

ROAR Career Assessment

A broader view of your strengths, options, and next 90 days

We work with aspiring and experienced professionals to build successful leaders. No prior professional or leadership experience is required.

A 90-minute individual working session to understand where you are, compare possible directions, and identify the priorities that will move you forward. It is useful when the next step is unclear or several connected issues need attention.

BEST FOR

Starting a career, exploring a change, returning to work, preparing for leadership, or deciding how to grow in a current role. You do not need a management title, a polished resume, or a chosen career path.

WHAT IS INCLUDED

Seven preparation questions, a 90-minute assessment conversation, a customer session guide, and a written career snapshot with a primary direction, three priorities, three actions, and a 30/60/90-day roadmap.

WHAT WE EXAMINE

Your strengths and evidence, interests and values, leadership habits, possible roles or paths, skill gaps, support, and practical constraints. The assessment is a structured coaching conversation, not a standardized or scored aptitude test.

WHAT YOU LEAVE WITH

A grounded starting point, clearer choices, and a plan you can begin within 7 days. If the direction is still uncertain, the roadmap includes a practical test to learn more.

How your assessment works

Review | Opportunities | Actions | Roadmap

R

REVIEW

0-20 MINUTES

Build a career snapshot of strengths, interests, leadership habits, and practical needs.

OUTPUT A current career snapshot.

O

OPPORTUNITIES

20-45 MINUTES

Compare realistic paths, test assumptions, and choose a primary direction and three priorities.

OUTPUT A direction and top three priorities.

A

ACTIONS

45-70 MINUTES

Assign one practical action to each priority, with an owner, due date, and success measure.

OUTPUT Three priority actions.

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ROADMAP

70-90 MINUTES

Sequence the next 30, 60, and 90 days. Set a first move within 7 days and a review date.

OUTPUT A 30/60/90-day career roadmap.

PREPARE AND RECEIVE

Complete the seven-question worksheet. Bring relevant examples; a resume or target-role description is optional. Your facilitator will confirm recap delivery timing.

This is a stand-alone assessment. Continued coaching is optional. It does not include job placement, standardized testing, a full resume rewrite, or a guaranteed employment, promotion, or income outcome.