

SAFETY, HEALTH, ENVIRONMENT & QUALITY POLICY

OUR POLICY PURPOSE & MANDATE

- Ensuring the physical and psychological well-being of all stakeholders
- Provide a conducive working environment, promoting UBUNTU and prevent occupational illnesses, diseases or sickness.
- Minimize the organization's environmental footprint, conserving resources and preventing pollution.
- Implementing quality assurance and control systems on products and services that meet customer expectations, are reliable and meet regulatory standards.

POLICY ACHIEVEMENT PLAN

- Compliance to legal authority bodies including but not limited to SARS, CIPC, COIDA, UIF.
- ISO 9001(Quality Management System), ISO 14001(Environmental Management System, ISO 45001 (Occupational Health & Safety Management System) implementation within the organization including other related standards including but not limited to SANS.
- Engage in safety, health, environmental and quality awareness sessions along with associated training interventions.
- Provide platforms to engage with all stakeholders, to receive feedback and suggestions to assist in the continuous improvement of the organisation.
- Ensure competency on all staff members which shall be monitored from individual development matrix as per roles and responsibilities expectations.
- Proactively align our services and products to the industrial revolution and growth in technology, to keep learning.
- Apply the PDCA cycle for the control and continual improvement of processes.
- Develop and maintain stakeholder relationships in support of our operations to fulfil the outcomes where needed.
- Adhere to waste management procedures.
- Appoint and develop prominent leaders to ensure implementation, documentation and execution of systems.

Glow Electrical Solutions (PTY) Ltd aspires to excellence and success driven through safe acts, health well-being, caring for the environment and quality that is not compromised.

A culture of ethical conduct with a spirit of UBUNTU, integration of positive attitude towards safety shall ensure that incidents are prevented. Priding ourselves to reach milestones where all risks are managed effectively.

Our Values:

1. SAFETY
2. UBUNTU
3. ETHICS (CODE OF CONDUCT)
4. EXCELLENCE
5. TEAMWORK



S.M Zulu

DIRECTOR