



Elevate Yourself and Your Organization with Claudia Crist your Hawai'i-based

Everything DiSC® Authorized Partner and Certified Facilitator!

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Everything DiSC® is an assessment-based learning experience that deepens self-awareness, inspires appreciation of others, and fosters effective collaboration in the workplace. Backed by over 40 years of research, you(r) organization can expect customizable solutions that meet your individual and organization's unique training needs. Start on the path from personalized insight to cultural change today!

Everything DiSC® offers end-to-end learning experiences that have immediate and lasting impact on the performance of people and the cultures of organizations.

- **The Assessment:** Powered by 40+ years of research, each Everything DiSC® personality assessment combines adaptive testing and sophisticated algorithms to deliver precise insights to each participant. These insights lay the groundwork for a personalized experience rich with “A-ha!” moments that inspire behavior change.
- **The Profile:** The personalized content in the profile deepens self-understanding through the DiSC® model. People gain insight into their own preferences and tendencies, learn more about relating to others, and receive actionable strategies to help them improve their interactions and ultimately, their performance.
- **The Classroom:** Each of these applications have a classroom experience option. The profile comes to life in a classroom experience that engages and educates. Easy-to-use facilitation tools, including scripted content, contemporary video, and impactful activities can be customized to meet the specific needs of your people and your organization.
- **The Follow-Up Tools:** A suite of follow-up resources makes lasting behavior change possible by keeping Everything DiSC alive in the workplace. Participants can go deeper into their DiSC style, get real-world tips for connecting with colleagues, and gain insight into their team's or department's DiSC culture.

Unlock the potential of your people and the power of your culture with the Everything DiSC®:

Everything DiSC Workplace®

- **Value Proposition:** Engage every individual in building more effective relationships at work.
- **Application Description:** Everything DiSC Workplace® is a classroom training and personalized learning experience that can benefit every person in the organization—regardless of title or position, department, or function—in building more productive and effective relationships at work. It teaches participants to understand themselves and others, while learning to appreciate the different priorities, preferences, and values everyone brings to the workplace. With personalized insights and actionable strategies, participants learn how to adapt to the style of others, ultimately improving engagement, collaboration, and the overall quality of the workplace.

Everything DiSC[®] Management

- Value Proposition: Teach managers to successfully engage, motivate, and develop your people.
- Application Description: Everything DiSC[®] Management is a classroom training and personalized learning experience proven to increase the effectiveness of anyone in a management role. Participants deepen their understanding of themselves, their direct reports, and their own managers using the DiSC[®] model. They also learn how their management style influences their approach to decision-making, time management, and problem solving. Participants walk away with concrete strategies to help them adapt to the styles of their direct reports, enabling them to bring out the best in their people.

Everything DiSC[®] Agile EQ

- Value Proposition: Discover an agile approach to workplace interactions and learn to navigate outside your comfort zone, empowering you meet the demands of any situation.
- The Profile: DiSC Agile EQ Profile allows one to discover an agile approach to workplace interactions. It helps shape one's responses and interactions, recognize opportunities to stretch beyond what comes naturally, and gain actionable strategies to become more agile in one's approach to social and emotional situations.

Everything DiSC Work of Leaders[®]

- Value Proposition: Create impactful leaders through the process of Vision, Alignment, and Execution.
- The Profile: The Everything DiSC Work of Leaders Profile provides detailed, context-specific feedback based on the Vision, Alignment, and Execution framework and the three drivers associated with each step. In this 23-page profile, participants will receive personalized strategies for:
 - Crafting a **Vision** through exploration, boldness, and testing assumptions
 - Building **Alignment** through clarity, dialog, and inspiration
 - Championing **Execution** through momentum, structure, and feedback

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