

Lambda Alano, LTD
LGBTQ+ 12 Step Recover Clubhouse
900 Liberace Ave, Suite A-202
Las Vegas, NV 89109
contactus@lambdaalanolasvegas.org
(702 737-HOPE (4673))

BYLAWS OF LAMBDA ALANO LTD

04/13/2025

ARTICLE I – NAME AND PURPOSE

Section 1: Name

The name of this organization shall be **Lambda Alano LTD**.

Section 2: Purpose

Lambda Alano is dedicated to providing a safe and inclusive meeting space for 12 Step recovery meetings & groups for the LGBTQ+ community, where all are welcome. Lambda Alano was founded 10/19/1987 as a Domestic Nonprofit Corporation Nevada Corporation. #NV20141440819.

ARTICLE II – MEMBERSHIP

Section 1: Eligibility

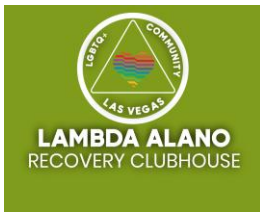
- Membership is open to individuals who support the mission of Lambda Alano LTD. Membership is considered active if membership dues are current.
- Membership shall in no way be affected by race, creed, color, national origin, age, disability, gender-identity or sexual orientation.
- Supporting members who are in good standing shall be eligible to vote at the membership meetings.. Good standing shall require membership of ninety (90) days and current payment of dues.
- The Board may terminate an individual's membership for egregious violations of Clubhouse rules as set forth by the Board of Directors.

Section 2: Membership Dues

- Annual membership contribution is **\$60 or more**, payable on a schedule determined by the Board of Directors. In lieu of financial contributions, the Board of Directors can approve Basic Level membership based on service work of 2 hours or more per month, this is outside of 12 step service work.
- Membership contributions support the operation and maintenance of the clubhouse.
- Failure to pay dues may result in loss of voting privileges and membership status.

Section 3: Membership Levels

- **Basic**
Membership \$5 - Monthly
Includes: Wi-Fi access, 10% off Lambda Alano Merchandise, 50% off drinks and voting rights at membership meetings.
- **Sobriety Rocks**



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Membership \$10 - Monthly

Includes all benefits of Basic Membership and supports the maintenance of the Club facility. Free Wi-Fi access.

- **Kings Court**

Membership \$20 - Monthly

Includes all benefits of Basic & Sobriety Rocks Membership plus; supports activities and outreach.

- **Queens Court**

Membership \$40 - Monthly

Includes all benefits lower levels, plus; personalized coffee mug.

- **Founding**

Membership \$75 Monthly

Includes all benefits of lower levels plus; name plate on chair or honor wall.

- **Service Membership**

Minimum of two hours per month of service work in support of the Lambda Alano Mission. Does not include service work in support of your 12-step fellowship.

Section 4: Voting Rights

- Only **paid members** in good standing are eligible to vote in organizational elections and on other matters brought by the membership.
- Each paid member shall have **one (1) vote**. Proxy voting is **[allowed/not allowed]** (specify if needed).
- Nomination for the Board of Directors may be submitted in writing to the Board or from the floor of the annual meeting.
- Voting by members in good standing should be done by secret ballot. The Secretary along with one other Director shall tally the votes and announce the outcome to the membership.

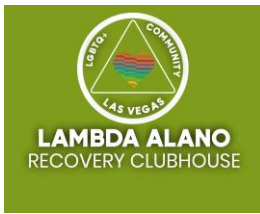
Section 5: Membership Meetings

- The **Annual Membership Meeting** shall be held in **January** each year for the purpose of electing Directors and conducting other necessary business.
- Only paid members and Directors are allowed to attend the annual meeting/s. At the direction of the Board of Directors, none members may attend but cannot vote.
- Additional membership meetings may be called as needed by the Board of Directors.

ARTICLE III – BOARD OF DIRECTORS

Section 1: General Powers

The Board of Directors shall oversee the operations, policies, and financial management of Lambda Alano LTD.



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Section 2: Composition

The Board shall consist of **seven (7) Directors**, including the following officers:

- **President** (also serves as a Director)
- **Secretary** (also serves as a Director)
- **Treasurer** (also serves as a Director)
- **Four (5) Additional Directors**

Section 3: Term and Elections

- All Director positions, including the President, Secretary, and Treasurer, shall serve **two-year terms**.
- Directors may be re-elected for consecutive terms as determined by the membership.
- Directors shall be elected by the membership at the **Annual Membership Meeting in January**.
- If there is vacancy before the annual elections, the Board Of Directors, at their discretion, may appoint a director to serve until the next election cycle.
- Directors may occupy more than one Officer Position at the discretion of the Board of Directors.

Section 4: Meetings

- The Board shall meet regularly, at least **4 times per year**.
- Special meetings may be called as necessary by the President or by a majority of the Directors.

ARTICLE IV – OFFICERS AND DIRECTORS

Section 1: Composition

The leadership of Lambda Alano LTD shall consist of the following officers and directors:

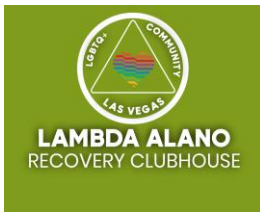
- **President** (also serves as a Director)
- **Secretary** (also serves as a Director)
- **Treasurer** (also serves as a Director)
- **Four (4) Additional Directors**

Section 2: Term of Office

- All Director positions, including the President, Secretary, and Treasurer, shall serve **two-year terms**.
- Directors may be re-elected for consecutive terms as determined by the membership. No term limits are imposed.

Section 3: Duties of Officers

1. **President**
 - Serves as the chief executive officer of the organization.
 - Presides over Board of Directors meetings and general membership meetings.
 - Represents Lambda Alano LTD in official matters.
 - Ensures compliance with bylaws and policies.
 - Provides leadership in planning and executing organizational goals.
 - Requires 4 years of sobriety.



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2. Secretary

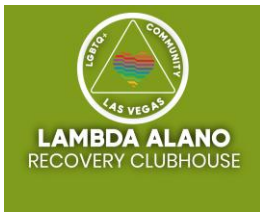
- Maintains accurate records of all Board and membership meetings.
- Keeps official documents, including bylaws and meeting minutes.
- Handles official correspondence on behalf of the organization.
- Ensure proper notice of meetings and elections.
- Requires 2 years of sobriety.

3. Treasurer

- The Treasurer, unless otherwise determined by the Board, shall: (a) have charge and custody of and be responsible for all funds and securities of the club; (b) receive monies due and payable to Lambda Alano LTD from any source whatsoever, and deposit all such monies in the name of Lambda Alano LTD in such banks, trust companies, or other depositories as shall be selected by the Board, and pay the bills incurred by the Lambda Alano LTD as they become due; (c) shall be responsible for seeing that a ledger of all Lambda Alano LTD members is maintained by the membership director; and (d) shall submit a monthly financial report to the Board at its monthly meetings, a copy of which is to be attached and posted with the Board minutes.
- Ensures compliance with financial policies and tax reporting requirements.
- Requires 2 years of sobriety

Section 4: Directors

- The four (4) additional Directors, along with the President, Secretary, and Treasurer, constitute the Board of Directors.
- Directors participate in decision-making, ensuring the organization adheres to its mission and bylaws and follows applicable local, state and federal laws.
- Each Director may be assigned specific responsibilities such as fundraising, facility maintenance, community outreach, or event planning.
- Directors support the officers in managing clubhouse operations and policies.
- Directors require 1 year of sobriety.
- Any Director may be removed from office with or without cause by the affirmative vote of a majority of the Directors.
- Any Director who fails to maintain continuous sobriety while serving on the Board shall be automatically and immediately removed from office.
- Any Director who fails to attend two (2) consecutive quarterly meetings of the Board shall be automatically and immediately removed from office unless the President, with the consent of the Board, determines that special circumstances warrant retaining such director.
- If a member in good standing presents a petition to the Secretary signed by no fewer than ten (10%) percent of the membership for the purpose of recalling any Director, the Board shall call a special meeting of the membership to consider removing the Director from the Board with no less than ten (10) days written notice. No fewer than twenty-five percent (25%) of the eligible membership must be present to remove a director. Voting shall be by secret ballot, and a two-third vote of the supporting members present shall be required to remove the Director.



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ARTICLE V – FINANCES

Section 1: Fiscal Year

The fiscal year of Lambda Alano LTD shall begin on **[January 1st]** and end on **[December 31st]**.

Section 2: Financial Management

- Funds shall be used exclusively to support the organization's mission.
 - Financial records should be maintained and made available for review by the Board.
 - The Treasurer shall provide financial reports at Board meetings and the Annual Membership Meeting and Board Meetings.
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ARTICLE VI – AMENDMENTS

Section 1: Amendment Process

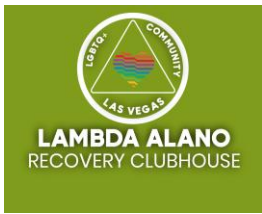
- These bylaws may be amended by a **majority vote** of the Board of Directors at a duly called Board Of Directors meeting.
 - Proposed amendments must be submitted in writing to the Board and provided to the membership in advance of the vote.
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ARTICLE VII – INDEMNIFICATION

- The Directors, officers, employees, incorporators and supporting members of the Lambda Alano LTD shall not be personally liable for the debts, liabilities, or other obligations of the Lambda Alano LTD. Each director or officer of this Lambda Alano LTD shall be indemnified by the Lambda Alano LTD against all costs and expenses actually and necessarily incurred by him or her in connection with the defense of any action, suit or proceeding in which he or she may be involved or to which he or she is made a part by reason of his or her being or having been a director or officer unless the person fraudulently and intentionally violated the law and/or maliciously conducted acts to damage and/or defraud the Lambda Alano LTD, or as otherwise provided under applicable statute.

Section 1: Compensation

- No member, Officer or Director shall be compensated for their work of service to Lambda Alano LTD.
- The Officers and Directors are not considered employees of Lambda Alano LTD.
- Approved expenses/payments incurred by Members, Officers and Directors may be reimbursed. Expenses reimbursed must have been approved by the Board of Directors prior to the payment being made.



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- Officers and Directors serve on the board without pay.

ARTICLE VIII – CERTIFICATION

- The Lambda Alano LTD;s Secretary shall certify the contents of these By-Laws and any amendments thereto by affixing his/her signature to a statement appended thereto showing the date of their adoption.

ARTICLE IX – DISSOLUTION

Section 1: Dissolution Clause

- Dissolution must be voted on by the remaining Directors/Officers of Lambda Alano LTD.
- In the event of dissolution, all assets of Lambda Alano LTD shall be distributed to a nonprofit organization with a similar mission, as determined by the Board and in accordance with applicable laws.
- No assets shall be distributed to any individual member or private entity.
- Notice to the membership must be made within 30 days of dissolution. Notice should include details of why the decision was made along with how the remaining funds were distributed.