



Taoroa SCHOOL

Mid-Year Board Report

8th of July, 2022



KIA ORA TAOROAA SCHOOL COMMUNITY

Welcome to our very first school board newsletter. We are excited to share the work that has been happening behind the scenes since we came into office in January, 2022.

Firstly, our key focus has been around understanding the roles and responsibilities of a school board. We've had both NZSTA training and a team planning session to ensure that we develop a solid governance & management structure. Secondly, our focus has been around forming a strong team culture and operating rhythm and now that we have finalised our three year strategic plan it's time to bring you, our whānau and community on board, to put our plan into action.

In this edition you will find more information about our:

- School Board Triennial Elections
- Strategic Plan 2022-2025
- Current Board Members
- Term 1 & 2 highlights
- Roadmap for Term 3 & 4

Ngā mihi nui,
Katerina Kupenga
Presiding Member



SCHOOL BOARD ELECTIONS

This year is the 2022 Triennial Elections where we get to elect three members to represent our school board over the next three years. We are looking for team players who are dedicated to making a difference for our tamariki, kura and community.

Trustees on a school board must work together to make sure that our school:

- is a physically and emotionally safe place for all students and staff
- is inclusive of students with differing needs
- gives effect to Te Tiriti o Waitangi
- ensures the highest possible standard in educational achievement for every student

Our elections will be held September 7, 2022 and we will be calling for nominations from the 11th of July, 2022. If you would like further information please contact our Returning Officer Hannah Totman office@taoroa.school.nz



TAOROAA SCHOOL BOARD MEETINGS

When: Weeks 3 & 8 of each term

Time: 5.30pm - 8.30pm - Wednesday evenings

Where: Taoroa School

Please contact our Presiding Member Katerina for more information

#INSPIRING LIFE-LONG LEARNERS

STRATEGIC PLANNING



A strategic plan is the guiding document of every school and must be developed in consultation with students, staff, whānau and community. The strategic plan outlines where the school is heading through its vision, what the school is focusing on through its goals, how it plans to achieve those goals through its initiatives, and most importantly what success would look like in three years time if we achieve these goals.

Essentially, a strategic plan should be a document that clearly articulates who we are, what we're doing, and why we're doing it so that each whānau/family can make the right decision for their tamariki/child. It also includes robust measurements to ensure that we (our board) are meeting the board objectives, adhering to the National Education Learning priorities as well as meeting the dreams and aspirations of our school community.

Following our community hui in November 2021, we managed to collect over 180 dreams and aspirations for the future of Taoroa school. Once the new board was bi-elected in January 2022, we spent the next few months sifting through the myriad of amazing ideas to form our 2022-2025 Strategic Plan, logo and branding which you can see today.

What makes our strategic plan unique? I think that we can proudly say that our strategic plan truly reflects the dreams and aspirations of our students, staff, whānau, and community. Its more than any old document, its something that we are very passionate about leading and now it's time to put those dreams into action!



TERM 1 & 2 HIGHLIGHTS



MID YEAR MILESTONES

- ✓ Jan 2022: New board took office
- ✓ Feb 2022: Governance training with NZSTA
- ✓ Mar 2022: Team planning day + finalised and submitted Strategic and Annual plan to MOE
- ✓ Apr 2022: Logo & Branding finalised and rolled out
- ✓ May 2022: Policy training, portfolio's developed, board meeting structure & schedule established
- ✓ June 2022: Implemented performance appraisal system for staff and established friends of the school fundraising committee
- ✓ July 2022: Board Elections + Website launched

HIGHLIGHTS

- Community hui to form new vision, branding and three year strategic plan
- Community initiated support, projects and outings
- Revitalisation of school grounds
- Re-established swimming pool, rugby fields, garden beds, planting
- Increase in roll and local students in our area attending our school
- Established friends of school fundraising committee
- Formed numerous sports teams
- Implemented new student-led learning programmes
- Staff development in literacy & numeracy
- Te Ao Māori learning programmes through REAP

TERM 3 & 4 ROADMAP

HR, CURRICULUM & WELL-BEING	Implement staff appraisal system	Student Agency Training & Encouraging agency within learners	Local Curriculum development with PLD provider	Student involvement with own assessment	Incorporate enviro schools curriculum	Differentiated learning through engaging programmes	Implement strong literacy & numeracy programmes through IDEAL platform
WELL-BEING & TE AO MĀORI	Well being Surveys	Improve comms with whānau	Bring school values to life	Review behaviour management plan	Incorporate Te Ao Māori into daily practices	Establish a pōwhiri/poroporoake process for new staff and tamariki	Kia Kaha Programme
PROPERTY & GROUNDS	Establish branding and signage across the school	Investigate options for new pool system and pool cover	Paint a vibrant school and mural	Hire arborist to trim trees	Refurbish room 2	Replace tennis court	Spring working bee to tidy grounds
WHĀNAU & COMMUNITY	Connect with Taoroa Hall Committee	Establish fundraising committee	Set up learning initiatives in our local area	Generate list of fundraising initiatives	Initiate fundraising events	Establish strong connection with whānau/parents	Annual Taoroa event (TBC)



Taoroa SCHOOL STRATEGIC PLAN 2022 ▶ 2025

Inspiring life-long learners to be
Connected • Engaged • Empowered

Our Goals



CONNECTED KOTAHITANGA *Learners at the Centre*

- 1.1 Prioritise the hauora, well-being and safety of our kura whānau through bringing our school values to life.
- 1.2 Create a vibrant kura environment that represents our vision, values, iwi and community.

Our Initiatives

Our Success

A proud kura that reflects our vision, values, iwi and community.



ENGAGED WHANAUNGATANGA *Barrier Free Access*

- 2.1 Design an education outside of the classroom programme that provides unique learning experiences and establishes strong relationships with our kura whānau, iwi, and community.
- 2.2 Grow Te Ao Māori capability through developing knowledge and use of Te Reo and Tikanga Māori.

A confident kura that engages in inspiring projects that are unique to Taoroa.



EMPOWERED MĀTAURANGA *Quality Teaching & Leadership*

- 3.1 Support tamariki to confidently lead their own learning through integrating student agency and assessment for learning.
- 3.2 Empower staff to lead a Taoroa and Enviroschools Curriculum that strengthens delivery of numeracy and literacy.

A thriving kura that prepares Taoroa for the future.



Kia Manawanui | Be Kind



Kia Kaha | Be Resilient



Kia Manaaki | Be Respectful

Our Whakatauki - 'e kore te kaitiaki e moe' - 'the guardian never sleeps'



hāku iti nōa, hā

TE KURA O TAORO A