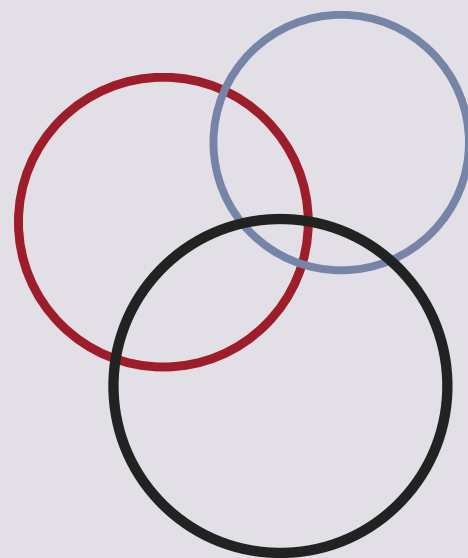


LEADERSHIP WORKSHOP VALUES & TEAM COMMITMENTS

SETTING THE EXPECTATIONS
FOR A HIGH PERFORMING
LEADERSHIP TEAM



empathic
EDUCATION

INVEST A DAY FOR YOUR TEAM TO SET THE STANDARDS FOR HIGH PERFORMANCE

You likely have a set of values within your organisation, but do they really drive performance? Too often, those lovely words we worked so hard to develop become the corporate wallpaper that many people don't really remember.

This workshop doesn't look to build a new set of values, it is focused on turning these values into the actions, behaviours and commitments that will drive performance. In this challenging workshop, we take your leadership team from the comfort of motherhood statements to the tangible reality of actions and consequences.

With expert facilitation, your leadership team will develop a set of clear commitments for exceptional outcomes. They will develop an agreed framework for assessing individual performance against these commitments. They will develop the skills and tools to have crucial conversations - most importantly:

- How to hold each other accountable
- How to have constructively challenging conversations
- How to give direct and hard feedback with empathy
- How to be a leader who inspires high performance from their team



WORKSHOP OVERVIEW

HOW IT WORKS TO
DRIVE OUTCOMES

FULL-DAY INTENSIVE AGENDA

Session 1 - Current Values & Reflections

Discuss - What do the current values mean to you?

Reflection - Examples of when they have been broken in the team

Commit - Personal accountability for embedding in the future

Session 2 - Aligned Behaviours & Performance

Case Study - Why good people do bad things?

Framework - Aligning Strategy, Values & Operating Rhythm

Build - The road map for a high expectation team culture

Session 3 - Transforming Values to Commitments

Define - Build definitions and examples of values in action

Develop - Create Team Commitments Statements

Agree - Future performance target for high performance culture

Session 4 - Embedding Through Challenge & Feedback

Case Study - How strong feedback drives great teams

Toolkit - Developing the skills to challenge openly & give hard feedback

Practice - Deep dive into challenging scenario-based conversations

Where & How:

This workshop can be delivered in person or via video conferencing.

It can be combined within a Strategic Offsite Agenda and is recommended to be completed during time where leaders are fully committed without distractions.

Resources required to complete the session are minimal and it can be delivered in most environments.

Venue and equipment can be provided by Empathic Consulting upon request and by negotiation.

INVESTMENT

NEXT STEPS TO HIGH
PERFORMANCE
LEADERSHIP CULTURE

RESET WORKSHOP - VALUES & COMMITMENTS

Program includes:

- Briefing session with CEO/Senior Leadership Team
 - Full-day Workshop Facilitation
 - Proprietary tools & frameworks
 - Individual Leader Workbooks
 - Outcome Pack including Values, Commitments & Expectations
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- **\$5,500 ex GST**



"Daniel is insightful and knows just how to facilitate insight from individuals and teams. I'd recommend Daniel to organisations really looking to bring out the best in themselves and their people."

Manisha Amin, CEO, Centre for Inclusive Design

To book your Reset Workshop or for more information on how Empathic Consulting can support with specific programs and the key steps to improve your risk culture, contact:

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