



## 2 For 2 Foundation Diversity, Equity, and Inclusion Policy

The 2 for 2 Foundation is committed to creating an environment of inclusivity in all forms; we are an organization that celebrates and serves the richness of our community.

The focus and intent support our vision and mission of the fundamental belief of inclusivity. We encourage people from every national origin, race/ethnicity, belief, gender, sexual identity, disability, ability, and culture to feel respected and valued. We welcome individuals regardless of race, socio-economic status, age, disability, religion, sexual orientation, nationality, gender, or marital status.

As an organization and Board of Directors, we agree to be guided by these principles and pledge that they will be reflected in our vision, mission, strategic planning, programming, governance, and board composition.

Approved November, 2023  
Board of Directors

**Our mission is to develop and maintain swim and ice skating facilities to provide athletic, educational and recreational centers to the community. All volunteer run; no employees or office costs.**

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