



2470 W. Ruthrauff Road., Suites 130-160, Tucson, AZ 85705
520-222-6650 **WWW.THETHRIVING.ORG**

Policy of Non-Discrimination

Thriviving is a 501(c)3 nonprofit organization. Our organization is committed to providing an environment that is free from discrimination in employment and enrollment of programs because of age, gender, familial status, disability, national or ethnic origin, race, color, political belief, or veteran status.

Our policy at Thriviving is to:

- Strictly follow personnel procedures that will ensure equal opportunity for all people without regard to race, color, religion, creed, national origin, gender, age, disability, veteran status
- Make reasonable accommodations wherever necessary for all employees, volunteers, or students with disabilities, provided that the individual is otherwise qualified to safely perform the duties and assignments connected with the job and provided that any accommodations made do not require significant difficulty or expense
- Achieve understanding and acceptance of Thriviving's policy on Equal Employment opportunity by all employees and by the communities in which the company operates
- Thoroughly investigate instances of alleged discrimination and take corrective action if warranted
- Be continually alert to identify and correct any practices that individuals that are at variance with the intent of the Equal Employment Opportunity Policy