

Diana Adams, Esq. (They/Them)

International LGBTQIA+ Lawyer, Keynote Speaker, & Thought Leader



Diana Adams is the founder of the boutique LGBTQIA+ family law and mediation firm [Diana Adams Law & Mediation, PLLC](#) and Executive Director of legal services & advocacy nonprofit [Chosen Family Law Center, Inc.](#), both based in New York City. Diana is a TED Speaker, an Ashoka Fellow, and an international thought leader on LGBTQIA+ issues. They are a popular Keynote Speaker available to give talks on current LGBTQIA+ legal issues, including same-sex marriage, Assisted Reproductive Technology, the Supreme Court and the fate of LGBTQIA+ Americans, comparative LGBTQIA+ family law between the U.S. and Europe, opportunities for corporate leadership with LGBTQIA+ employees, and the future of family structure including non-nuclear families and non-monogamous partnership.

LGBTQIA+ Families, Polyamory, Evolving Family Structures & The Future of Family

Diana is a leader in analysis of non-nuclear family structures and the evolving family unit. Past appearances include:

- Presentation on Bisexual Public Health to the Biden Administration in a White House Policy Briefing, September 2022
- TED Talk 2021 - "[Why US Laws Must Expand Beyond the Nuclear Family](#)"
- Microsoft Keynote, November 2021 – "Chosen Families, LGBTQ+ & Multi-Partner Families, & Opportunities for Corporate Leadership"
- American Academy of Matrimonial Lawyers MidWest conference 2022, Keynote: "All You Need is Love: Equal Protection for Modern Families"
- CBS News, October 24, 2019: "[Legal Hurdles in Non-Monogamous Relationships](#)" (CBS news video)
- "Advanced Topics in Family Law: LGBTQIA & Nontraditional Family Law"- Cornell Law semester-long course
- "How to Protect LGBTQIA & Nontraditional Families Under Threat" (UCLA Law School. [View the full lecture here.](#))
- "U.S. Law & Politics in a Post-DOMA World" (New York State Bar Association, NYC Bar Association)

International LGBTQIA+ Family Law

Diana is a leader in international LGBTQIA+ family law, particularly between the US & Europe, and is an ideal pride speaker for American and European offices combined. Diana is the founder and [Director of the Euro LGBTQ Family Law Institute](#), bringing together attorney and policy leaders on LGBTQIA+ family law across Europe to connect with American leaders and a worldwide network. Diana speaks across Europe as well as the US, and is available to speak on navigating the differences in LGBTQIA+ law across borders.

- Presentation to European Parliament and EU Human Rights Commission in Madrid, June 2023. Watch: "[Legal Tools & Strategic Litigation for Protecting LGBTQIA+ Rights.](#)"
- United Nations delegate on international LGBTQIA+ issues, [year]
- "Polyamory and the Law," "Adultery and the Law," "Bisexuality and the Law," "[Comparative LGBT Family Law](#)" (Harvard Law School)
- "Trends in LGBTQIA Family Law across the US & Europe" (International Corporate Pride keynote for a number of companies with international offices)

DEI on LGBTQIA+ and/or Family Inclusivity in the Workplace

Diana has extensive experience in corporate consulting to ensure workplaces are supportive of diverse families & LGBTQIA+ employees, clients, and customers. Diana is a leader in drafting & passing revolutionary family laws, including the first plural domestic partnership laws in 2020 & 2021, & the first family diversity nondiscrimination law including polyamory in 2023 & 2024. Diana was invited to present to the New York City Council's Legislative Division in February 2025 about how NYC can further protect our human and civil rights by becoming a fortress for LGBTQIA+ and non-nuclear families.