

VJDS International Inc. Core Values Policy

Effective Date: 20th March 2013

Approved By: Directors

Owned By: VJDS International Inc.

Updated: 17th November 2024

This Policy outlines the fundamental beliefs and guiding principles that shape the culture, behaviors, and decision-making processes within an organization. These values help define a company's identity and influence how employees, customers, and other stakeholders interact with the business. Below is a list of our Company Values:

1. Integrity

We act with honesty, transparency, and accountability in everything we do. We believe in doing the right thing, even when no one is watching, and take responsibility for our actions.

2. Customer Focus

Our customers are at the heart of everything we do. We listen to their needs, understand their challenges, and deliver solutions that drive their success.

3. Collaboration

We believe in the power of teamwork and working together to achieve common goals. We encourage open communication, respect diverse perspectives, and value each individual's contribution.

4. Sustainability

We are committed to minimizing our environmental impact and contributing to the well-being of our communities. We prioritize responsible sourcing, efficient resource use, and sustainable practices in everything we do.

5. Safety

We prioritize the health and safety of our employees, customers, and partners. We create a secure environment where people can thrive and focus on their work without compromising well-being.