

**THE FEDERAL REPUBLIC OF NIGERIA**  
**COMPANIES AND ALLIED MATTERS ACT 1990 PART C, INCORPORATED TRUSTEES**  
**THE CONSTITUTION OF THE REGISTERED TRUSTEES OF DE EFIK COMMUNITY DEVELOPMENT FORUM (DEEFIKCDF)**

**PREAMBLE**

We, the members of **DE EFIK COMMUNITY DEVELOPMENT FORUM** a not for-profit and non-political organization do firmly and solemnly resolve to provide for ourselves this Constitution and to be governed by the provisions therein contained.

As a Charitable Incorporated Non-Governmental Organization (NGO), operating a Social Enterprise model, founded on **Seven (7) Pillars** such as;

- 1. CITIZENSHIP**
- 2. VALUED PARTNERSHIP**
- 3. APPRENTICESHIP**
- 4. RELATIONSHIPS**
- 5. ENTREPRENEURSHIP**
- 6. LEADERSHIP**
- 7. CULTURE AND HERITAGE**

**DE EFIK COMMUNITY DEVELOPMENT FORUM (DE EFIK CDF)** is dedicated towards making social impact within the Efik communities. This will be achieved through focusing on **Seven (7) key** areas:

1. PAYING OBEISANCE TO THE EDIK THRONE/ GRAND PATRIARCH OF THE EFIKS.
2. PROMOTION OF GOOD GOVERNANCE
3. LEADERSHIP CAPACITY BUILDING
4. ENTREPRENEURIAL SKILLS DEVELOPMENT
5. EMPOWERMENT PROGRAM
6. EFIK ÈDÈMÈRÈ MEDIA CONCEPT
7. ICT / EDUCATION SUPPORT INITIATIVES

**ARTICLE 1: NAME**

The name of the Organization is 'INCORPORATED TRUSTEES OF DE EFIK COMMUNITY DEVELOPMENT FORUM'

**ARTICLE 2: ADDRESS**

The registered office address shall be situated in Nigeria.

**ARTICLE 3: VISION**

To influence the emergence of an Efik Community founded on a cultural heritage that promotes a model that builds valuable relationships.

**ARTICLE 4: MISSION**

To build a community that empowers and transforms the lives of Efik youths and adults through social change and development for creating economic opportunities, improving ICT / Educational attainment and facilitating community wealth building within the Efik community.

## **ARTICLE 5: MOTTO**

Uniting leaders, building communities through meaningful interactions.

## **ARTICLE 6: AIMS AND OBJECTIVES**

The aims and objectives of the Organization are:

1. To build an Efik Community through humanitarian empowerment programmes,
2. To connect Efik worldwide to build valuable relationships,
3. To share experiences, resources and finding solutions to issues affecting Efik in our Communities.
4. To educate Efik Communities on Social Justice and Human Rights issues.
5. To empower Efik youths by providing relevant skills; and finance through crowd funding.
6. To develop and strengthen good governance at the local community level by empowering the community to effectively participate in decision-making at all levels for public interest and to undertake local initiatives.
7. To initiate and encourage the concept of Community Volunteering within the Efik community as part of our leadership drive.
8. To do all such other lawful things as may be considered to be incidental or conducive to the attainment of the above objects or any of them.

## **MEANS:**

To further its objectives, the Organization may:

1. Operate Leadership Development, Entrepreneurship, ICT / Educational and Good Governance programmes.
2. Build, develop and strengthen Leadership, Good Governance and Community Volunteering schemes, structures and initiatives within Cross River State in the interest of the Efik community.
3. Promote the advancement, research, pedagogy and publication of Efik History, Efik Language and Efik Literature in the interest of the Efik community.
4. Advocate, influence and campaign throughout the world on local, national and global issues affecting the Efik community.
5. Fundraise and accept donations, legacies and bequests from public, private and official sources throughout the world.
6. License and sub-license the use of names, brand and logos and, in particular, the names DE EFIK COMMUNITY DEVELOPMENT FORUM (DE EFIK CDF) and DE EFIK COMMUNITY DEVELOPMENT PROJECTS subject to preexisting restrictions.
7. Manage a treasury function; receive, hold, invest, administer and distribute funds.
8. Coordinate, facilitate and manage the implementation of the Organization's values, vision, mission, strategy, policies, standards and systems.
9. Develop policies for application by the Organization and Members.
10. Provide support, services and advice to Members.
11. Acquire any real or personal property and any rights or privileges and construct and maintain, alter and equip any buildings.
12. Engage in the setting up of a Community Development Digital (CDD) ICT Hub to support new start-ups.
13. Engage and pay employees and professional or other advisers.
14. Support private and public sector organizations seeking for avenues to carry out their corporate social responsibilities through the Organization.
15. Subject to any consent required by law, borrow or raise and secure the payment of money for any purpose including for the purposes of investment or of raising funds.
16. Do all such other lawful things as may further the Organization's objectives.

#### **ARTICLE 7.1: MEMBERSHIP:**

- i. The membership of the Organization is open to any person who is from any of the original 12 Ancestral Efik Clans, Houses or Family Units (i.e. Esien Efik Dúóp Ebá). Special consideration may be given to those persons who are related by descent and/or affinity.
- ii. Student membership is encouraged.
- iii. Application for membership shall be in a prescribed form obtainable Online via Website, at De Efik CDF's Secretariat or at the venue of the organization's meetings upon payment of a registration fee as shall be determined by the Executive Council from time to time.

#### **ARTICLE 8.1: CRITERIA FOR MEMBERSHIP**

- i. Prospective members must comply with the conditions stipulated in the Constitution of the Organization.
- ii. Members must be ready to pay prescribed fees regularly.
- iii. Prospective members need to demonstrate active commitment to support the Organization's social change agenda within the Efik community.
- iv. Prospective members also need to demonstrate actions consistent with the Forum's values, vision, mission and governance standards.

#### **ARTICLE 9.1: MEMBERSHIP SUBSCRIPTION**

- i. The annual subscription shall be five thousand Naira (5000), paid by every member of the forum either in a single payment or in two installments.
- ii. The annual subscription shall become due on January of each year.
- iii. Members whose annual subscriptions are not paid shall not be eligible to vote or be voted for at any meeting of the Organization.

#### **ARTICLE 10.1: STATE CHAPTERS**

- i. Members of the organization operating and/or located in any State of Nigeria shall have the right to constitute themselves into state Chapter.
  - ii. A Chapter shall be headed by a coordinator and a deputy coordinator and shall appoint for themselves a recorder who will be record their minutes and draft reports. They Chapter is subject to the National Executives and are bound by the provisions of this Constitution. They shall have the right to make regulations to guide them when meeting, provided such regulations are submitted to the National Executives for perusal and that they are not in conflict with any part or provisions of this Constitution.
  - iii. Where there exists a conflict between the Constitution and the Rules and Regulations of a Chapter, the Constitution shall supersede.
- Any decision of any Chapter which conflicts with the Constitution shall be null and void and of no effect.

#### **ARTICLE 11.1: EXECUTIVE COMMITTEE**

- i. The Organization shall have an Executive Committee which shall be constituted of the following officers:

**The Executive Director,**  
**The Secretary General,**  
**The Programme Director**  
**The Director of Finance,**  
**The Public Relations Officer,**

and such other ex-officio members as may be appointed by members of the Organization.

- ii. The management of the day to day affairs of the Organization shall be vested on the Executive Committee.

iv. Where a vacancy exists in any of the posts constituting the Executive Committee, the Executive Committee as then constituted shall appoint members to fill the vacancy which shall be ratified or otherwise, at the next Annual General Meeting.

#### **ARTICLE 11.2: EXECUTIVE DIRECTOR**

The Executive Director Shall:

- (a) be a member of De Efik Community Development Forum, who shall have served as a Chairman of any of the Organizations Standing Committee duly elected by the members of the Organization at the Annual General Meeting of the Organization.
- (b) Direct and co-ordinate all the activities of the Executives of the Organization.
- (c) Preside at all meetings of the Executive Committee and the Executive Council meeting.
- (d) Act as Secretary to the Board of Trustees
- (e) Be a Class 'A' signatory to the Bank Accounts of the Organization.

#### **ARTICLE 11.3: THE SECRETARY-GENERAL**

The Secretary-General Shall

- (a) Be a member of De Efik Community Development Forum, nominated by the Executive Council duly elected by the member of the Organization at the Annual General Meeting of the Organization.
- (b) At the direction of the Executive Director, summon meetings of the Executive Committee and the Executive Council.
- (c) Take and keep accurate minutes of proceedings at all meetings of the Executive Committee and the Executive Council.
- (d) Prepare quarterly and annual reports of the activities of the organization.
- (e) Direct the Administrative Secretary in the exercise of the duties relating to the office of Administrative Secretary.
- (f) Be a Class 'B' signatory to the Bank Accounts of the Organization.

#### **ARTICLE 11.4: THE DIRECTOR OF FINANCE**

The Director of Finance Shall:

- (a) Be a member of De Efik Community Development Forum, duly elected by the members of the Organization at the Annual General Meeting of the Organization.
- (b) Keep accurate records of the financial transactions of the Organization.
- (c) Be a Class 'B' signatory to the Bank Accounts of the Organization.
- (e) Prepare the annual accounts of the Organization.
- (d) Present a statement of the financial transactions of the Organization at General Meetings where required to do so.

#### **ARTICLE 11.5: THE PROGRAMME DIRECTOR**

The Programme Director Shall:

- (a) be a member of De Efik Community Development Forum, duly elected by the members of the Organization at the Annual General Meeting of the Organization.
- (b) In conjunction with the Executive Director, be responsible for developing and implementing projects undertaken and funded by the Organization.
- (c) In conjunction with the Executive Director, evaluate and monitor any project undertaken by the organization.
- (d) Assist the Executive Director in carrying out duties of the Executive Director.
- (e) Undertake such other duties as may be assigned to him by the Executive Director and/or the Executive Committee and/or the Executive Council.

#### **ARTICLE 11.6: THE PUBLIC RELATIONS OFFICER**

The Public Relations Officer Shall:

- (a) be a member of De Efik Community Development Forum, duly elected by the members of the Organization at the Annual General Meeting of the Organization.
- (b) Publicize the activities of the Organization through the various public and private media.
- (c) Devise and implement schemes and programmes for raising the support of the public for the activities of the Organization.
- (d) be responsible, in conjunction with other members of the Executive Committee, for the Organization of all social functions and fund raising activities of the Organization.

#### **ARTICLE 11.7: EX-OFFICIO MEMBERS**

The Ex-Officio Members shall be appointed by the members of the Organization at the General Meeting of the Organization and shall perform such duties as may be assigned to them by the members of the Executive Committee.

#### **ARTICLE 12.1: EXECUTIVE COUNCIL**

The Organization shall have an Executive Council, which shall be the governing body of the Organization responsible for overall supervisory control of the Organization and shall consist of the following:

- (a) All members of the Executive Committee.
- (b) All Chairpersons of the various Standing Committees.
- (c) Coordinators of the State Chapters of the Organization.
- (d) Representatives of affiliated organizations as resolved by the executive Council – who shall all be ex-officio members.
- (e) Representatives of the Federal Ministry of Technology, Humanitarian Services and the Ministry of Education, Youth Development and Information who shall:
  - (i) be nominated by the respective Ministers of such Ministry.
  - (ii) Act in a purely advisory role taking into consideration the current government policy at the material time.

#### **ARTICLE 12.2: STANDING COMMITTEES**

(a) The Executive Director shall, subject to the approval of the Executive Committee, constitute the following Standing Committees:

- (i) Project/ Empowerment
- (ii) Finance/Income Generation
- (iii) Paying obeisance to the Grand Patriarch of the Efik
- (iv) Leadership Development
- (v) ICT
- (vi) Education Literacy
- (vii) Membership
- (viii) Efik Edemere Media Hub
- (ix) Social Media
- (x) Legal

And such other Standing Committee as may be directed by the Executive Committee.

- (b) Each Standing Committee shall comprise of a Chairman and such other members as may be appointed by the Executive Committee.
- (c) The Terms of Reference of each Standing Committee shall be stated upon inauguration.

#### **ARTICLE 13.1: EMPLOYEES**

(a) The Organization shall employ an Administrative Secretary, Programme Manager, Project Officers, Community Engagement Officer, Social Media/ Digital Assistant and Office Assistant.

(b) The Organization shall employ such other persons as may require to efficiently run the Secretariat of the Organization.

#### **ARTICLE 13.2:**

There shall be an Administrative Secretary for the Organization who shall.

(a) be a salaried employee of the Organization reporting directly to the Executive Director.

(b) Be responsible for the administration of the Secretariat of the Organization.

(c) Keep all records of the meeting of the Organization,

(d) Send out notices of any Meeting of the Organization, i.e. Annual General Meeting, General Meetings, Executive Committee Meetings, Executive Council Meetings and Meetings of the various Standing Committees.

(e) Take and keep an accurate record of attendance and proceedings at all such meetings, (referred to in paragraph (d) above).

(f) Prepare and submit an Annual Report of the activities of the Organization at the Annual General Meetings.

#### **ARTICLE 14.1: SIGNATORIES TO ACCOUNTS:**

There shall be at least two signatories to each Bank Account belonging to the Organization, which must comprise at least one (a) Class 'A' signatory and at least one Class 'B' signatory.

(b) CLASS 'A' signatories for purposes of this constitution, shall be the current Executive Director of the Organization.

(c) CLASS 'B' signatories for purposes of this constitution, shall be the current Director of Finance of the Organization and/or the current Secretary-General of the Organization.

#### **ARTICLE 15.1: MEETINGS**

##### **(a) GENERAL MEETINGS**

(i) There shall be an Annual General Meeting of the Organization which will be a Conference tagged Reawakening (Edemere) which shall be held each year, not later than January and at such time and place as the Executive Council shall decide.

(ii) The Chairman of the Board of Trustees shall preside at the Annual General Meeting.

(iii) If the post of Chairman of the Board of Trustees is vacant or the Chairman of the Board of Trustees is absent thirty minutes after the time fixed for the holding of the meeting or the Chairman of the Board of Trustees is unwilling to preside, members of the Executive Council present shall appoint one of their members to preside over the meeting.

(iv) All other meetings shall be called Extra-Ordinary General Meetings and may be convened as the Executive Council shall determine once a month.

##### **(b) EXECUTIVE COUNCIL MEETINGS**

(i) The members of the Executive Council shall meet every 4 months at such venue and on the day and time the Executive may have determined at its last meeting.

(ii) The Executive Committee may alter the date fixed for the Executive Council and in circumstances where the Executive Committee deems it necessary and expedient the Executive Committee may fix a meeting of the Executive Committee at such place and time as the Executive Council may determine.

(iii) The Executive Director shall preside at meetings of the Executive Council and if he is not present thirty minutes after the time fixed for the holding or he is not willing to preside, members of the Executive Council present shall appoint one of their members present to preside over the meeting.

The Executive Director shall have a casting vote in the event of a tie in voting.

#### **(c) EXECUTIVE COMMITTEE MEETINGS**

(I) The members of the Executive Committee shall meet at least once a month and at such other time as the Executive Committee may determine.

(II) The Executive Director shall preside over the meetings of the Executive Committee and if he is not present thirty minutes after the time fixed for the holding of the meeting or its willing to preside, members of the Executive Committee present shall appoint one of their members present to preside over the meeting.

(III) The Executive Director shall have a casting vote in the event of a tie during voting.

#### **(d) STANDING COMMITTEE MEETINGS**

(i) Each Standing Committee may at least have 4 quarterly meetings per annum and at such other times as may be necessary.

(ii) The respective Chairmen of each Standing Committee shall preside over the respective meetings of each Standing Committee and if any of them is not present within thirty minutes after the time appointed for the holding of the respective meetings, or if any of them is unwilling to preside, members of the respective Standing Committee shall appoint one of their members to preside over the meeting.

(iii) The Chairman of each Standing Committee shall have a casting vote in the event of a tie during voting.

#### **ARTICLE 16.1: QUORUM**

(a) The quorum for the Annual General Meeting or other General Meeting of the Organization shall be representatives at least twenty (20) members of De Efik Community Development Forum.

(b) The quorum of the Executive Committee Meetings shall be 3 members of the Executive Committee present in person.

(c) The quorum of the Executive Council Meetings shall be at least one-third (1/3) of the total number of members of the Executive Council present in person.

(d) The quorum of each Standing Committee Meetings shall be at least one-third (1/3) of the total number of members of each Standing Committee.

#### **ARTICLE 17.1: TENURE OF OFFICE**

(a) Members of the Executive Committee and the Executive Council shall hold office for a term of two years.

(b) A member of the Executive Committee who has served a term and who offers himself for reappointed may be re-appointed for a further term of two years.

(c) Members of the Standing Committee shall hold office for a term of 3 years, and may be reappointed for a further term of three years.

#### **ARTICLE 18.1: REMOVAL OF OFFICERS**

(a) An officer of the Organization may be removed from office in accordance with this section.

(b) Where the Organization seeks to remove an officer, the officers to be removed shall be informed in writing of any allegations of gross misconduct in the performance of the function of the of his office, if any, particulars of which must be specified.

- (c) Copies of any allegations against the officer sought to be removed and any statement made in reply to the be circulated among all members of the Organization at a General Meeting called for that purpose.
- (d) The members shall decide whether to investigate the allegations of gross misconduct.
- (e) Where the members vote to investigate the allegations of gross misconduct, the members shall appoint a panel to carry out the investigation.
- (f) An officer being investigated under this Section shall have the right to defend himself in person in respect of the allegations made against him.
- (g) Where the panel finds that the allegations have not been proved, no further processing shall be taken in respect of the matter.
- (h) Where the panel report that the allegations against the office have been proved, the members shall consider the report within 3months of receipt of the report, and if the report of the panel is adopted by the simple majority of the members, then the officer shall stand removed from office from the date of the adaptation of the panel's Report.
- (i) In this section "Gross Misconduct" means a grave violation or breach of this Constitution or a misconduct of such a nature as amounts in the opinion of the members of the Organization.

#### **ARTICLE 19.1: BOARD OF TRUSTEES**

The members of the Board of Trustees shall subscribe to the following values in the exercise of their duties:

- 1.Accountability
- 2.Responsibility
- 3.Transparency
- 4.Fairness

- (a) The Board of Trustees shall comprise all the trustees of the Organization who shall not exceed 15 in number and shall not be less than 5, which is the minimum number of trustees required to form a quorum.
- (b) The trustees shall be appointed at a General Meeting of the Organization at which notice of the intention to appoint trustees has been given.
- (c) A Chairman of the Board of Trustees shall be appointed from amongst the Trustees by the Executive Council.

#### **ARTICLE: 19.2 TENURE OF OFFICE FOR TRUSTEES**

The Trustees shall serve for a period of Three (3) years single term; subject to re-election for another if he or she so wishes, but shall not serve for more than two (2) terms. However, a Trustee shall cease to hold/vacate office if he/she:

- i) resigns his office;
- ii) becomes incapacitated;
- iii) is convicted of a criminal offence,
- iv) is recommended for removal from office by the majority of the members present at any General Meeting of the Organization.
- v) The Trustees shall, in addition to the powers conferred on them and perform such duties as may be conferred on them by the Executive Council or by the members of the Organization in the General Meeting of the Organization.
- vi) If the number of Trustees falls below the minimum of six (6), a General Meeting shall be held within 3 months thereof to appoint eligible persons to fill the vacancies to constitute the quorum of Trustees.
- vii) The Board of Trustees shall meet at least twice a year.

#### **ARTICLE 19.3 THE ROLE AND FUNCTION OF THE TRUSTEES**

The role and functions of the Trustees shall be as follows: -

- i. The Trustees shall have the custody of the Certificate of Incorporation of the Organization.

- ii. The Trustees shall hold all real property belonging to the Foundation.
- iii. The Trustees shall execute all title documents pertaining to real property for and on behalf of the Foundation.
- iv. The Trustees shall act as Advisers to the Forum, upon the request of the General Assembly.
- v. The Trustees shall act as Mediators in any dispute involving the Organization and/or any of its members, upon the request of the General Assembly.
- vi. Raise funds for the organization's operational cost and programme activities
- vii. Forward recommendations in writing to the General Assembly on issues of concern.
- viii. **The Incorporated Trustees** shall have power to sell, lease, mortgage, pledge or otherwise dispose of the assets or property of the Forum in compliance with the directives of General Assembly.

#### **ARTICLE 19.4 BOARD OF TRUSTEES MEETINGS**

- i. The Trustees shall meet at least once a year to review the progress of the Forum and five members shall be sufficient to form a quorum at any time. The Chairman shall preside at all meetings of the Trustees and in his absence any other member may be elected to preside over the meeting. The Chairman shall have a second or casting vote.
- ii. The Trustees shall be able to have a Board meeting via video conference, teleconference, Skype or any other form of technology that allows virtual meetings to take place.
- iii. Every matter shall be determined by a majority of votes of the Trustees present and voting on the question.

#### **ARTICLE 20.1: THE SEAL**

- (a) The Trustees shall have a common seal.
- (b) The Common Seal shall be kept in the custody of the Executive Director who shall produce it when required by the Board of Trustees.
- (c) All documents to be executed by the Board of Trustees shall be signed by at least 4 of the Trustees and sealed with the common seal.

#### **ARTICLE 21. 1: NOTICE**

- (a) A notice may be given by the Organization to any member either personally or by sending it by post and its registered address.
- (b) Where a notice is sent by post, service of the notice shall be deemed to have effected by properly addressing, preparing and posting a letter containing the notice, and to have been affected at the expiration of Five (5) days after the letter containing the same is posted.

#### **ARTICLE 22.1: SOURCE OF FUNDS**

The Organization will source its funds from:

- i) Registration fees;
- ii) Special levies;
- iii) Voluntary contributions;
- iv) Donations; and
- v) Fund raising.

#### **ARTICLE 23.1: APPLICATION OF FUNDS**

The income and property of the Organization when so ever desire shall be applied solely towards the promotion of the Organization as set forth in this constitution and no portion shall be paid or transferred directly or indirectly by way of

dividend bonus or otherwise howsoever by way of profit to the members of the Organization. PROVIDED THAT nothing shall prevent the payment, in good faith, or reasonable and proper remuneration to any officer or servant of the Organization in return for any service actually rendered to the Organization but so that no member of the Organization shall be appointed to any salaried officer of the Organization or any office of the Organization paid by fees, and that no remuneration or other benefit in money shall be given by the Organization to any member of the Organization except repayment of out to pocket expenses or reasonable and proper rent for premises demised, or let to the Organization PROVIDED THAT the provision last aforesaid shall not apply to any payment by any company to a member of the Organization in which such member shall hold not more one-hundredth part of the capital, and such member shall not be bound to account for any share of profits he may receive in respect of such payment.

#### **ARTICLE 24.1: AUDITOR**

- i) The Organization shall keep proper account of every financial transaction.
- ii) The members of the Organization shall, each year, on the recommendation of the Executive Committee appoint an Auditor to carry out an audit of the financial transactions of the Organization for the year.
- iii) The Auditor appointed under this section shall not be a member of the Executive Committee.
- iv) The Auditor shall present a report of his findings at a General Meeting of the Organization.

#### **ARTICLE 25.1: AMENDMENT**

- i) Any proposed amendment to this Constitution shall be in writing and shall be submitted to the Executive Committee which shall make same available to the members of the Organization at least two months before the date fixed for its consideration at the General meeting.
- ii) Where the proposed amendment is support by a simple majority of the members present at the meeting the amendment shall then be submitted to the Registrar-General, Corporate Affairs Commission, Abuja for his approval and the amendment shall take effect as from the date the approval of the Registrar-General is obtained.

#### **ARTICLE 26.1: WINDING UP**

If in the event of a winding up or dissolution of the Organization, there remains after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Organization but shall be given or transferred to some other institution or institutions having objects similar to the objects of the Organization and the body or the bodies are prohibited from distributing its or their income and property among its or their members to an extent at least as great as is imposed on the Organization under or by virtue of this provision, such institutions to be determined by the members of the Organization and if effect cannot be given to the aforesaid provision then to some charitable object.

#### **ARTICLE 27.1: INDEMNITY**

Every member of the Executive Committee or Board of Trustees or any person employed as an officer of the Organization shall in the execution of his duties be indemnified out of the funds of the Organization against any liability incurred by him in defending any proceedings whether civil or criminal in connection with any of the affairs of the Organization.

#### **28.1 SPECIAL CLAUSE**

The income and property of the Registered Trustees of De Efik Community Development Forum, whensoever derived shall be applied solely towards the promotion of the objects of the Organization as set forth in this Constitution: and no portion thereof shall be paid or transferred directly or indirectly, by way of dividend, bonus, or otherwise howsoever by

way of profit, to the members of the Registered Trustees of De Efik Community Development Forum. PROVIDED THAT nothing herein shall prevent the payment, in good faith, or reasonable and proper remuneration to any officer or actually rendered to the Organization but so that no member of the Council of Management or Governing Body shall be appointed to any salaried office of the Organization or any office of the Organization paid by fees; and that no remuneration or other benefit in money or money shall be given by the Organization to any member of such Council or Governing Body except repayment of out-of-pocket expenses or reasonable and proper rent for premises, or let to the Organization provide that the provision last aforesaid shall not apply to any payment of any Company to a member shall not hold more than one-hundredth part of the capital, and such member shall not be bound to account for payment. NO ADDITION, alteration, or amendment shall be made to or in the Constitution for the time being in force, unless the same have been previously submitted to and approved by the Registrar-General.

**IN THE EVENT** of a winding up or dissolution of the Organization there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Organization but shall be given or transferred to some other institution or institutions, having objects similar to the objects of the Organization and the body or bodies are prohibited from distributing its or their income and property amongst its or their members to an extent at least as great as is imposed on the Organization under or by virtue of the SPECIAL CLAUSE hereof, such institution or institutions to be determined by the members of the Organizations effect cannot be given to the aforesaid provision then to some charitable object.

#### **ENDORSEMENT**

This Constitution is sanctioned and delivered under the Common Seal of **DE EFIK COMMUNITY DEVELOPMENT FORUM**.

**Dated this .....** day of ..... 20\_\_

**NAME:** ..... **SIGN/DATE:** .....

**CHAIRMAN**

**NAME:** ..... **SIGN/DATE:** .....

**EXECUTIVE DIRECTOR**