NIGHT
Ringin' in of Christmas		
Hymn #198 (RIL)	"Joy to the World!"	ANTIOCH
Benediction		
Benediction Response	"Joy to the World!"	ANTIOCH
	And heaven and nature sing, and heaven and nature sing, And heaven and heaven and nature sing.	
Postlude	"Toccata from Symphony No. 5"	Widor

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Thank you to all who serve this evening:

Head Ushers: Steve Freeman & Sarah VandeGiessen
Ushers: Janet Cole & Ken Ciccotelli
Acolyte: Janine LeChien