



University Preparatory School for Young Men

Board of Trustees

Meeting Minutes 12/10/20 (Via Zoom)

Board of Trustees

Present: Ed Yansen, Sharon Delly, Thomas Green, David Shakes, Lynette Froula, Najmah Abdulmateen, Denise Rainey

Absent: Larry Ellison, George Bovenzi, Wandah Gibbs

Present: UPREP Administration

CEO Walter Larkin, CAO Kevin Klein, COO Suki Cintron

Principal: Tracy DelGrego

Absent: Dr. C. Michael Robinson, Executive Assistant to the Board

I. Call to Order

- Yansen called the meeting to order at 6:03 PM. Quorum established.

II. Secretary Report

- Yansen called for a motion to approve the November 12, 2020 Meeting Minutes. So moved by Rainey and Delly. November 12, 2020, Meeting Minutes unanimously approved.

III. Book Discussion

- **Reading for Their Life-Building the Textual Lineages of African American Adolescent Males, by Alfred W. Tatum.** Abdulmateen led the discussion on Chapters 1 and 2. Discussion on Chapter 2 will continue at the January meeting. Several themes resonated; Resilience, Resiliency and Affirmation, Learned Helplessness, and the Importance of Reading Relevant Texts.

IV. Leadership Team

A. COO Suki Cintron provided an update on the 2020-2021 Student Enrollment.

- UPrep enrollment is currently at 414. Number of students at each grade level.

7th	8th	9th	10th	11th	12th	Total
64	67	94	66	71	52	414

B. Athletic Update-CEO Walter Larkin

- Section 5 Bowling has been approved for January. All other sports are on hold due to COVID.

C. COVID Expenditures

- No new expenditures since November

D. Academic Report- CAO Kevin Klein

- Students with Disabilities are doing well with remote learning. Teachers are available on Friday mornings to provide additional support.
- PSAT make-ups are scheduled for January 26, 2021. Awaiting scores for students who have already taken PSATs and SATs.
- Average Daily Attendance for December is 70.1%.
- Student online participation remains steady.
- The projected graduation rate at this time is between 92.5%-95.9%.
- Parent participation in Parent/Teacher Conferences has been excellent. UPrep Website and Facebook continues to give parents another forum to stay informed. A staff member is available daily to assist parents with any concerns.

V. Board Treasurer/Finance Committee Report

- T. Green presented the Balance Sheet and Profit and Loss Statement July-November 30, 2020. UPrep remains in good financial standing.
- A new Policy for donations is needed.
- Teacher Retirement System will continue to be researched.
- Researching ESL Charitable Foundation as a source of future income.

VI. Board Standing Committee Reports

- Executive Committee-Chair- Yansen-Leadership Team Contracts have been reviewed and updated.
- Board Development Standing Committee-Chair- Ellison-no report
- Career and Technical Education Standing Committee-Chair Gibb- no report
- Instructional Development and Data Support Standing Committee-Chair Abdulmateen-Continue reading Tatum book for further discussion. Meeting in January to set up 2021 meeting dates.
- Community Engagement Committee-Chair Froula-Moving forward with establishing a student government at UPrep. Staff Advisor is needed. CEO Larkin shared information regarding an Anti-Racist Curriculum with a focus on the Rochester Community including local history on the subject.
- United Way Racial Equity Challenge-Chair Froula- 21 Day Challenge is ended. Now there is a need to put learning into action.

VII. Board Special Committee Reports-none

VIII. Old Business-none

IX. Executive Session- none

X. New Business

- a. Development Standing Committee Recommended Revisions to Board Policy-Risk Management (**Resolution12-10-2020.1**) Table until January 2021 meeting.

XI. Adjournment

- Yansen called for a motion to adjourn the meeting at 7:14. So moved by Green and Delly. Meeting adjourned at 7:14.

Next Meeting: January 14, 2021 6:00-8:00 PM via Zoom