Effective Leadership (IQ & EQ)

**Course Overview**

There is a difference between management and leadership and it’s not your title! Managers do things right. They execute and implement. Managers get the troops moving in the right direction. Leaders do the right things. They determine the future state for their team and/or the organization. Leaders take risks and have courage to sometimes do the unthinkable. They also know when to change directions. During this workshop, participants will examine their own leadership style. Each participant will take an assessment as pre-work and analyze the assessment and commit to an action plan during the workshop.

**Program Objectives**

By the conclusion of this program, participants will be able to:

* Understand Emotional Intelligence
* Determine an action plan for improving EQ

**Available Formats**

• ½ day

The following outline highlights some of the program’s key learning points. As part of the training program, we will modify the content as needed to meet your business objectives.

**Workshop Outline**

**What is the difference between EQ & IQ.**

Years ago, many people believed that a high IQ was the sole requirement for leadership. When Daniel Goleman wrote about emotional intelligence having a huge impact on leadership, the light went on for many people!