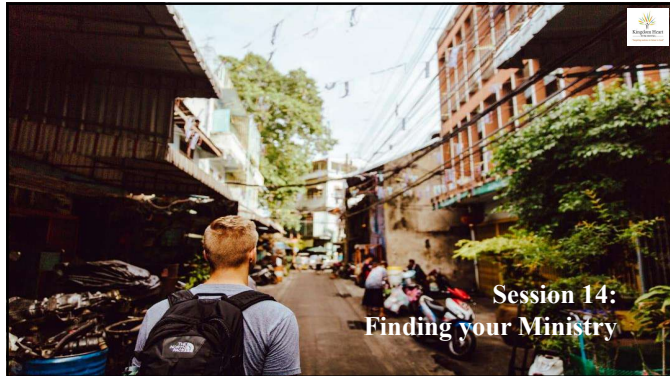


Roots 3-14 Finding Your Ministry Student Notes.pdf

Heart Motivation Profile.pdf



What is a Minister?

Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many." Mark 10:43-45

What, after all, is Apollos? And what is Paul? Only servants, through whom you came to believe— as the Lord has assigned to each his task. I planted the seed, Apollos watered it, but God made it grow. For we are God's fellow workers; you are God's field, God's building. I Corinthians 3:5,6,9

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What is the Lord's charge to us?

Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. I Peter 4:10

just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many." Matthew 20:28

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"Common to All" Ministries

1. Witnessing

• *But in your hearts set apart Christ as Lord. Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have. But do this with gentleness and respect. I Peter 3:15*

• *But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." Acts 1:8*

2. Stewardship

• *"His master replied, 'Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master's happiness! Matthew 25:21*

- Time
- Energy
- Talents & Skills
- Finances

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"Common to All" Ministries

Financial Stewardship

1. Taxes

- *"Caesar's," they replied. Then he said to them, "So give back to Caesar what is Caesar's, and to God what is God's." Matt 22:21*

2. Church

- *"Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver" 2 Corinthians 9:7*
- *"There is no condemnation (guilt) for those who are in Christ Jesus" Rom 8:1*
- *"God has not given us a spirit of fear" 2 Tim 1:7*
- *"Let the peace of God rule in your heart" Col 3:15*

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"Common to All" Ministries: Finances

Financial Stewardship

3. Benevolence

- *"Which of these three do you think was a neighbour to the man who fell into the hands of robbers?" The expert in the law replied, "The one who had mercy on him." Jesus told him, "Go and do likewise Luke 10:36-37*

4. Family

- *"Anyone who does not provide for their relatives, and especially for their own household, has denied the faith and is worse than an unbeliever 1 Timothy 5:8*

"When you give, don't let your right hand know what your left hand is doing. Matthew 6:3

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"Common to All" Ministries

3. Service

- *Whatever your hand finds to do, do it with all your might, for in the grave, where you are going, there is neither working nor planning nor knowledge nor wisdom. Ecclesiastes 9:10*

4. Hospitality

- *Share with God's people who are in need. Practice hospitality. Romans 12:13*
- *Do not forget to show hospitality to strangers, for by so doing some people have shown hospitality to angels without knowing it. Heb 13:12*

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Unique Ministries

We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully. Romans 12:6-8

1. Prophecy

- *But everyone who prophesies speaks to men for their strengthening, encouragement, and comfort. 1 Corinthians 14:3*

2. Serving

- *Serving is the gift of helping other people*

3. Teaching

- *The person with the gift of teaching can make spiritual truths clear*

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Unique Ministries

4. Encouraging

- *Exhorting or encouraging someone is nothing more than taking them aside, putting an arm around them, and imparting comfort, hope, and inspiration to continue. 3*

5. Contributing to the Needs of Others

- *The gift of giving is the ability to further the Kingdom of God by the distribution of money and other resources*

6. Leadership

- *The gift of leadership or administration is the ability to rule, to organize, to motivate, to point others in the right direction,*

7. Showing Mercy

- *One who shows mercy feels sympathy or empathy with the situation or misery of another*

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Unique Ministries

8. Craftsmanship

- *Working with the hands in some way, such as carving wood, weaving garments, chemistry or making artistic designs. Includes skills such as electrical or mechanical computers etc.*

9. Music

- *David and Solomon were both gifted in music. This ability soothed Saul's soul.*

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How Do I Discover My Gift

1. **Explore the possibilities.** If you don't try, you will never know whether you're gifted in a particular area or not. Many gifts can be found experimentally.
2. **Examine your feelings.** If you enjoy doing something, that's a good sign since God does not want you to be miserable in your work for Him. If you are not enjoying it, then you are probably not gifted in that area.
3. **Evaluate your effectiveness.** Gifts accomplish results; are there any positive results to your ministry?
4. **Expect confirmation from the rest of the church.** All gifts are designed to be compatible or to fit with the Body of Christ. If you are gifted in an area, others will recognize it and confirm it.

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Destiny Analysis

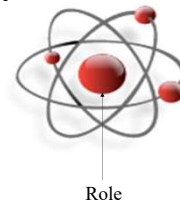
Conscience
(Knowing right from wrong)

Intuition (where
you hear God
clearly)

Vision (life goals,
what do want to
accomplish)

Passions
(desires, hopes
and dreams)

Signature
strengths
(Talents abilities)



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Heart motivation analysis



Eph 4:11 So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers,

1. **Apostles: Heart for the whole**
2. **Prophets: Heart for inspirational creativity.**
3. **Evangelists: Heart for the harvest**
4. **Pastors: Heart for People**
5. **Teachers: Heart for the truth**

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Personal Application: Journaling Exercise



Father, what would you like to say to me about the ministry you are calling me to do?

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Chapter Four

The Heart Motivation Profile

Your Assessment of Your Heart's Motivations

The first step to discovering your giftedness is to take the “Heart Motivation Profile” which follows. After you have answered the 45 questions, score yourself on the scoring pages that follow.

Heart Motivation Profile

After each statement, write the number which corresponds to the degree you believe the statement is true for you. As a general principle, it is best to go with your first, instinctive reaction, without deep thought or analysis.

Strongly Agree 5

Mildly Agree 4

Neutral 3

Mildly Disagree 2

Strongly Disagree 1

1. I like taking charge of and overseeing others _____
2. I enjoy inspiring others _____
3. I love selling _____
4. I love helping people _____
5. I love discovering things _____
6. I like building things from nothing _____
7. I get many creative and inspirational ideas _____
8. When I am excited about something, I share it with everybody _____
9. I can usually help people with their problems _____
10. I love staying at my desk for many hours when involved in investigative research _____
11. I enjoy managing people and projects _____
12. I enjoy developing new projects rather than managing old ones _____
13. I believe I have the answer to your problem _____
14. When I see a hurt, I want to make it better _____
15. I enjoy pulling out hidden facts _____
16. I have a commitment to see that every part of the organization is running smoothly _____
17. I love to find new ways for expressing things _____

18. I enjoy winning people to my way of thinking _____
19. I am a good listener _____
20. I enjoy teaching _____
21. I enjoy being responsible for multiple tasks _____
22. I often find myself out of step with those around me _____
23. I do not take “no” as a personal rejection _____
24. People tend to tell me their problems _____
25. I don’t believe something unless I can prove it _____
26. People tend to look to me for leadership _____
27. I believe that everything can be improved upon _____
28. I am an extrovert _____
29. Relationships are more important than productivity _____
30. I am very organized _____
31. I can see things that need to be done and effectively direct others in accomplishing them _____
32. I believe that rules are made to be broken _____
33. I can usually bring a person to my way of thinking _____
34. I enjoy counseling people _____
35. I enjoy analyzing things _____
36. I like to have a personal experience in all the areas I oversee _____
37. I enjoy music, art, drama, and other forms of creative expression _____
38. People sometimes tell me I’m pushy _____
39. I go to people when they are hurting _____
40. I enjoy seeing truth presented line upon line _____
41. I’m happiest when all the details fit together in a complete whole _____
42. People often get in the way of projects _____
43. I come across as very personable _____
44. I stand with people when they go through trouble _____
45. I enjoy reading _____

Scoring Key

Enter your response from the “Heart Motivation Profile” next to the number of the question on the chart below.

Apostle	Prophet	Evangelist	Pastor	Teacher
Heart for the Whole	Heart for Inspirational Creativity	Heart for the Harvest	Heart for People	Heart for the Truth
1	2	3	4	5
6	7	8	9	10
11	12	13	14	15
16	17	18	19	20
21	22	23	24	25
26	27	28	29	30
31	32	33	34	35
36	37	38	39	40
41	42	43	44	45
Total columns below:				
Divide each of the five totals above by nine and put the resulting numbers on the lines below. These are your profile scores which we will later transfer to a summary sheet.				