Leading Teams When You are Not in Charge

**Course Overview**

Organizations are becoming flatter and the old command and control method of leading people doesn’t always work. Leaders must know how to create an environment to move teams forward even when the leader has no direct authority over the team members.

**Program objectives**

During this seminar, participants will:

• explore the characteristics of great leaders and then focus on applying the leadership traits to moving teams forward

• participate in an interactive team building activity

• review the Orming model of team development (forming, storming, norming, performing)

• identify strategies for moving teams forward

• identify common dysfunctions of teams

• learn how to deal with difficult team members

Material: *The Five Dysfunctions of a Team* by Patrick Lencioni

**Format**

½ day

Full day