



EXECUTIVE COMMITTEE

Agenda

Schools Insurance Group
550 High Street
Auburn, California
530-823-9582

Wednesday, March 18, 2020
Breakfast – available at 8:30AM
Meeting – 9:00AM

Breakfast: 8:30AM

A. 9:00: Administration

1. Roll Call – Quorum

2. Public Comments

This time is scheduled for comments from members of the public concerning subjects that do not specifically appear as items elsewhere on the Agenda.

3. Let's GROK!

B. Consent Agenda

1. Approval of Minutes

- a. February 11, 2020 EBRC Minutes
- b. February 12, 2020 Finance Subcommittee Minutes
- c. February 19, 2020 Executive Committee Minutes
- d. January 3, 2020 Risk Management Subcommittee Minutes

2. Approval of Payments

- a. February 2020 Warrants

3. Accept Monthly Account Statement and Buy & Sell Transactions

- a. February 2020 Report

4. Placer County Treasury

- a. January 2020 Report
- b. February 2020 Report

5. HR Hotline Activity Report

- a. Report through February 2020

C. Consent Agenda

**1. Executive Committee Nomination Certification for 2020-2022
Executive Committee positions**

Attachment: Policy #0019-Nomination and Election of Executive Committee Members, Exec Com and Officers 2020-2021, Nomination Form 2020

Recommendation: Certify nominations for Executive Committee members to the Executive Committee and forward to the Joint Powers Board for election.

**2. Executive Committee Nomination Certification for 2020-2021
Officers: President, Vice President, and Secretary/Treasurer**

Attachment: Policy #0011-Nomination and Election of Officers, Exec Com and Officers 2020-2021, Nomination Form 2020

Recommendation: Certify nominations for officer positions and present to the Joint Powers Board to be included in officer elections occurring April 1, 2020.

3. Actuarial Report Revisions, 12/31/2019

Attachment: 2019-2020 WC and P/L Actuarial Report Executive Summaries updated as of 12/31/2019

Recommendation: Review and approve the 2019-2020 Workers Compensation and Property/Liability Actuarial Reports as a recommendation to the Joint Powers Board for approval.

4. Finance Subcommittee Recommendations

Attachments: (1) SIG WC Xmod Report 2020-03-06 (Unmasked); (2) PL Rating Model Spreadsheet; (3) Revised Property_Liability Program Member Deductibles; (4) SIG GLPR Deductibles Factors Rpt 2019-20 DRAFT 2020-03-03

Recommendation: Approve Finance Subcommittee recommendations to be implemented for the 2020-2021 program year

5. Medical Plan Renewal Rates for 2020-2021:

Blue Shield

Kaiser/Kaiser Senior Advantage HMO

Sutter Health Plus

Western Health Advantage

Handout: Tentative Rates 2020-21: Medical Rates

Recommendation: Review and accept the proposed Medical Plan Rates for 2019-2020 as a recommendation to the Joint Powers Board for approval.

6. Dental and Vision Self-Insured Program Rates for 2020-2021

Handout: Tentative Rates 2020-21: Dental, Vision, & Life

Recommendation: Review and accept the proposed Dental and Vision Self-Insured Program Rates for 2020-2021 as a recommendation to the Joint Powers Board for approval.

7. Life Insurance and AD&D Rates for 2020-2021

Handout: Tentative Rates 2020-21: Dental, Vision, & Life

Recommendation: Review and accept the proposed Life Insurance and AD&D Program Rates for 2020-2021 as a recommendation to the Joint Powers Board for approval.

8. Workers Compensation Rates for 2020-2021

Handout: 2021-21 WC with Revised xmod

Recommendation: Review and accept the proposed Workers Compensation rate for 2020-2021 as a recommendation to the Joint Powers Board for approval.

9. Property/Liability Program Rates 2020-2021

Handout: PL 20-21 Renewal Spreadsheet

Recommendation: Review and accept the Property/Liability Program Rates for 2020-2021 as a recommendation to the Joint Powers Board for approval

10. AIMS WC TPA Contract

Handout: 2020-2022 AIMS WC TPA Contract

Recommendation: Review and approve the 2020-2022 contract renewal for AIMS as the Workers Compensation third party claims administrator

11. 2020-2021 Preliminary Budget

Attachment: 2020-2021 Preliminary Budgets by program

Recommendation: Approve the SIG Budgets (Employee Benefit Trust Fund; Workers' Compensation Fund; Property Casualty Fund; and the Building Fund) for 2020-2021 as a recommendation to the Joint Powers Board for approval.

12. Communications Strategy – RFP Vendor Selection

Recommendation: Approve kale&flax for the Website redesign and Communication/Social Media strategy projects.

13. Workers Compensation Program Document Revisions

Attachment: Prog Doc WC proposed for 7-1-2020 (redline and clean draft documents)

Recommendation: Discuss and approve the proposed revisions to the Workers Compensation Program Plan Document as a recommendation to the Joint Powers Board.

D. Discussion Items – No action will be taken on these items. They are for discussion purposes only.

- 1. Committee Reports**
EBRC
Finance Subcommittee

- 2. Program Updates**
Employee Benefits
Property & Liability
Workers Compensation

- 3. Strategic Plan Status**
Strategic Planning Retreat

- 4. April 1, 2020, Joint Powers Board Draft Agenda**

- 5. COVID-19 Discussion**

E. Closed Session

The Executive Committee members will adjourn to closed session pursuant to Government Code Section 94946.95 to consider the following matters:

- 1. Workers Compensation Claims Settlement Authority**

District	Claim Number(s)
Roseville City School District	#003622SIG

- 2. Property/Liability Claims – Litigated File Review**

- 3. Unrepresented Public Employee Promotion:**
Accounting/Benefits Analyst

- 4. 2020-2021 SIG Staff Salary Schedule:**

F. Open Session The President will provide a report as to any action taken during closed session.

- 14. Unrepresented Public Employee Promotion:**
Accounting/Benefits Analyst

Recommendation: Approve the appointment of the recommended candidate for the position of Accounting/Benefits Analyst.

- 15. 2020-2021 SIG Staff Salary Schedule**

Handout: 2019-2020 and 2020-2021 SIG Staff Salary Schedule

Recommendation: Review and approve the 2020-2021 proposed salary schedule, including the 2% COLA for SIG staff for 2020-2021

G. Closing Remarks and Adjournment
