

Your 90-minute assessment

A guided conversation to choose a direction and prioritize your next steps

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REVIEW

0-20 MINUTES

Build a career snapshot of strengths, interests, leadership habits, and practical needs.

OUTPUT A current career snapshot.

O

OPPORTUNITIES

20-45 MINUTES

Compare realistic paths, test assumptions, and choose a primary direction and three priorities.

OUTPUT A direction and top three priorities.

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ACTIONS

45-70 MINUTES

Assign one practical action to each priority, with an owner, due date, and success measure.

OUTPUT Three priority actions.

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ROADMAP

70-90 MINUTES

Sequence the next 30, 60, and 90 days. Set a first move within 7 days and a review date.

OUTPUT A 30/60/90-day career roadmap.

HOW TO PARTICIPATE

Bring specific examples, ask questions, and distinguish what you know from what you still need to learn. You can leave with a useful next test even when the full career path is not yet clear.

Make the plan your own

Your experience can come from work, learning, service, and personal responsibilities

YOUR CAREER SNAPSHOT

We will look at strengths you can demonstrate, tasks that interest you, conditions that matter to you, and leadership habits you can practice. You do not need to rate yourself or prove that you are already a leader.

COMPARE PATHS THOUGHTFULLY

Consider fit, evidence of your readiness, learning needs, practical requirements, and the next step you can take. A possibility becomes more useful when we identify how to test it.

CHOOSE THREE PRIORITIES

Focus on the few changes that matter most now. Examples include testing a career path, developing one skill, building evidence of leadership, or preparing for a specific conversation.

BEFORE YOU LEAVE

Confirm your primary direction, three priorities, actions, owners, due dates, and success measures. Agree on a first move within 7 days, milestones for days 30, 60, and 90, and the review date.

My questions and notes