

### **Reflection on Induction Plan-Fall 2019**

I have taken some steps in my Induction Plan. One of the main things I do on a regular basis is to look over my Induction Plan. The purpose for reviewing it on a regular basis is so that this becomes ingrained in my daily work at school as well keeping the assessment data in mind as I continue to plan for the upcoming school year. Another important thing I've done is to create folders in my google drive to facilitate my organization. I've created a folder for each CPSEL Standard. I've already started populating evidence/artifacts in some of those folders.

Another action step I've taken is meeting with my school instructional coach to create professional development opportunities for my teachers in the areas addressed in my Induction Plan. I have also started planning and working in collaboration with my school principal and my coach to implement the action steps in my plan. I have also started creating my website. This would be my first time creating a website on my own. I still have quite a bit to learn to enhance it, but I have already set up links for my CPSEL Standards.

I've been in a leadership position for about four years and I still have concerns about my success in my position. I'm constantly doubting my ability or knowledge to lead my Team. I find it challenging to have those difficult conversations with staff who don't meet our expectations or don't get along with other staff. I have a difficult time keeping up with all the legislation and feeling knowledgeable enough to translate this

information to my Team. I know that as I continue my journey in this educational administration and educational leadership course, I will become stronger in knowledge and grow to be a capable and great school leader.