Company Information:							
Date:	Company Name:						
Main Contact Name:	Billing Contact Name: Same						
Billing Address:		City	y:	State:		Zip:	
Mailing Address: Same		City	y:	State:	2	Zip:	
Physical Address: Same		City	y:	State:	2	Zip:	
Main Phone #: () Alt. Phone#: ()				Fax #: ()		
				# of Total l	Employee	es:	
Type of Business: (I.e. Trucking, Retail, Construction, Healthcare, etc)			# of DOT Employees:				
Business Ownership: Corporation Partnership			Tax ID#:				
DER: (Designated Employee Representative) This is th Small companies with less than 5 employees only need or					ne DER.		
DER Name		E-Mail				Fax	
Testing Information:							
Are you currently drug testing? Yes No If Yes, which test(s) are you currently performing? Pre-Employment Random Post-Accident Reasonable Suspicion Follow-Up Other:							
Lab Used: MRO N		<i>,</i> п	Cost Per Tes	st:			
Do you have DOT Regulated Employees? Yes No Please indicate all DOT Agencies you are required to report to:			Are you required to perform drug tests for any reason other than DOT? Yes No				
☐ FMCSA			☐ TDLR				
□ PHMSA			□ NCMS				
☐ FAA			Other:				
☐ FRA ☐ FTA ☐ USCG			☐ Just Testing per our Company Policy.				
Do you currently have a Drug Free Workplace Policy or a DOT Compliant			Do you need a Drug Free Workplace Policy or a DOT Compliant				
Company Policy? Yes No (if No)			Company Policy? Yes No If Yes, what disciplinary options would you like?				
			☐ Immediate Termination ☐ 2 nd Chance				
W II II D I T C O D V D V			(There is an extra charge for these services please ask your sales rep what the fee is?) Are you currently performing background checks?: Yes No				
Would you like Random Testing?: ☐ Yes ☐ No If Yes, Time Frames: ☐ Monthly ☐ Quarterly ☐ Other			Would you like a current quote on what pricing Gentle Touch				
What % of your workforce (per year) or a fixed number:			Laboratory can do your background checks for?: Yes No				
(There is an extra charge for these services please ask your sales rep what th How did you hear about us?: (Please check one)	e fee is?)		Gentle	Touch La	horatoi	rv	
☐ Yellow Pages ☐ Website Referral*			Gentle Touch Laboratory P.O. Box 1782				
☐ Mail Out ☐ Current Client*			Jasper, Florida 32052				
☐ Insurance Agent* ☐ Search Engine* ☐ Other			Phone: (386) 205 2207				
* Please List			Fax: (866) 462 5823 gentletouchlabfl@gmail.com				
Name of Referrer			www.gentletouchfl.com				
			<u></u>			_	

GENERAL TERMS, CONDITIONS AND PERSONAL GUARANTEE						
I represent that the above information is true and is given to induce Gentle Touch Laboratory. to open an account for my Company. My company and I authorize Gentle Touch Laboratory to make such credit investigations as Gentle Touch Laboratory sees fit, including contacting trade references and banks as may be required and obtaining credit reports. My company and I authorize all trade references, banks, and credit reporting agencies to disclose to Gentle Touch Laboratory any and all information concerning the financial and credit history of my company and myself.						
I have read the terms and co	onditions stated below and agree to the terms and co	nditions				
Printed Name:		Authorized Signature:				
Title:		Date:				
Bills are sent on the first day of each month and are considered due net 30 day service charge of 18% per annum.		ys. All bills not paid by net 30 days are considered past due and will incur a				
No additional credit will be extended to past due accounts unless satisfactory arrangements are made with our credit department.						
The laws of the state of Texas will govern any dispute arising from or relating to this Agreement. The parties submit to the jurisdiction of the state of Texas and federal courts for or in Amarillo, Randall County, Texas, and agree that any legal action or proceeding relating to this Agreement may be brought in those courts.						
PERSONAL GUARANTEE: If the credit customer is a corporation, then those signing this application, whether signing as an officer or not, personally guarantee payment for all items purchased on credit by the corporation.						
To be completed by (Gentle Touch Laboratory (For internal	use only)				
Is Company DOT?	Date we ordered COC forms?	Are we managing their Random Selections?				
☐ Yes ☐ No	Date:	☐ Yes ☐ No				
Is Company TDLR?	DOT Non-DOT	☐ Random Pool Setup?				
☐ Yes ☐ No		Own Pool				
		Consortium (which one)				
		☐ Annual Fee Charged: Amt: \$				
		☐ Paid				
		☐ Bill to Company				
☐ Gave Client DOT	☐ Created Certificate and sent Email Thank	Notes:				
Disk Info	you setup letter.					
Date:	Date Sent:					
Entered in Computer System	n	1				
☐ DrugLog Date Entered:						
☐ TestVault Date Er	ntered:					
☐ Quickbooks Date En	tered:					
Scanned Date Entered:						
Was client Referred: Yes No Thank you card sent: Yes No Card sent to whom?						

Agreement for DOT Drug and Alcohol Compliance Services

The Department of Transportation Regulations Governing Drug and Alcohol Testing Programs (49 CFR Part 40) makes it very clear that the Company (also referred to as "Employer") is responsible for all aspects of compliance with the regulations. It is critical that the Employer understand this concept. Employer may hire a service agent to help employer meet DOT requirements. Employer wishes to contract Gentle Touch Laboratory to help Employer meet the DOT Requirements for drug and alcohol testing. Gentle Touch Laboratory stands behind Employer 100% to make sure you are meeting all aspects of your DOT drug and alcohol testing program. The responsibilities for each party are outlined below.

COMPANY MUST USE CHAIN OF CUSTODY FORMS PROVIDED BY GENTLE TOUCH LABORATORY FOR ALL DRUG TESTING

RESPONSIBILITIES OF GENTLE TOUCH LABORATORY

- Gentle Touch Laboratory provides consortium services for Federal Motor Carrier (FMCSA), Pipeline & Hazardous Materials Administration (PHMSA) and Federal Aviation Administration (FAA).
- Provide certificate documenting the Company's participation in a DOT 49 CFR Part 40 compliant program.
- Provide random selection process fully compliant with DOT regulations.
- Provide Federal chain of custody forms for all DOT required drug testing with access to collection sites nationwide.
- Update the consortium random pool with negative DOT pre-employment drug test results, using the Chain of Custody forms we provide.
- Ensure all drug testing is completed by a DOT compliant (SAMHSA) laboratory.
- Provide a DOT certified Medical Review Officer (MRO) review for every test result.
- Provide guidance and support for reasonable suspicion testing including training for supervisors.
- Provide all test results in a secured and confidential fashion by the email(s) provided by the Company or through our online portal.
- In the event of a positive test result provide access to a network of DOT compliant substance abuse professionals (SAP's) available in the Company's area.
- As directed by SAP, we can provide a follow-up testing program for an extra fee.
- Provide verification of compliance, participant names and any other available Information to DOT auditors as requested.
- Gentle Touch Laboratory will maintain copies as required by DOT for service agents of any drug and/or alcohol test results.

RESPONSIBILITIES OF COMPANY (EMPLOYER AND/OR OWNER OPERATOR)

- Company must use Chain of Custody Forms provided by Gentle Touch Laboratory for All DOT Drug Testing.
- DOT requires all safety sensitive employees to have a DOT compliant negative DOT pre-employment drug test result prior to starting safety sensitive work.
- All safety sensitive employees must take a new DOT pre-employment drug test if they have not participated in a controlled substances testing
 program within the previous 30 days or missed a random selection.
- Company must complete all Random Testing within Selection Period or be deactivated from Consortium.
- Maintain a legible paper copy of all drug & alcohol test results available for review and/or audit including pre-employment, random, post-accident, reasonable suspicion, follow-up and return to duty test results as per DOT requirements.
- Complete verification of prior drug, alcohol & driving violations process for each new driver.
- Provide ongoing and timely information of all changes to the driver roster to Gentle Touch Laboratory
- Distribute random selection notifications to drivers within the selection period.
- Ensure selected drivers report for random testing according to DOT regulations.
- Determine if a post-accident drug and alcohol testing is necessary following any accident.
- Make the determination whether or not to conduct a reasonable suspicion test.
- Provide Gentle Touch Laboratory with secure and confidential email(s) to receive test results, random notifications and invoices.
- If a driver tests positive, refer driver to a SAP and make determination whether to terminate the driver.
- Ensure a driver does not resume driving prior to SAP approval and Return-to-Duty testing.
- Provide any and all training to each supervisor as per DOT regulations.
- Ensure each supervisor receives the DOT required reasonable suspicion training through Gentle Touch Laboratory or another provider.
- Serve as the primary custodian of the records as per the DOT regulations.
- Ensure DOT Breath Alcohol test results are Faxed and/or Emailed to Gentle Touch Laboratory within 24 hours of test results.

Remain ultimately responsible for the outcome of any DOT audit.

INVOICE TERMS & CONDITIONS

Invoices for are Due upon Receipt. If Company has an invoice that exceeds 90 days, the Company's account is suspended until all outstanding payments are paid in Full. Results for drug and/or alcohol testing will not be processed or reported. Invoices not paid within 30 days are subject to 18% per annum service charge. If a Company has an invoice not paid within 90 days and/or the Company's Email & Phone is disconnected, the Company account will be Terminated and referred to a collection agency and cannot be reactivated. If Company is referred to a collection agency, there will be a 28% collection fee assessed to their account and /or Company may be reported to major credit bureaus: Experian, Equifax, Trans Union & Dun & Bradstreet. Company is responsible for all collection and legal fees.

FEE SCHEDULE FOR TESTING: Please see Company fee schedule for pricing information.

MEMBERSHIP: Your membership in Gentle Touch Laboratory's consortium will automatically renew every year in January. Fees for your Membership will be included in your December invoicing and will be due in January for the current year. All cancellations of consortium membership are required to be in writing and must be submitted 30 days in advance of renewal. Membership Enrollment & Renewal Fees are Non-Refundable.

ADDING ADDITIONAL DRIVERS: Drivers are added when a Negative DOT Pre-Employment Drug Test is Reported by the Medical Review Officer using the Custody-and-Control Forms Gentle Touch Laboratory provides. The Test Result must have a unique ID # for the result to be added to the Random Pool.

DEACTIVATING DRIVERS: Company must Deactivate Driver(s) Immediately upon Termination of Employment from Company. Drivers may be Reactivated within 30 Days from Date of Deactivation only if a Random Selection has not taken place. Company must Deactivate Drivers from Website Dashboard.

RANDOM SELECTIONS: Gentle Touch Laboratory Notifies Company DER (Designated Employee Representative) for Random Selections by Email and on the Website Dashboard.

CONTESTING POSITIVE DRUG TEST RESULTS: Gentle Touch Laboratory charges \$300 to the Company to send Sample B to another Laboratory for confirmation testing when the employee requests through the MRO that their sample be retested.

DISHONORED CHECK CHARGES: Where permitted by law, Company agrees to pay a \$30.00 fee or other permitted maximum amount for (a) any dishonored or returned check or other item due to lack of funds in the maker's account or the failure of maker to have an account, or because maker stopped payment without good cause, and (b) any automatic payment authorized by Company which is rejected or not honored by Company's bank or credit card issuer for any reason, along with any costs and expenses incurred in connection with collection of such dishonored, returned or rejected check, other item or Automatic Payment.

CANCELLATION OF AGREEMENT: Either party may cancel this agreement at any time upon thirty day written notice.

COMPANY AGREES TO INDEMNIFY: Company agrees to indemnify Gentle Touch Laboratory, its assignees, and vendors, and hold each of them harmless from and against any and all claims, demands, losses, damages, liabilities, costs, and expenses, including legal fees, arising out of or by reason of any breach or alleged breach by Gentle Touch Laboratory of any of the representations, warranties, or agreements made under this service agreement.

TERMINATION FROM DOT CONSORTIUM: Company's failure to pay for overdue invoices will be cause for immediate termination from the Consortium. Companies referred to collections will not be reactivated in the Consortium. Company's failure to comply with the Regulations as set forth by 49 CFR Part 40, such as not completing all Random Testing within Selection Period will result in Termination from Gentle Touch Laboratory DOT Drug & Alcohol Consortium. Membership Fees are Non-Refundable.

Company Rep Signature	Date
Company Rep Print Name	Company Name