



Rev. 02/04/2025
Approved. 04/13/2025
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Clubhouse Rules

Mission

The mission of the rules is to provide a safe, fun and enriching experience to the sober community. Our primary purpose is to encourage unity and enhance one's sobriety

General Rules

- **Zero-Tolerance for Threats, Violence, and Harassment**
 - Any form of threats, intimidation, harassment, verbal or physical aggression, fighting, bullying, or statements implying violence is strictly prohibited.
 - Safety is the foundation of recovery. Zero threats. Zero violence. Zero exceptions.
 - *Any person engaging in such behavior will be immediately removed from the clubhouse, trespass from the property, and permanently banned from returning*
- **Respectful Conduct Required**
 - All members and guests must maintain respectful, non-aggressive conduct at all times. Name-calling, yelling, vulgar or abusive language, aggressive posturing, or conduct intended to intimidate others is prohibited.
- **Threatening Statements**
 - Any verbal or written statements implying harm, retaliation, or violence — even if claimed to be a “joke” — will be treated as serious threats.
- **Disruptive Behavior**
 - Behaviors that significantly disturb meetings, threaten emotional safety, or interfere with the recovery environment may result in removal from the clubhouse.
- Treat others the way you want to be treated.
- Crosstalk at our 12 step meetings is unacceptable unless otherwise stated by the Secretary of that meeting. Repeated offence after warning can result in being banned from the clubhouse.
- Possession or use of alcohol or illegal drugs at or within the building will result in temporally or permanent banning from the clubhouse.
- Smoking or vaping within the building is unacceptable. Use designated areas in the building complex.



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- Unless permitted, all firearms are banned from the clubhouse.
- Explosives, knives and other dangerous or illegal material is not allowed at the clubhouse or building.
- Illegal gambling is prohibited.
- Violation of Federal, State or City laws is a violation of clubhouse rules.
- Parking only in designated spaces.
- Overnight parking is not allowed without permission from a member of the board of directors of Lambda Alano.
- Only sanctioned service animals are allowed in the building. Specially, unleashed pets are not allowed.
- Solicitation of money, sexual favors or living quarters is strictly prohibited.
- Sale of unapproved items within the clubhouse is prohibited.
- Unsupervised children are not allowed at the clubhouse.
- Shirt, shoes pants or shorts must be always worn while at the clubhouse.
- Thievery of clubhouse or guest property is prohibited, will result in temporary or permanent banning.
- Each guest is responsible for keeping the clubhouse clean, picking up their own mess and helping keep the clubhouse clean and tidy.
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- No gossip or harmful speech. Respect the anonymity and dignity of all members by avoiding gossip or negative talk about others.
- Inclusivity and respect, we celebrate diversity and expect all individuals to be treated with kindness, dignity and respect.

Safety Commitment

- Lambda Alano Las Vegas is a place of recovery, respect, and inclusion. All individuals have the right to feel safe, welcomed, and free from fear while attending meetings or using the clubhouse.
- The Zero-Tolerance Policy exists to protect the recovery environment for ALL members and guests.

Accountability & Enforcement

- **Trespass & Permanent Ban Authority**

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- The Lambda Alano Board of Directors reserves the right to remove, trespass, and permanently ban any individual who violates these rules or engages in any behavior that threatens the safety, peace, or recovery environment of the clubhouse.
- **Immediate Removal**
 - Individuals engaging in threats, intimidation, harassment, or violence will be removed from the premises immediately. Police may be contacted if the situation warrants.
- **Group Autonomy.**
 - Individual groups may act based on their group conscience regarding member conduct and should inform the Lambda Board of Directors of any serious matters.
- **Meeting Leadership Authority**
 - Meeting Secretaries, Trusted Servants, and volunteers may ask disruptive individuals to leave a meeting. Any serious incident must be reported to the Lambda Alano Board promptly for review.
- Independent governance. The Lambda Alano Board of Directors operates independently as a non-profit clubhouse and reserves the right to change and amend these rules at any time.

Questions about the rules can be made by emailing Lambda Alano at
contactus@lambdaalanolasvegas.org

Failure to follow clubhouse rules can result in being banned from the clubhouse or other action deemed necessary by the Board of Directors.

Emergency & Contact Information

For questions, concerns, or to report an issue, please contact:

- Email: contactus@lambdaalanolasvegas.org
- Website: www.lambdaalanolasvegas.org
- On Site Security: Designed Defense (702) 463-0308

Thank you for helping us maintain a safe, welcoming, and inclusive space for all in recovery.