



DIXON COMMUNITY YOUTH THEATER PERFORMERS CONTRACT

DIXON COMMUNITY THEATER YOUTH PERFORMER & PARENT AGREEMENT

Participation in Dixon Community Theater (“DCT”) Youth Theater programs is a privilege. DCT is committed to providing a safe, welcoming, and positive environment where young performers can learn, grow, and succeed. To help ensure a positive experience for everyone, both youth performers and their parents/guardians agree to the following expectations:

Youth Performer Expectations

1. I will treat fellow cast members, volunteers, directors, production staff, and audience members with kindness, respect, and courtesy at all times.
2. I will listen to and follow directions from directors, production staff, volunteers, and adult supervisors.
3. I will encourage and support my fellow performers and help create a positive, inclusive environment.
4. I will not engage in bullying, teasing, harassment, intimidation, threats, inappropriate language, or behavior that makes others feel unsafe or unwelcome.
5. I will use social media responsibly and will not post negative, harmful, or inappropriate comments about DCT, its productions, participants, volunteers, or partner organizations.
6. I will respect the privacy of others and will not share personal information, photos, videos, or private concerns without permission.
7. I will treat all rehearsal spaces, performance venues, costumes, props, sets, equipment, and other property with care and respect. I will not intentionally damage or misuse any property.
8. I will arrive on time, prepared, and ready to participate to the best of my ability.
9. If I am unable to attend a rehearsal or performance, I understand that my parent or guardian must notify production staff as soon as possible.
10. I understand that scripts, vocal guides, music, and other production materials are important tools for the success of the production. I am responsible for keeping track of these materials and bringing them to rehearsals and performances as required.
11. I understand that repeated absences, excessive tardiness, disruptive behavior, or failure to follow expectations may result in reassignment of roles, removal from scenes, or dismissal from the production.
12. I understand that rehearsals, performances, and events may be photographed or recorded for promotional, educational, archival, fundraising, website, or social media purposes.
13. I understand that guests backstage or at rehearsals must have prior approval from production leadership.
14. I understand that the use of electronic devices, including tablets, smartphones, and similar devices, is not permitted during rehearsals, tech week, or performances. While participants may carry a phone for communication purposes, it must remain on silent mode unless prior approval is granted by the director and must be kept put away until an appropriate time to contact a parent or guardian.
15. I understand that food is not allowed during rehearsals or in rehearsal spaces. I may bring a water bottle and am responsible for bringing my own water. Because frequent trips to the water fountain can be disruptive to rehearsals, I will come prepared with enough water for the duration of the rehearsal.
16. I will come to rehearsals dressed in comfortable, movement-friendly clothing and appropriate footwear. For safety reasons, all participants must wear closed-toe shoes. Open-toed shoes, sandals, and flip-flops are not permitted.
17. I understand that participation in Tech Week and Performances is mandatory.
18. I understand that when I am at rehearsals or during productions I am to stay within the confines of the designated rehearsal/performance spaces at all times.



Parent/Guardian Expectations

1. I will support my child in arriving on time and prepared for rehearsals, performances, and events.
2. I will communicate promptly with production staff regarding absences, scheduling conflicts, emergencies, or concerns.
3. I will treat all participants, volunteers, directors, staff, and other families with respect.
4. I will refrain from disruptive behavior, inappropriate comments, harassment, bullying, or interference with rehearsals, performances, or production decisions.
5. I understand that casting, role assignments, and production decisions are made by the creative team and agree to support those decisions respectfully.
6. I understand that DCT strives to provide a safe environment for all participants and will work cooperatively with staff regarding behavioral or safety concerns.
7. To help keep our cast, crew, and volunteers healthy, I agree not to bring my child to rehearsals, or DCT activities when they are sick unless I have discussed the situation with the Director and received permission for them to attend.
8. I understand and acknowledge that sexual harassment in any form will not be tolerated. If I encounter or witness any type of sexual harassment at any DCT activity, I will report it immediately to the Director or the DCT Board of Directors by calling (707) 903-8387. I also understand that retaliation against any participant, volunteer, or individual who reports concerns or participates in an investigation in good faith is prohibited.
9. I understand and acknowledge that harassment, bullying, verbal or physically aggressive behavior, intimidation, manipulative conduct, threats of violence, and any other action or behavior which could cause a reasonable person to feel unsafe may result in immediate dismissal of my child from the activity, production, and/or future DCT activities.
10. I agree to ensure that all DCT property is returned promptly to the organization at the conclusion of the production run. This includes all costumes, scripts, etc.
11. I acknowledge that DCT is a volunteer run organization and that I may be expected to volunteer in some capacity during the span of rehearsals and productions.
12. I acknowledge that every parent/guardian is expected to assist with strike at the conclusion of the final show. (Strike is the cleanup and removal of sets, props, equipment, costumes etc. from the theater space)
13. Assumption of Risk: I understand and acknowledge that participating in activities, rehearsals, and performances with Dixon Community Theater involves inherent risks found in all physical group activities including but not limited to bodily injury, illness, etc. I, as the parent/guardian of the participant assume full responsibility for all such risks.
14. Hold Harmless and Indemnification: I agree to defend, indemnify, and hold harmless the Theater, its officers, directors, employees, agents, volunteers, and successors from and against any and all claims, demands, losses, damages, liabilities, costs, or expenses (including reasonable attorney's fees) arising out of or related to my child's involvement and my participation in activities.

Acknowledgment

We understand that failure to follow these expectations may result in corrective action, removal from rehearsals or performances, or dismissal from the production at the discretion of Dixon Community Theater.

By signing below, we acknowledge that we have read, understand, and agree to abide by these expectations.

Youth Performer Name: _____

Youth Performer Signature: _____ Date: _____

Parent/Guardian Name: _____

Parent/sGuardian Signature: _____ Date: _____

