

# MINUTES

Board of Trustees-University Preparatory Charter School for Young Men  
Regular Monthly Meeting  
March 10, 2022 –  
Location – Virtual

Board Attendees: Ed Yansen, Sharon Delly , Thomas Green, Denise Rainey, Lynette Froula, Wandah Gibbs, Gayle Harrison, David Shakes

Leadership Attendees: Walter Larkin, Kevin Klein, Tracy DelGrego, Cameron Lewis, Raheem Miller

School Attorney: Bethany Centrone

---

**I. Call to order/Recognition of Quorum** Ed Yansen TIME: 6:10 p.m.

**II. Secretaries Report** Sharon Delly

- a. Approval of February 10, 2022 meeting minutes  
Motion Trustee Shakes Second Trustee Gibbs

Yes – 8 No - 0

**III. Board Discussion**

- i. Discussion was had regarding obtaining BoardDocs to facilitate posting of meetings and minutes for Open Meetings Law compliance
- ii. Discussion of scheduling of Board Retreat in July
- iii. Need to revise Employee Compensation and Benefits Policy for 2022-2023 due to enrollment in TRS
- iv. Consideration of including student attendance incentives in budget

**IV. Leadership Team Reports were given on academics, enrollment and finances**

**V. Board Standing Committee Reports**

- a. Executive Committee – No report
- b. Policy/Board Development - No Report, Next Meeting April 4, 2022
- c. Career and Technical Education – Next meeting 3/23/22

- d. Community Engagement – Next meeting 3/18/22
- e. Finance – Met and reviewed policies for Policy Committee; discussed
- f. Accountability and Cultural Relevance – Next meeting 3/18/22

**VI. Adjournment Motion Trustee Harrison, Second Trustee Green 7:58 p.m. Yes – 8; No - 0**

---

**Resolutions considered.**

**Resolution 03.10.2022-1**

Be it resolved that, upon recommendation of the Chief Executive Officer and the Finance Committee, the Board of Education hereby authorizes the Chief Executive Officer and Chief Financial Officer to take all necessary steps for the enrollment of UPREP employees in the New York State Teachers Retirement System and New York State Employees Retirement System, as applicable, effective for the 2022-2023 school year.

Motion Trustee Green                      Second Trustee Delly                      VOTE Yes – 8    No - 0

**Resolution 03.10.2022-2**

Be it resolved that, upon the Recommendation of the Chief Executive Officer, the Board of Trustees approves the appointment of Adryanna Elmendorf to the position of Learning Loss Transition Specialist effective March 7, 2022, with an annual salary of \$55,000, subject to the terms and provisions of the Board’s Employee Compensation and Benefits Policy.

Motion Trustee Delly                      Second Trustee Green                      VOTE Yes – 8    No – 0

**Resolution 03.10.2022-3**

Be it resolved that, upon the Recommendation of the Chief Executive Officer, the Board of Trustees approves the appointment of Elizabeth Hines to the position of Learning Loss School Social/Emotional Worker effective March 7, 2022, with an annual salary of \$55,000, subject to the terms and provisions of the Board’s Employee Compensation and Benefits Policy.

Motion Trustee Delly                      Second Trustee Gibbs                      VOTE Yes – 8    No - 0

**Resolution 03.10.2022-4**

Be it resolved that, upon the Recommendation of the Chief Executive Officer, the Board of Trustees approves the appointment of Kwamaine Much to the position of Learning Loss School Social/Emotional Worker effective March 10, 2022, with an annual salary of \$55,000, subject to the terms and provisions of the Board’s Employee Compensation and Benefits Policy.

Motion Trustee Gibbs                      Second Trustee Harrison                      VOTE Yes – 8    No - 0



