

Date of Interview	Position	Center	Candidate Name/Resume	Tell me About Yourself	Why Work at a Charter School	How do you motivate students to want to learn and do work	How do you deal with behavior/attitude issues from students	How do you deal with difficult parents	Do you consider yourself a teamplayer, how so	How do you deal with challenging teachers/staff	Organization level:1-10 (10 being highest)	One phrase to describe you	Hire?
1/26/2020	Teacher	Palmdale	Joan Macomber	taught 15ys; worked for Learn for Life; liked what OFL Leadership brought to Learn for Life	Enjoys one on one; smaller class size		One on one support/Develop relationships/toUGH love		yes; BITSA Mentor; open communication ; forgiveness; better teacher when we learn from each other			Can do attitude	
2/26/20	Teacher	Palmdale	Stephanie Buie	likes order and routine; goal setting; disciplined	more freedom with curriculum and the flexibility	build a relationship and adapt the curriculum	don't be afraid to apologize	reassure parents, deescalate situation, how do we make it work for you	meet specific goals	don't let negativity get to you; have only the necessary contact	9.5 color code for students too; color codes everything	Positive; can let hard things break you; approach students with Positivity	Yes; but candidate withdrew to other job options
3/15/20	Teacher	Palmdale	Javier Nunez	Subbing for Hart school district in social science courses; teamplayer; bilingual; passionate about teaching		Be consistent; don't yell at kids; have patience, compassion. Students tell Mr Nunez that he is "strict, but you like us"	taking the time to ask ; being a friend; being concerned; talking to kids about real issues		Relationship teambuilding/ collaborate with teachers	His specialty is to encourage and mentor new teachers	8/9; efficient	Decisive; teamplayer	
4/8/20	Teacher	Palmdale	Gwen Bykonen	works as a sub at OFY in Victor Valley, loves to work with SpEd students, passion for teaching; computer saavy ; knows StudentTrac and G-suite	son went to Charter school; likes the IS and working one on one	show confidence and faith in them- they blossom	You show that you care for them	most parents once they know you're trying to help, they deescalate	Happy to help sub for everyone		9		
4/9/20	Teacher	Palmdale	Manola Fortun	bilingual, 5th year teaching, teaches at a charter school		Develop rapport; contact parents; focus on positives; real talk, honest and opened	give them their space, small tasks, pair with a student , find a strategy that works for them; build a relationship with students		Grade level teamwork, listen and choose and solution oriented			Warm, welcoming; high expectations, kind but strict	2nd interview scheduled