Company: Toxicologic Pathology Associates, Inc.

Location: Jefferson, Arkansas

Job Title: Toxicologic Pathologist/Associate Director

Company Information

TPA is an employee-owned and operated small business Contract Research Organization (CRO) founded in 2004 to primarily support the FDA's investigative pathology needs on-site at the National Center for Toxicological Research (NCTR) in Jefferson, Arkansas. Many of our staff have worked closely with Federal investigators for several decades and are part of a productive collaborative team effort that is critical to the success of the FDA and HHS mission to promote and protect public health.

The successful candidate will enjoy not only the benefits of being part of the vibrant NCTR research community where academia and regulatory scientists research, learn and train, but this opportunity offers the selected pathologist to immediately assume leadership responsibilities as a key member of a toxiologic pathology team that is vital to the prestigious multi-million dollar Interagency Research Agreement (IAG) that combines the resources of both the FDA/NCTR and the NIEHS's National Toxicology Program (NTP). The unique IAG aspect of this opportunity facilitates active collaborative interactions with internationally recognized FDA and NTP researchers and, encourages start-to-finish interactions with members of the NTP's highly respected pathology group and the impressive NTP network of contract and consulting pathologists.

TPA pathologists and our veteran technical support staff are called upon to help answer some of regulatory science's most difficult questions – a target identification problem-solving challenge that routinely combines multiple species large-scale traditional gross and microscopic toxicologic pathology approaches with advanced sub-cellular and molecular pathology-based technology to include IHC, ISH, and TMA with sophisticated digital imaging and stereologic analysis.

Essential Responsibilities:

- Participate in general project development and study protocol design for product-specific safety-assessments and target identification/validation
- Perform macroscopic and microscopic evaluation of tissues and correlate findings with organ weight, clinical pathology, and innovative target-specific studies using IHC and molecular pathology techniques in GLP and non GLP studies

- Supervise necropsies involving a wide variety of laboratory animals and provide scientific guidance to necropsy technicians to ensure accuracy and compliance with applicable regulatory requirements, protocols and Standard Operating Procedures (SOPs)
- Author comprehensive pathology narrative reports detailing all gross and microscopic findings while meeting report deadlines
- Perform scientific review of manuscripts
- Leverage strong communication and writing skills to actively participate in a rich peer-review presentation and publication environment
- Provide experienced pathology support in the interpretation of chemical or drug-related toxicology findings
- Leverage skills in specialty areas such as molecular pathology, immunohistochemistry, and stereology and be responsible for evaluating and integrating findings from specialty toxicology studies or specialty portions of such studies
- Function as a peer review pathologist and/or participate in a pathology-working group (PWG)
- Serve as a collaborative consultant in pathology-related issues
- Work directly on a routine and consistent basis with Federal investigators to help ensure study success and client satisfaction
- Provide leadership as a key member (Associate Director) of the TPA-onsite management team with exceptional opportunities for continual organizational advancement

Minimum requirements:

- DVM/VMD degree or equivalent
  Board certified by the American College of Veterinary Pathologists preferred
- For non-board-certified individuals, more than 10 years' experience in toxicologic pathology is required
- Toxicologic and investigative pathology experience required
- PhD (or equivalent) preferred with significant investigative toxicology and/or industry experience in discovery, translational research and nonclinical product safety assessment
- DABT certification desirable
- Proficiency in performance and interpretation of special pathology-based cellular and molecular-based technologies (IHC, ISH, LCM and digital image analyses)
- Demonstrated problem-solving skills and sound creative scientific judgment to best answer difficult product-specific safety issues
- Experience working under GLP regulations and guidelines is highly desirable

- Equally comfortable working within a resource-rich collaborative research environment or independently
- Demonstrated proficiency and willingness to become a key member (Associate Director) of the program management team

TPA is an equal opportunity employer. As an equal opportunity employer, we do not unlawfully discriminate against any applicant because of race, sex, gender, ethnicity, religion, creed, age, color, military/veteran status, genetic condition or information, sexual orientation, gender identity, national origin, ancestry, marital status, qualified physical or mental disability, transgender status, or any other legally protected class in accordance with federal, state and local laws.

For additional information and the latest updates from the Company, please visit www.TPAInc.biz.

Contact:

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