



## HOMESCHOOL PROGRAM TERMS OF SERVICES

**THRIVING's Homeschool Program focus is to be a blessing to the homeschooling families. We know that it takes a faithful commitment to make it possible. Please read the entire Guidelines & Policies before enrolling your child(ren) into the program.**

The success of the Program depends on the cooperation and participation of ALL involved.

### GENERAL GUIDELINES & POLICIES

1. **THRIVING's Homeschool Program** is open to families that are actively engaged in homeschooling, with at least one child in grades K-5 and that are in compliance with our state's homeschooling laws. Homeschooling is defined as any schooling that occurs in the "home." By requesting your child(ren) to be enrolled in our Program, you realize that THRIVING was started, and will continue operating, with a Christian viewpoint.

2. Parental/Guardian volunteer commitment is required twice during the 10-week program duration. Parents/Guardians (one parent per household) may choose from the selected program dates (indicated on the enrollment form) and will assist instructors on their scheduled volunteer dates. Parents/Guardians must also be willing to help with other jobs/tasks as needed. Once you have made a commitment to **THRIVING's Homeschool Program**, please realize that we are counting on you. Should you change your mind, barring any family emergencies or illness, your family will not be able to reapply for 2 years.

3. Parents/Guardians will be assigned a specified closing clean-up area (a specific classroom, bathroom, or hallway, kitchen, sanctuary, etc.). These will be your family's responsibility to complete. If there is more than one parent/guardian volunteer assigned to an area, the responsibility is shared. Each job is important in the operation of the program. Faithful participation is very important to all of the families and the success of **THRIVING's Homeschool Program**

4. Please enroll with the intent to participate for the full duration of the program. If you know you will be on vacation or have other appointments/obligations on any program days, please notify the Program Coordinator in advance. Please try to avoid making non-emergency appointments/plans on Program days.

5. Dropping your children off in the parking lot is not acceptable. Parents/Guardians must sign-in and sign-out in the front lobby of the building during arrival and departure. Attendance is expected unless there is an illness or unforeseen circumstance. If your child(ren) is unable to attend, please notify the Program Coordinator.

6. Parents/Guardians will be contacted if **disciplinary problems** arise. If there is an issue with a child, instructors are to first speak privately with the child. The next step is to contact the parent. If the problem persists and cannot be corrected satisfactorily, notify the Program Coordinator or Director. The child may be removed from the class until the problem is corrected.

7. We strive for no gossip, unwholesome language, or conversation that is not edifying to God. Do not speak ill of or put down other members or children. Parents/Guardians and students are asked to speak and act in ways that are edifying to God and that promote unity and encouragement among **THRIVING's Homeschool Program** families and students. "Sowing discord" (Proverbs 16:16-19), foul language, crude/vulgar language

will absolutely not be tolerated. If you have a complaint or conflict, please address it directly to the Program Coordinator or Director.

8. Primary communication will be via email. Please save [homeschool@thethriving.org](mailto:homeschool@thethriving.org) to your contacts. Please check our website frequently for news and updates. It is YOUR responsibility to know what is going on.

9. THRIVING reserves the right to terminate enrollment of any student when deemed necessary.

## PAYMENTS

1. Parents/Guardians will be responsible for fees. A selection of a Payment Plan must be selected upon enrollment.

The Payment Plans for Fall 2021 include:

- Plan A: Pay Full Tuition \$350 (due at enrollment)
- Plan B: Pay Half Tuition \$175 (due at enrollment & 10/15)
- Plan C: Pay A Third of Tuition \$100 due at enrollment, \$100 due 10/15, and \$150 due 11/15

\*Enrollment will continue for the duration of the program or may end when program is at maximum capacity.

2. A non-refundable enrollment fee is due at the time of enrollment. Children will not be permitted to attend their classes until enrollment fee has been paid. You understand that by enrolling your child(ren) in **THRIVING's Homeschool Program**, you are doing so with the intent to participate from September until November (10-weeks). If you or your child(ren) leave with the intent of not returning to the program at any time, during any session, the student will no longer be considered an "enrolled" student, and any privileges will be revoked. Certain conditions for leaving for an extended period of time and then returning will be considered on a case by case basis. Extra fees above and beyond registration may include the field trips, special events, etc. will be due by specified due date.

3. If a parent/guardian cannot attend a scheduled volunteer day due to an emergency, your child(ren) may attend the program without you. A non-refundable fee of \$20.00 is due the same day.

4. Late fees will be assessed for those students who are not picked up promptly at 12:00 PM. The minimum late fee is \$10 per day. We reserve the right to increase the fee for those who are habitually or excessively late. Parents/Guardians may authorize someone else to pick their child(ren). Parents/Guardians must complete the Responsible Adult Authorization Information provided on the enrollment form or contact the Program Coordinator.

5. **THRIVING's Homeschool Program** reserves the right to suspend or discontinue service for any Enrollee/Parent/Guardian who is more than 30 days past due for any services rendered.

## VISITORS

1. Visitors of current enrolled families who are interested in attending **THRIVING's Homeschool Program** are welcome to visit. They must schedule their visit with the Program Coordinator.

## STUDENT RESPONSIBILITY AND EXPECTATIONS POLICY

*Parents/Guardians please review these yourself and with your child(ren) prior to the first day.*

All parents/guardians are responsible to enforce the Student Responsibility and Expectations Policy. Parental/Guardian assistance is mandatory and necessary.

1. Show courtesy, thoughtfulness, and respect to all instructors, parents/guardians, other students, staff, as well as the building and premises.
2. Be willing to accept guidance and correction from adults and/or others in charge of classes and activities.
3. Remain within designated boundaries of the building. You may NOT use areas of the building or touch any items without permission.
4. There is no gossip or conversation that is not edifying to God. Do not speak ill of or put down adults, instructors or other students.
5. No foul, abusive, or coarse language. No crude or cruel joking around. No bullying. This will not be tolerated.
6. Running rough-housing, horseplay, climbing on/being disrespectful to property, biting, kicking, slapping, and/or pushing is not permitted, even in jest.
7. Do everything without complaining and arguing. (Philippians 2:14)
8. Participation in classes is mandatory. Please come to class on time, be respectful to both the instructor and other students, participate cheerfully, listen to your instructor, and complete assignments.
9. No cell phones, electronic games or personal music devices are allowed in/during class unless given permission by the instructor.
10. No food or drink during class time unless otherwise permitted. Use only designated areas for eating and drinking.
11. No pets, except service dogs are permitted.
12. No skateboards, roller skates/blades (including Heelys) or bikes allowed.
13. No weapons of any kind, real or fake, (guns, knives, etc.) or illegal drugs or alcohol are permitted.
14. Students are not to wander the hallways, rooms, or outside without supervision. They are to stay in their assigned classrooms.

### **Attendance**

1. Please be sure you arrive ON TIME, at 8:30 AM, and report to your classes on time. Arriving on time is very important. If you and your child(ren) are running late, please email the Program Coordinator immediately.
2. Parent/Guardian Volunteers. We do realize that illness and unforeseen emergencies may arise. If this happens, it is YOUR responsibility to call or email the Program Coordinator before the program start time to let them know you will not be there.
3. Failure for any Parents/Guardians to not show for volunteer opportunity, will result in a \$20.00 non-refundable payment fee due the same day.

4. Students with MORE than 2 unexcused absences (unexcused absence is an absence for something other than an illness or emergency) will result in a review of enrollment by our advisory committee and may result in the termination of enrollment. If you are unsure about your absence, please speak with the Program Coordinator.

## **Sick Policy**

**\*Please do NOT come to program if anyone in your family has had the stomach bug in the last 72 hours, especially if you have more than one child.**

\*Please do not come to program if **anyone** has had a fever for any reason or yellow/green mucus in the last 24 hours.

1. Please do NOT bring yourself or your child to program or THRIVING events when sick, period. You will be asked to leave.

2. The CDC recommends a child/adult must be free of all of the symptoms listed below for at least 24 hours:

- a. Fever.
- b. Fever and sore throat, rash, diarrhea, earache, irritability or confusion.
- c. Diarrhea
- d. Vomiting (defined as 2 or more times in a 24 hour period)
- e. Body rash with fever.
- f. Sore throat with fever and swollen glands.
- g. Severe coughing.
- h. Eye discharge.
- i. Yellowish skin or eyes.
- j. Any other communicable disease (including but not limited to: skin infections, childhood diseases such as chicken pox, measles, Covid 19, etc.)

3. Child/Adult must be on antibiotics for at least 48 hours.

4. If you or your child comes to the program with any of these symptoms, you will be asked to leave. If your child develops any of these symptoms during the program, you will be notified immediately.

5. Covid 19 Specific symptoms: Fever or chills, Cough, Shortness of breath or difficulty breathing, Fatigue, Muscle or body aches, Headache, New loss of taste or smell, Sore throat, Congestion or runny nose, Nausea or vomiting, Diarrhea

6. We understand that allergies exist. If you know your child and believe their symptoms are allergy related, they are welcome to attend.

## **CONFLICT RESOLUTION**

We do realize that with so many different personalities, conflicts and misunderstandings may arise. This may be due to poor communication or if there are different expectations. We must agree as a whole on how to deal with these situations before they arise.

1. Please first pray about any conflicts/differences that arise. Most can be resolved with overlooking and forgiving the person who offended you. If God gives you peace over the issue, please move on and do not discuss it with others.
2. After you have prayed, if you still feel the conflict/difference must be addressed, please use Matthew 18:15-20 as a standard for your resolution.

3. Take the problem first to the person you feel has offended you. If you cannot reach a satisfactory resolution, please ask for the assistance from another objective person to mediate. If you still do not feel at peace, the problem may be taken to THRIVING's Staff. Above all, please do all of this with "a spirit of love and gentleness." (I Corinthians 4:21)

## **DRESS CODE FOR ADULTS AND STUDENTS\*\***

Dress and groom oneself in a way that honors Christ and brings you respect. Guideline: Modesty

1. No clothing that is revealing, see-through, or skin tight on top, middle, or bottom.
2. Shorts, skirts, and dress hemlines, and tops worn over leggings, must have adequate coverage.
3. All clothing must cover undergarments; in addition, no spaghetti strap tank tops.
4. Dress in a way that is appropriate for the type of class attending (i.e. appropriate athletic attire and shoes for PE classes).
5. No clothing with inappropriate, illegal, or immoral designs.
6. Dress code violations will result in a student being asked to change or leave **Thriving** premises until they are dressed appropriately.
7. Your nametag and your child's nametag(s) are required. We quickly identify adults on campus by looking for a nametag. Your child (and their instructors) depend on their nametags. Please be sure to wear them every Tuesday.

\*\* If there is an issue with dress code, do not approach the child or parent. Please bring concerns to the attention of the Program Coordinator.

## **MULTIMEDIA/PHOTO POLICY**

1. Members of THRIVING may use various media to record our classes and events and to recognize families and their participation and accomplishments, such as yearbook, graduation, performances, field trips, etc.
2. Enrollment in **THRIVING's Homeschool Program**, you are granting us permission to use you/your child's image/likeness and voice in different forms of print, digital or electronic. This includes but is not limited to public display of flyers, special events, advertisement, internet or print.
3. We cannot be held responsible for what other Parents/Guardians may do with their own photos/videos that they have captured.

## **CLASS CANCELLATIONS/INCLEMENT WEATHER POLICY**

In the event of inclement weather, please check our website for closure decisions. If it is necessary to cancel classes for any other reasons, you will be notified no later than 7AM Tuesday morning.

Policies, guidelines, and requirements set forth herein include, but are not limited to every word in these Terms of Service and are subject to change at any time at the discretion of THRIVING Staff and the Program Director.

Please know that **THRIVING's Homeschool Program Guidelines and Policies** was put together for the benefit and safety of you, your child(ren), and our Program. **THRIVING's Homeschool Program retains the right to terminate the service of any student and/or family member who infringes or violate any terms of service listed above.**

By accepting enrollment, you agree to the above terms and conditions.



## STATEMENT OF FAITH

1. We believe that the Bible is God's Word to the world, speaking to us with authority and without error. The Bible gives every Christian guidance on how to live. Psalm 18:30, Luke 11:28, 2 Timothy 3:16-17, James 1:22.
2. We believe there is one true God, who forever lives in three persons – Father, Son, and Holy Spirit. Genesis 1:26-27, Matthew 3:16-17, Matthew 28:19, 1 Corinthians 12:4-6.
3. We believe in the divinity of Jesus Christ the Son, His virgin birth, His sinless life, His miracles, His death for us on the cross, His bodily resurrection, His ascension to the Father, and His personal and physical return to rule the earth in power and love. Matthew 1:20-23, John 1:14-18, John 5:19-20, John 11:25-26.
4. We believe that the primary purpose for Jesus Christ's life on earth was to fully reveal the love of God the Father; for the people of this world through His ministry, life, death on the cross and resurrection. John 3:16, John 5:19-20.
5. We believe that mankind is born in sin and in need of salvation. Salvation is available to all who are willing to turn from sin and personally trust in Jesus Christ, and not a result of good works. Psalm 51:5, Acts 4:12, Romans 10:9, Ephesians 2:8,9.
6. We believe the Holy Spirit lives in us as believers and brings love, joy, peace, patience/forbearance, kindness, goodness, faithfulness, gentleness, and self-control into our lives. The indwelling of the Holy Spirit occurs at the moment of salvation/spiritual birth and the filling of the Holy Spirit occurs at the time of the believer's acceptance of the baptism of the Holy Spirit. We believe that speaking in tongues is available to all in accordance with scripture and it is a sign of the baptism of the Holy Spirit. We believe in the baptism of water and Spirit. Matthew 3:11, John 14:17, Acts 2:4, 1 Corinthians 12:7-11, Galatians 5:22, Ephesians 4:11-13, Ephesians 5:18, John 3:5.
7. We believe that marriage is a human relationship between one man and one woman, and as such is intended to reflect the relationship between Jesus Christ and the Church. We believe that God has commanded that no intimate sexual activity be engaged outside of marriage between a man and a woman. Genesis 2:18-25, Matthew 19:4-6, Ephesians 5:25-32.
8. We believe that Jesus Christ will return and come again to the earth – personally, visibly, and bodily. We believe in the resurrection of every person; eternal life for the believer and eternal punishment for the unbeliever. The fulfillment of that Great Commission requires that all worldly and personal ambitions be subordinated to a total commitment to "Him who loved us and gave Himself for us." Matthew 25:46, John 5:24, 1 Corinthians 15:20-22, Revelation 22:20.
9. We believe in unity and community. God admonishes His people to assemble together regularly for worship, for participation in ordinances (baptism and the Lord's Supper), for

edification through the Scriptures, and for mutual encouragement. We believe in unity for all believers and seek community together. We believe in mercy and forgiveness through Jesus Christ to all who confess and forsake their sin. Matthew 7:1, Matthew 22:37-40, Romans 8:1, 1 Corinthians 1:10.

10. We believe all people should be afforded respect, love, compassion, and kindness. We do not accept hateful, harassing behavior, or attitudes directed towards any individual and that believe such behavior is not in accordance with scripture. 1 Corinthians 12:12-13, Hebrews 10:25, James 4:12, 1 John 1:9.