

	Dominion Riders Foundation		DRF-FORM-008
			Revision: -
	Document Type: Form		Effective Date:
	Owner: Board of Directors		Status: Active
	Title: Volunteer Agreement		

Volunteer Agreement Form

1. Volunteer Information

Full Legal Name:	
Preferred Name / Nickname:	
Date of Birth:	
Age:	
Address:	
Phone (Primary) / (Secondary)	
Email Address:	
Emergency Contact Name:	
Emergency Contact Relationship:	
Emergency Contact Phone:	
How did you hear about us?	
Unisex T-Shirt Size	

Note for Minors:

Volunteers under the age of 18 must have a parent or legal guardian complete the Guardian Consent section (Section 10B) of this form.

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2. Volunteer Role and Availability

Volunteer Role / Area of Interest: _____

Event / Program Name (if applicable): _____

Volunteer Start Date: _____

Availability (check all that apply):

☐ Weekday Mornings	☐ Weekday Afternoons	☐ Weekday Evenings
☐ Saturday Mornings	☐ Saturday Afternoons	☐ Sunday Mornings
☐ Sunday Afternoons	☐ As Needed / Event-Based	

Estimated Hours Available Per Week: _____

Do you have a valid driver's license? ☐ Yes ☐ No

If yes — License State: _____ Expiration Date: _____

Do you have reliable transportation? ☐ Yes ☐ No

3. Skills, Experience, and Qualifications

Please describe any relevant skills, certifications, or experience that may be helpful in your volunteer role with the Foundation.

- Relevant Skills / Experience:

- Certifications (e.g., First Aid, CPR, Motorcycle Safety, etc.):

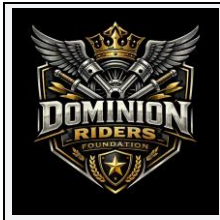
- Languages Spoken:

- Special Equipment or Tools You Can Operate:

4. Volunteer Code of Conduct

Code of Conduct and Expectations

The Dominion Riders Foundation is committed to maintaining a respectful, safe, and inclusive environment for all participants, staff, and volunteers. By signing this agreement, the volunteer

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agrees to uphold the following standards of conduct at all times while representing or acting on behalf of the Foundation.

- Treat all participants, staff, volunteers, and community members with respect, dignity, and courtesy, regardless of background, ability, or affiliation.
- Arrive punctually and fulfill all scheduled commitments. Provide advance notice if unable to attend a scheduled shift or event.
- Follow all instructions provided by Foundation staff and event coordinators.
- Refrain from consuming alcohol or illegal substances before or during volunteer activities.
- Maintain confidentiality regarding participant information, Foundation operations, and any sensitive matters encountered during volunteer service.
- Do not engage in any conduct that could be deemed discriminatory, harassing, or harmful to any individual.
- Represent the Foundation honestly and professionally in all communications, including on social media and in public settings.
- Immediately report any safety concerns, incidents, accidents, or policy violations to a Foundation representative.
- Do not photograph, film, or record participants without explicit authorization from Foundation leadership.
- Comply with all applicable federal, state, and local laws at all times.

☐ I have read and agree to abide by the Volunteer Code of Conduct outlined above.
Volunteer Initials: _____

5. Volunteer Responsibilities and Scope

Volunteers serve in a non-employment capacity and are not entitled to wages, employee benefits, or compensation of any kind unless expressly agreed upon in a separate written instrument. The Foundation reserves the right to assign, reassign, or limit volunteer duties as operational needs require. Volunteers agree to perform only those tasks assigned by authorized Foundation personnel and within the scope of their designated role.

Important Notice:

Volunteers are not authorized to enter into contracts, make financial commitments, or make public statements on behalf of the Dominion Riders Foundation without prior written approval from the Chief Executive Officer or designated leadership.

6. Waiver of Liability and Assumption of Risk**Liability Waiver and Release**

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I understand that volunteer activities may involve physical activity, interaction with vehicles and motorcycles, outdoor events, and other circumstances that carry inherent risk. I voluntarily assume all risks associated with my participation as a volunteer with the Dominion Riders Foundation.

In consideration of being permitted to volunteer, I hereby release, waive, discharge, and hold harmless the Dominion Riders Foundation, its officers, directors, employees, agents, volunteers, sponsors, and affiliates (collectively, "Released Parties") from any and all claims, actions, damages, losses, liabilities, costs, and expenses arising out of or related to my volunteer activities, including but not limited to personal injury, property damage, or death, whether caused by negligence or otherwise.

I acknowledge that this waiver is intended to be as broad and inclusive as permitted under applicable law, and if any portion is found to be unenforceable, the remaining provisions shall remain in full force and effect.

7. Media and Photography Consent

By participating as a volunteer with the Dominion Riders Foundation, I understand that photos, videos, and audio recordings may be captured during events and activities. I hereby grant the Foundation permission to use my likeness in promotional and educational materials unless I have opted out via a separate Media Release Form.

☐ I **consent** to the use of my image/likeness as described above.

☐ I do **NOT consent** — I have completed or will complete a separate Media Release Opt-Out.

For detailed media consent terms, please refer to the Dominion Riders Foundation Media Release and Consent Form (available separately).

8. Background Check Authorization (If Applicable)

Certain volunteer roles may require a background check as determined by the Foundation's policies and applicable regulations. By initialing below, I authorize the Dominion Riders Foundation to conduct a background verification as required for my assigned volunteer role.

Background Check Required for This Role: ☐ Yes ☐ No (*to be determined by Foundation staff*)

Volunteer Initials (if applicable): _____ Date: _____

9. Termination of Volunteer Service

Either party may end the volunteer relationship at any time, for any reason, with or without notice. The Foundation reserves the right to immediately remove any volunteer who violates this agreement, the Code of Conduct, or any Foundation policy. Upon separation, the volunteer agrees to return any Foundation property, credentials, or materials in their possession.

10. Signatures and Acknowledgments

A. Volunteer Signature

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By signing below, I confirm that I have read this Volunteer Agreement Form in its entirety, that I understand and agree to all terms contained herein, and that I am signing voluntarily and of my own free will.

Volunteer Full Name (Print): _____

Volunteer Signature: _____ Date: _____

B. Parent / Legal Guardian Consent (Volunteers Under 18)

If the volunteer is under 18 years of age, a parent or legal guardian must read and sign this section. By signing, the guardian confirms they have reviewed this agreement, consent to the minor's participation, and agree to all terms on the minor's behalf.

Guardian Full Name (Print): _____

Relationship to Volunteer: _____

Guardian Signature: _____ Date: _____

Guardian Phone: _____

C. Foundation Representative Acknowledgment

For Official Foundation Use Only	
Received By (Print): _____	
Title / Role: _____	
Signature: _____	Date: _____
Volunteer ID / File Number (if applicable): _____	

This agreement is effective from the date of signing and remains in effect for all volunteer activities with the Dominion Riders Foundation unless terminated per Section 9.

Dominion Riders Foundation | jeffday@dominionriders.org | www.dominionriders.org |

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