# MINUTES

Board of Trustees-University Preparatory Charter School for Young Men Regular Monthly Meeting March 10, 2022 – Location – Virtual

<u>Board Attendees:</u> Ed Yansen, Sharon Delly , Thomas Green, Denise Rainey, Lynette Froula, Wandah Gibbs, Gayle Harrison, David Shakes

Leadership Attendees: Walter Larkin, Kevin Klein, Tracy DelGrego, Cameron Lewis, Raheem Miller

School Attorney: Bethany Centrone

I. Call to order/Recognition of Quor	um
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### II. Secretaries Report

a. Approval of February 10, 2022 meeting minutes Motion Trustee Shakes Second Trustee Gibbs

Yes – 8 No - 0

### III. Board Discussion

- i. Discussion was had regarding obtaining BoardDocs to facilitate posting of meetings and minutes for Open Meetings Law compliance
- ii. Discussion of scheduling of Board Retreat in July
- iii. Need to revise Employee Compensation and Benefits Policy for 2022-2023 due to enrollment in TRS
- iv. Consideration of including student attendance incentives in budget

### IV. Leadership Team Reports were given on academics, enrollment and finances

## V. Board Standing Committee Reports

- a. Executive Committee No report
  - b. Policy/Board Development No Report, Next Meeting April 4, 2022
- c. Career and Technical Education Next meeting 3/23/22

Sharon Delly

TIME: 6:10 p.m.

Ed Yansen

- d. Community Engagement Next meeting 3/18/22
- e. Finance Met and reviewed policies for Policy Committee; discussed
- f. Accountability and Cultural Relevance Next meeting 3/18/22

# VI. Adjournment Motion Trustee Harrison, Second Trustee Green 7:58 p.m. Yes – 8; No - 0

## Resolutions considered.

## Resolution 03.10.2022-1

Be it resolved that, upon recommendation of the Chief Executive Officer and the Finance Committee, the Board of Education hereby authorizes the Chief Executive Officer and Chief Financial Officer to take all necessary steps for the enrollment of UPREP employees in the New York State Teachers Retirement System and New York State Employees Retirement System, as applicable, effective for the 2022-2023 school year.

## Resolution 03.10.2022-2

Be it resolved that, upon the Recommendation of the Chief Executive Officer, the Board of Trustees approves the appointment of Adryanna Elmendorf to the position of Learning Loss Transition Specialist effective March 7, 2022, with an annual salary of \$55,000, subject to the terms and provisions of the Board's Employee Compensation and Benefits Policy.

Motion Trustee Delly	Second Trustee Green	VOTE Yes – 8 No – 0
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# Resolution 03.10.2022-3

Be it resolved that, upon the Recommendation of the Chief Executive Officer, the Board of Trustees approves the appointment of Elizabeth Hines to the position of Learning Loss School Social/Emotional Worker effective March 7, 2022, with an annual salary of \$55,000, subject to the terms and provisions of the Board's Employee Compensation and Benefits Policy.

Motion Trustee Delly Second Trustee Gibbs VOTE Yes – 8 No - 0

# Resolution 03.10.2022-4

Be it resolved that, upon the Recommendation of the Chief Executive Officer, the Board of Trustees approves the appointment of Kwamaine Much to the position of Learning Loss School Social/Emotional Worker effective March 10, 2022, with an annual salary of \$55,000, subject to the terms and provisions of the Board's Employee Compensation and Benefits Policy.

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Motion Trustee Gibbs Second Trustee Harrison VOTE Yes – 8 No - 0
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# Resolution 03.10.2022-5

Be it resolved that, upon the Recommendation of the Chief Executive Officer, the Board of Trustees approves the appointment of Amir Rogers to the position of Learning Loss Behavior Specialist effective March 14, 2022, with an annual salary of \$50,000, subject to the terms and provisions of the Board's Employee Compensation and Benefits Policy.

Motion Trustee Green Second Trustee Shakes VOTE Yes – 8 No - 0

# Resolution 03.10.2022-6

Be it resolved that, upon the Recommendation of the Chief Executive Officer, the Board of Trustees approves the appointment of Gregory Galemore to the position of Learning Loss Coordinator/High School Instructional Coach effective March 14, 2022, with an annual salary of \$60,000, subject to the terms and provisions of the Board's Employee Compensation and Benefits Policy.

Motion Trustee Delly Second Trustee Rainey VOTE Yes – 8 No - 0

# Resolution 03.10.2022-7

Be it resolved that, upon the Recommendation of the Chief Executive Officer, the Board of Trustees approves the appointment of Lavon Murray to the position of English Language Arts Teacher effective March 2, 2022, with an annual salary of \$49,500, subject to the terms and provisions of the Board's Employee Compensation and Benefits Policy.

Motion Trustee Rainey Second Trustee Gibbs VOTE Yes – 8 No - 0

# Resolution 03.10.2022-8

Be it resolved that, upon the Recommendation of the Chief Executive Officer, the Board of Trustees approves the appointment of Nicole Tatum to the position of Math Intervention Specialist effective March 21, 2022, with an annual salary of \$52,500, subject to the terms and provisions of the Board's Employee Compensation and Benefits Policy.

Motion Trustee Delly Second Trustee Rainey VOTE Yes – 8 No - 0

# Resolution 03.10.2022-9

Be it resolved that, upon the Recommendation of the Chief Executive Officer, the Board of Trustees approves the appointment of Blake Embury to the position of Learning Loss Coordinator/Middle School Instructional Coach effective March 14, 2022, with an annual salary of \$59,000, subject to the terms and provisions of the Board's Employee Compensation and Benefits Policy.

Motion Trustee Green	Second Trustee Delly	VOTE Yes – 8 No – 0
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## Resolution 03.10.2022.10

Be it resolved that, upon the Recommendation of the Chief Executive Officer, the Board of Trustees approves the appointment of Shaquielle Williams to the position of Social Studies Teacher effective March 14, 2022, with an annual salary of \$48,500, subject to the terms and provisions of the Board's Employee Compensation and Benefits Policy.

Motion Trustee Green	Second Trustee Gibbs	VOTE Yes – 8	No - 0

# Resolution 03.10.2022-11

Be it resolved that, upon the Recommendation of the Chief Executive Officer, the Board of Trustees approves the appointment of Paul Buckner to the position of Science Teacher effective March 14, 2022, with an annual salary of \$48,500, subject to the terms and provisions of the Board's Employee Compensation and Benefits Policy.

Motion Trustee Delly	Second Trustee Rainev	VOTE Yes – 8	No - 0

# Resolution 03.10.2022-12

Be it resolved that the Board of Trustees approves and adopts the following policy revisions as presented:

Employee 3 – Social Media Employee 5 – Whistleblower Emergency Management 1 – Fingerprint clearance

# Resolution 03.10.2022-13

Be it resolved that the Board of Trustees hereby designates Trustee Denise Rainey to serve as Secretary *Pro Tem* in the absence of Board Secretary Delly.

Motion Trustee Gibbs Sec	cond Trustee Shakes	VOTE Yes – 8	No - 0
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### Resolution 03.10.2022-14

The Board of Trustees hereby accepts the resignation of Christopher Taylor from the position of school counselor effective April 8, 2022.

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Motion Trustee GreenSecond Trustee RaineyVOTE Yes - 8No - 0
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### Resolution 03.10.2022-15

The Board of Trustees hereby resolves to authorize the expenditure of \$15,834.54 from the reserve to fund items needed for the Career and Technical Education Program, as presented.

Motion Trustee Rainey	Second Trustee Gibbs	VOTE Yes – 8 No - 0