Family-Conflicts **Quiz**

Telltale signs of conflict that signal trouble. Some of the more common are:

Family-Conflicts	Slight			Severe
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1. Communication among family members is guarded, strained, or generally lacking.	1	2	3	5
2. Unresolved family differences that affect the business go unaddressed.	1	2	3	5
3. There are sensitive issues about family or business that inhibit family business growth but are off-limits.	1	2	3	5
4. There is an abundance of family criticism about how the business runs, but few constructive suggestions for improvement.	1	2	3	5
5. The same issues keep coming up, regardless of previous attempts at solutions. They don't seem to get resolved.	1	2	3	5
6. Family members can't let go of the past when dealing with each other in the present.	1	2	3	5
7. Business decisions are made by family dynamics rather than business logic.	1	2	3	5

Score:

Slight Level of family-business conflict	0-6
Moderate Level of family-business conflict	7-21
Severe Level of family-business conflict	22-35