

Modern Slavery Statement – AT Resolutions

1. Introduction AT Resolutions is committed to upholding the highest standards of ethical conduct, human rights, and social responsibility. We acknowledge our obligations under the *Modern Slavery Act 2018 (Cth)* and strive to ensure that modern slavery and human trafficking have no place in our operations or supply chains.

2. Organisational Structure and Services AT Resolutions is a sole-director entity based in Canberra, ACT, specialising in the servicing, inspection, and maintenance of assistive technology and safety-critical equipment. Our clients include government agencies, defence contractors, and private organisations engaged in healthcare and disability support services.

3. Our Commitment We are committed to identifying and managing modern slavery risks across our direct operations and supply chains. While our operations are currently limited in scale, we recognise that vigilance is necessary regardless of size. Our approach includes:

- Avoiding relationships with suppliers that do not uphold ethical labour practices;
- Requiring subcontractors, where engaged, to adhere to workplace laws, safety standards, and ethical employment;
- Committing to continuous improvement as our operations scale.

4. Risk Assessment and Due Diligence Our supply chain primarily involves procurement of testing equipment, tools, and software from Australian-based distributors. As such, the risk of modern slavery within our Tier 1 supply is currently low. Nonetheless, we will:

- Undertake supplier due diligence for high-risk categories as the business grows;
- Review supplier codes of conduct and request evidence of modern slavery compliance for critical or international procurement;
- Maintain internal vigilance through our policies and procurement procedures.

5. Governance and Policy Framework Our governance framework includes the following controls:

- Code of Conduct and Ethical Behaviour Policy;
- IMS Policy covering fair work compliance, WHS, and environmental responsibility;
- Subcontractor and Supplier Management Policy outlining compliance requirements;
- Internal procurement procedures that prohibit engagement with unethical suppliers.

6. Training and Awareness AT Resolutions is developing awareness materials and induction content to ensure all personnel (including subcontractors) understand their obligations to uphold human rights and report unethical practices. As the business grows, formal training modules will be introduced.

7. Monitoring and Continuous Improvement We will review this statement annually and revise our policies, practices, and due diligence approach as the business matures. Where gaps are identified, we will take appropriate corrective action.

8. Reporting Concerns Any concerns about modern slavery or unethical labour practices can be raised directly with the Director. Whistleblower protections will be applied in all good-faith reports.

9. Endorsement This statement is authorised by the Director of AT Resolutions and will be made publicly available upon request.



Kurt Robinson

Founder & Director

Date: 1st July 2025