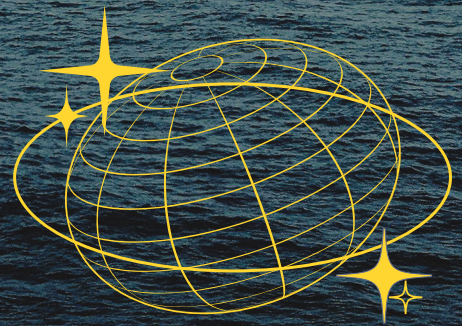


Fractional COO Services

Clarity. Structure. Performance. Without the full-time cost.



Why Bring in a Fractional COO?

- You're growing, but so is the chaos
- You need leverage, not layers
- You want strategy to *actually* get done
- You're tired of *personally* putting out fires

What I Bring

- **Grounded leadership** across industries.
- **Structured thinking** that drives clarity.
- **KPIs and OKRs** with real meaning.
- **BOS design and management rhythms.**

What I Do

Operational Structure:

- Align vision, strategy & roles
- Build your BOS and team clarity
- Define metrics and routines

Performance & Accountability:

- KPIs/OKRs that stick
- Dashboards that drive action
- Management operating rhythms

Strategic Support:

- Drive change initiatives
- Fix bottlenecks and underperformance
- Supplemental leadership

Who It's For

- Small and Mid-Sized Businesses (\$2M - \$30M)
- Founders and CEOs requiring Operations Leadership

How It Works

- Fractional/Part-Time: 5 hours - 3 days/week; month-to-month, flexible to your needs

Contact me today to discuss your needs and unlock your organization's full potential!

✉ darren@jewal.ca

🌐 www.jewel.ca

☎ 1-519-719-1411

● **Clarity in Motion.**

Structured Thinking. Fast Execution. Grounded Leadership.