



# Safeguarding Policy

The Brockweir Inn Community Benefit Society  
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## Version Control

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## 1. Introduction and Purpose

This policy is to ensure that everyone involved is included, valued and protected.

This policy is focused on children, young adults and vulnerable adults.

## 2. Organisational commitment

BICBS has a:

- clear organisational commitment to safeguarding. This is reflected in our safeguarding policy.
- child and vulnerable adult protection policies and procedures if there are concerns about an individual's welfare.
- designated person to take responsibility for safeguarding.  
The designated person will deal with concerns or allegations of abuse and will follow guidance on how to report concerns. They are responsible for ensuring that the organisation's safeguarding policy is kept up to date and complete.
- Organisational Safeguarding Assessment every 2 years. If there are concerns the designated safeguarding lead will take the decision about whether or not the information needs to be passed to the local authority or Police for further investigation
- an alternative person to take responsibility in the absence of the designated person.

The safeguarding policy is BICBS's public commitment to ensure the safety of children, young adults and vulnerable adults at risk of harm. It tells our staff, volunteers, customers, funders, and other stakeholders, that safeguarding is taken seriously. It is noted that all committee members are responsible for providing a safe environment for all volunteers. Committee members take steps to ensure no one who comes into contact with volunteers or advisers causes them distress or harm, as well as safeguarding children, young adults and vulnerable adults.