

# Modern Slavery Statement

## Our Commitment

Golden Aura Care is committed to preventing modern slavery and human trafficking in all areas of our operations and supply chains. We operate a zero-tolerance approach to exploitation, forced labour and human trafficking and are committed to acting ethically and with integrity in all business relationships.

## Our Organisation

Golden Aura Care provides domiciliary care services to individuals in their own homes. Our workforce consists of care staff, management and administrative personnel who support vulnerable adults within the community. Our services operate in the United Kingdom and are regulated by the Care Quality Commission (CQC).

## Our Supply Chains

Our supply chains are limited and primarily include recruitment agencies, training providers, care equipment suppliers, office supplies and IT services. We expect all suppliers and partners to comply with UK employment laws and ethical working practices.

## Policies and Safeguards

Golden Aura Care has policies in place that help prevent exploitation and support ethical working practices. These include our Safeguarding Adults Policy, Whistleblowing Policy, Recruitment and Selection Policy, Equality and Diversity Policy and Staff Code of Conduct.

## Recruitment and Employment Practices

We operate robust recruitment procedures to ensure all staff have the legal right to work in the UK. Identity checks, references and employment verification are completed before employment begins. Staff are provided with clear contracts, fair pay and safe working conditions.

## Training and Awareness

Staff receive safeguarding training which includes recognising signs of abuse, exploitation and modern slavery. Managers ensure staff understand their responsibility to report concerns appropriately.

## **Reporting Concerns**

Employees, service users and stakeholders can raise concerns through internal reporting procedures, safeguarding processes or via the organisation's whistleblowing policy. All concerns are taken seriously and investigated appropriately.

## **Review and Monitoring**

This statement will be reviewed annually by the management team to ensure it remains effective and reflects current legislation and best practice.

Approved by: Registered Manager

Golden Aura Care