

May 12, 2025

Dr. Tryan McMickens, Associate Professor Department of Counseling and Higher Education School of Education North Carolina Central University Durham, North Carolina 27707

Dear Dr. McMickens,

I am pleased to inform you that President Peter Hans and the University of North Carolina System approved the recommendation of Chancellor Karrie Dixon to grant you promotion from Associate Professor to Professor, with the conferral of tenure in the Department of Counseling and Higher Education in the School of Education, effective July 1, 2025. I congratulate you on this professional accomplishment.

I wish you continued success in your career at North Carolina Central University.

Sincerely

Ontario S. Wooden, Ph.D.

Provost and Vice Chancellor for Academic Affairs

c: Dr. Karrie G. Dixon, Chancellor

Dr. Audrey Beard, Dean, School of Education

Mr. Michael Hill, Chief Human Resources Officer

Ms. Malissa Evans-Hall, Associate Provost for Academic Budget and Personnel